



FRANKLIN COUNTY JOB POSTING Equipment Operator I & II

Open Date: April 25, 2022	Location: Franklin County Public Works 3416 Stearman Ave, Pasco, WA; 105 W Hawthorne St, Connell, WA
Close Date: May 25, 2022	Type: Full-Time; Bargaining
Reports to: Road Supervisor	FLSA Status: Non-Exempt
Salary and Benefits: Equipment Operator I: Grade 13, Starting at \$20.37/Hour; Full Benefits Package Equipment Operator II: Grade 14, Starting at \$22.41/ Hour; Full Benefits Package	

SUMMARY

The Equipment Operator operates heavy machinery and specialized equipment and performs maintenance and repair work to assure effective operation and maintenance of the County Road system.

ESSENTIAL FUNCTIONS OF THE JOB

EQUIPMENT OPERATOR I

- Patrols highways and assists employees in an assigned district of the County road system identifying hazardous areas and repairing roads and related structures in assigned district.
- Performs a variety of road maintenance working including patching of chuck holes, cutting brush, burning weeds, painting, and flagging.

EQUIPMENT OPERATOR II

- Patrols highways in an assigned district of the County road system and identifies hazardous areas and needed repairs. Constructs, maintains, and repairs roads and related structures in assigned district.
- Assists in training and overseeing the work of employees less experienced with maintenance and repair activities and equipment operation.
- Checks road signs in assigned district for vandalism or damage from natural causes and reports to Traffic Control Technician.

EQUIPMENT OPERATOR I and II

- Operates a variety of heavy and specialized vehicles or equipment to perform assigned duties related to road maintenance and repair.
- Installs, paints, and repairs guard rails, signs, and sign posts as needed.
- Performs a variety of minor repairs and preventative maintenance on equipment, and tools; assists mechanic in servicing and repairing vehicles.
- Pursues self-development and continuing personal development of skills and knowledge by attending ongoing educational workshops, reviewing professional publications, and establishing personal networks.

KNOWLEDGE, SKILLS, AND ABILITIES

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- Proficient knowledge of principles, practices, and techniques and related tools, equipment, and technology as they relate to area(s) of assignment according to current department and County practices. *(General knowledge required for EO I)*
- Proficient knowledge of road systems, conditions, signs, and signals. *(General knowledge required for EO I)*
- Proficient knowledge of and ability to interpret and apply Washington State road specifications and survey markers applicable to work assignments.
- Expert knowledge of industry work hazards and safety procedures. *(Proficient knowledge required for EO I)*
- General skills in troubleshooting and resolving issues or problems by analyzing problems, identifying alternative solutions, interpreting compliance documentation, projecting consequences of proposed actions and implementing recommendations in support of goals.
- General time management and mental and physical organization skills that support the ability to focus, have clarity, and use strategy to fulfill a variety of tasks successfully.
- Expert skills in the operation of specialized and heavy road maintenance equipment, such as grader, backhoe, front end loaders, dump truck, and other complex heavy equipment. *(Proficient knowledge required for EO I)*
- Proficient skills in using hand and power tools to perform semi-skilled work.
- Ability and willingness to establish and maintain communication and working relationships with peers, representatives from other agencies, vendors, public officials, and the general public using courtesy, tact, and good judgment.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work may be performed in the following environmental conditions:
 - Constantly: outdoor weather conditions with temperatures ranging from below zero degrees in the winter to over 100 degrees in the summer, near moving mechanical parts, dirt, dust, and shavings.
 - Frequently: grease, oil, vibration, traffic.
 - Occasionally: high, precarious places, around fumes or airborne particles, in toxic or caustic chemicals, water.
- The noise level in the general work environment varies depending on the task and location and can range from usually moderate to high, higher levels during use of certain tools and tasks.

SPECIAL CONSIDERATIONS

- May be called in to work occasionally on nights, weekends, and holidays as needed to maintain, repair, or upgrade of County roads during seasonal demands, construction projects, special events, and emergency situations.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The person in this position must be able to

- spend the following amount of time in an activity:
 - Constantly: use hands, fingers to handle or feel.

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- Frequently: talk or hear, operate equipment or tools, reach with hands and arms, climb, push, pull, or balance, stand, walk for extended periods of time; stoop, kneel, crouch, or crawl, and work in cramped or confining spaces.
- Occasionally: work in cramped or confining spaces such as under bridges and in bucket trucks.
- carry or transport items:
 - constantly: from 1 to 25 pounds
 - frequently: from 26 to 50 pounds
 - Occasionally: between 51 and 100 pounds.
- Have the following vision abilities: depth perception, peripheral vision, the ability to adjust focus, and have clear close and distance vision (from one inch to 20 feet or more).

QUALIFICATIONS

REQUIRED EDUCATION AND EXPERIENCE

- High School Diploma, OR G.E.D.
- One year of truck and/or heavy equipment operation experience in road maintenance or related field. (*Three years' experience required for EO II*)

OR

- Any combination of education and experience which would provide the applicant with the desired knowledge, skills, and abilities required to perform the job.

LICENSES, CERTIFICATES, AND OTHER QUALIFICATIONS

- Employment at Franklin County is contingent upon the results of a background check and eligibility for coverage by the County's liability insurance carrier. Depending upon the position, background checks may include personal and professional references, social security verification, education and professional licensing verification, financial history, and criminal history.
- Valid driver's license with C.D.L. Class A with Tank Vehicle Endorsement.
- Valid First Aid and CPR Card.
- Valid Flagging Card or ability to obtain within six months.

OTHER DUTIES DISCLAIMER

The statements herein describe the principal functions of this job, level of knowledge and skills typically required, scope of responsibility, work requirements and working conditions, but are not all-inclusive. Individuals may perform other duties and Franklin County, Washington reserves the right to modify, add or remove duties, and assign other duties as necessary, including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the workload.

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Refer to Franklin County Website for complete job posting and application instructions.

*APPLICANTS MAY PICK UP AND RETURN THE APPLICATION TO:
Franklin County Human Resources • 1016 N.4th Avenue, A101 • Pasco, WA 99301 • 509-546-5813*

OR DOWNLOAD FROM THE COUNTY WEBSITE AT: www.co.franklin.wa.us

E-MAIL COMPLETED APPLICATION PACKAGE TO: hr@franklincountywa.gov

Selection based on qualifications, interview, background checks and drug screening, where applicable.

FRANKLIN COUNTY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

If you require an accommodation in the recruitment process or an alternate format of application materials, please contact the Human Resources Department at 509-546-5813.