

RESOLUTION: 2018-383

2019 FRANKLIN COUNTY EXEMPT AND 7.5 HOUR NON-EXEMPT NON-BARGAINING SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	92,052.00	96,672.00	101,544.00	106,632.00	111,972.00	117,582.00	123,462.00
Monthly		7,671.00	8,056.00	8,462.00	8,886.00	9,331.00	9,798.50	10,288.50
Semi-Monthly		3,835.50	4,028.00	4,231.00	4,443.00	4,665.50	4,899.25	5,144.25
Bi-Weekly		3,540.47	3,718.16	3,905.54	4,101.24	4,306.62	4,522.39	4,748.54
7.5 Hr Hourly		47.21	49.58	52.07	54.68	57.42	60.30	63.31
7.5 Hr OT		70.82	74.37	78.11	82.02	86.13	90.45	94.97
	22	83,682.00	87,882.00	92,310.00	96,936.00	101,790.00	106,890.00	112,236.00
Monthly		6,973.50	7,323.50	7,692.50	8,078.00	8,482.50	8,907.50	9,353.00
Semi-Monthly		3,486.75	3,661.75	3,846.25	4,039.00	4,241.25	4,453.75	4,676.50
Bi-Weekly		3,218.54	3,380.08	3,550.39	3,728.31	3,915.00	4,111.16	4,316.77
7.5 Hr Hourly		42.91	45.07	47.34	49.71	52.20	54.82	57.56
7.5 Hr OT		64.37	67.61	71.01	74.57	78.30	82.23	86.34
	21	76,074.00	79,890.00	83,916.00	88,122.00	92,532.00	97,170.00	102,030.00
Monthly		6,339.50	6,657.50	6,993.00	7,343.50	7,711.00	8,097.50	8,502.50
Semi-Monthly		3,169.75	3,328.75	3,496.50	3,671.75	3,855.50	4,048.75	4,251.25
Bi-Weekly		2,925.93	3,072.70	3,227.54	3,389.31	3,558.93	3,737.31	3,924.24
7.5 Hr Hourly		39.01	40.97	43.03	45.19	47.45	49.83	52.32
7.5 Hr OT		58.52	61.46	64.55	67.79	71.18	74.75	78.48
	20	69,156.00	72,624.00	76,284.00	80,106.00	84,120.00	88,332.00	92,754.00
Monthly		5,763.00	6,052.00	6,357.00	6,675.50	7,010.00	7,361.00	7,729.50
Semi-Monthly		2,881.50	3,026.00	3,178.50	3,337.75	3,505.00	3,680.50	3,864.75
Bi-Weekly		2,659.85	2,793.24	2,934.00	3,081.00	3,235.39	3,397.39	3,567.47
7.5 Hr Hourly		35.46	37.24	39.12	41.08	43.14	45.30	47.57
7.5 Hr OT		53.19	55.86	58.68	61.62	64.71	67.95	71.36
	19	62,868.00	66,018.00	69,348.00	72,822.00	76,470.00	80,298.00	84,318.00
Monthly		5,239.00	5,501.50	5,779.00	6,068.50	6,372.50	6,691.50	7,026.50
Semi-Monthly		2,619.50	2,750.75	2,889.50	3,034.25	3,186.25	3,345.75	3,513.25
Bi-Weekly		2,418.00	2,539.16	2,667.24	2,800.85	2,941.16	3,088.39	3,243.00
7.5 Hr Hourly		32.24	33.86	35.56	37.34	39.22	41.18	43.24
7.5 Hr OT		48.36	50.79	53.34	56.01	58.83	61.77	64.86
	18	57,150.00	60,012.00	63,042.00	66,198.00	69,516.00	72,996.00	76,650.00
Monthly		4,762.50	5,001.00	5,253.50	5,516.50	5,793.00	6,083.00	6,387.50
Semi-Monthly		2,381.25	2,500.50	2,626.75	2,758.25	2,896.50	3,041.50	3,193.75
Bi-Weekly		2,198.08	2,308.16	2,424.70	2,546.08	2,673.70	2,807.54	2,948.08
7.5 Hr Hourly		29.31	30.78	32.33	33.95	35.65	37.43	39.31
7.5 Hr OT		43.97	46.17	48.50	50.93	53.48	56.15	58.97
	17	51,954.00	54,552.00	57,306.00	60,174.00	63,192.00	66,354.00	69,672.00
Monthly		4,329.50	4,546.00	4,775.50	5,014.50	5,266.00	5,529.50	5,806.00
Semi-Monthly		2,164.75	2,273.00	2,387.75	2,507.25	2,633.00	2,764.75	2,903.00
Bi-Weekly		1,998.24	2,098.16	2,204.08	2,314.39	2,430.47	2,552.08	2,679.70
7.5 Hr Hourly		26.64	27.98	29.39	30.86	32.41	34.03	35.73
7.5 Hr OT		39.96	41.97	44.09	46.29	48.62	51.05	53.60
	16	47,226.00	49,590.00	52,092.00	54,702.00	57,444.00	60,318.00	63,336.00
Monthly		3,935.50	4,132.50	4,341.00	4,558.50	4,787.00	5,026.50	5,278.00
Semi-Monthly		1,967.75	2,066.25	2,170.50	2,279.25	2,393.50	2,513.25	2,639.00
Bi-Weekly		1,816.39	1,907.31	2,003.54	2,103.93	2,209.39	2,319.93	2,436.00
7.5 Hr Hourly		24.22	25.43	26.71	28.05	29.46	30.93	32.48
7.5 Hr OT		36.33	38.15	40.07	42.08	44.19	46.40	48.72
	15	42,930.00	45,078.00	47,352.00	49,722.00	52,218.00	54,834.00	57,576.00
Monthly		3,577.50	3,756.50	3,946.00	4,143.50	4,351.50	4,569.50	4,798.00
Semi-Monthly		1,788.75	1,878.25	1,973.00	2,071.75	2,175.75	2,284.75	2,399.00
Bi-Weekly		1,651.16	1,733.77	1,821.24	1,912.39	2,008.39	2,109.00	2,214.47
7.5 Hr Hourly		22.02	23.12	24.28	25.50	26.78	28.12	29.53
7.5 Hr OT		33.03	34.68	36.42	38.25	40.17	42.18	44.30

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		1	2	3	4	5	6	7
	14	39,024.00	40,980.00	43,044.00	45,198.00	47,466.00	49,842.00	52,338.00
Monthly		3,252.00	3,415.00	3,587.00	3,766.50	3,955.50	4,153.50	4,361.50
Semi-Monthly		1,626.00	1,707.50	1,793.50	1,883.25	1,977.75	2,076.75	2,180.75
Bi-Weekly		1,500.93	1,576.16	1,655.54	1,738.39	1,825.62	1,917.00	2,013.00
7.5 Hr Hourly		20.01	21.02	22.07	23.18	24.34	25.56	26.84
7.5 Hr OT		30.02	31.53	33.11	34.77	36.51	38.34	40.26
	13	35,472.00	37,254.00	39,126.00	41,088.00	43,146.00	45,306.00	47,574.00
Monthly		2,956.00	3,104.50	3,260.50	3,424.00	3,595.50	3,775.50	3,964.50
Semi-Monthly		1,478.00	1,552.25	1,630.25	1,712.00	1,797.75	1,887.75	1,982.25
Bi-Weekly		1,364.31	1,432.85	1,504.85	1,580.31	1,659.47	1,742.54	1,829.77
7.5 Hr Hourly		18.19	19.10	20.06	21.07	22.13	23.23	24.40
7.5 Hr OT		27.29	28.65	30.09	31.61	33.20	34.85	36.60
	12	33,780.00	35,478.00	37,260.00	39,126.00	41,088.00	43,146.00	45,306.00
Monthly		2,815.00	2,956.50	3,105.00	3,260.50	3,424.00	3,595.50	3,775.50
Semi-Monthly		1,407.50	1,478.25	1,552.50	1,630.25	1,712.00	1,797.75	1,887.75
Bi-Weekly		1,299.24	1,364.54	1,433.08	1,504.85	1,580.31	1,659.47	1,742.54
7.5 Hr Hourly		17.32	18.19	19.11	20.06	21.07	22.13	23.23
7.5 Hr OT		25.98	27.29	28.67	30.09	31.61	33.20	34.85
	11	30,708.00	32,250.00	33,870.00	35,568.00	37,350.00	39,222.00	41,184.00
Monthly		2,559.00	2,687.50	2,822.50	2,964.00	3,112.50	3,268.50	3,432.00
Semi-Monthly		1,279.50	1,343.75	1,411.25	1,482.00	1,556.25	1,634.25	1,716.00
Bi-Weekly		1,181.08	1,240.39	1,302.70	1,368.00	1,436.54	1,508.54	1,584.00
7.5 Hr Hourly		15.75	16.54	17.37	18.24	19.15	20.11	21.12
7.5 Hr OT		23.63	24.81	26.06	27.36	28.73	30.17	31.68
	10	27,912.00	29,316.00	30,786.00	32,328.00	33,948.00	35,652.00	37,440.00
Monthly		2,326.00	2,443.00	2,565.50	2,694.00	2,829.00	2,971.00	3,120.00
Semi-Monthly		1,163.00	1,221.50	1,282.75	1,347.00	1,414.50	1,485.50	1,560.00
Bi-Weekly		1,073.54	1,127.54	1,184.08	1,243.39	1,305.70	1,371.24	1,440.00
7.5 Hr Hourly		14.31	15.03	15.79	16.58	17.41	18.28	19.20
7.5 Hr OT		21.47	22.55	23.69	24.87	26.12	27.42	28.80
	9	25,374.00	26,646.00	27,984.00	29,388.00	30,858.00	32,406.00	34,032.00
Monthly		2,114.50	2,220.50	2,332.00	2,449.00	2,571.50	2,700.50	2,836.00
Semi-Monthly		1,057.25	1,110.25	1,166.00	1,224.50	1,285.75	1,350.25	1,418.00
Bi-Weekly		975.93	1,024.85	1,076.31	1,130.31	1,186.85	1,246.39	1,308.93
7.5 Hr Hourly		13.01	13.66	14.35	15.07	15.82	16.62	17.45
7.5 Hr OT		19.52	20.49	21.53	22.61	23.73	24.93	26.18

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POSITION	GRADE	POSITION	GRADE
Public Works Director	23	County Administration Admin Assistant	16
Chief Deputy Prosecuting Attorney	22	Elections Administrator	16
Human Resources Director	22	Building Inspector II	16
Assistant Public Works Director/County Engineer	22	Probation Officer	16
Senior Deputy Prosecuting Attorney	21	Financial Systems Analyst	16
Professional Land Surveyor	21	Human Resources Coordinator	15
Deputy Prosecutor II	20	Facilities and Grounds Coordinator	15
Director of Finance	20	Clerk of the Board	15
Director of Audit Services	20	District Court Administrative Assistant	15
Information Services Director	19	Clerk's Financial Manager	15
Building Official	18	Building Inspector I	15
District Court Administrator/Probation Director	18	Confidential Admin Support Specialist	14
Facilities Director	18	Probation Officer/Work Crew Supervisor	14
Chief Appraiser	18	County Admin Office Assistant	14
Deputy Prosecutor I	18	Confidential Secretary	13
Office Administrator	18	PT Secretary	13
Human Resources Generalist	18	Legal Process Supervisor	13
Communications Engineer	18	Corrections Maintenance Technician	13
Administrative Accountant	18	Office Assistant	13
Information Services Assistant Director	18	Facilities Maintenance Technician	13
Chief Deputy Treasurer	17	PT Records Clerk LPA I	11
Administrative Assistant	17	Seasonal Groundskeeper	10
Accounting Supervisor	17	Commissary/Visitation Clerk	9
Chief Deputy Assessor	17		
Chief Deputy Clerk	17		
Network Analyst II	17		

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2019 FRANKLIN COUNTY 8 HOUR NON-BARGAINING NON-EXEMPT SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	98,196.80	103,126.40	108,305.60	113,734.40	119,433.60	125,424.00	131,684.80
Monthly		8,183.07	8,593.87	9,025.47	9,477.87	9,952.80	10,452.00	10,973.74
Semi-Monthly		4,091.54	4,296.94	4,512.74	4,738.94	4,976.40	5,226.00	5,486.87
Bi-Weekly		3,776.80	3,966.40	4,165.60	4,374.40	4,593.60	4,824.00	5,064.80
8 Hr Hourly		47.21	49.58	52.07	54.68	57.42	60.30	63.31
8 Hr OT		70.82	74.37	78.11	82.02	86.13	90.45	94.97
	22	89,252.80	93,745.60	98,467.20	103,396.80	108,576.00	114,025.60	119,724.80
Monthly		7,437.74	7,812.14	8,205.60	8,616.40	9,048.00	9,502.14	9,977.07
Semi-Monthly		3,718.87	3,906.07	4,102.80	4,308.20	4,524.00	4,751.07	4,988.54
Bi-Weekly		3,432.80	3,605.60	3,787.20	3,976.80	4,176.00	4,385.60	4,604.80
8 Hr Hourly		42.91	45.07	47.34	49.71	52.20	54.82	57.56
8 Hr OT		64.37	67.61	71.01	74.57	78.30	82.23	86.34
	21	81,140.80	85,217.60	89,502.40	93,995.20	98,696.00	103,646.40	108,825.60
Monthly		6,761.74	7,101.47	7,458.54	7,832.94	8,224.67	8,637.20	9,068.80
Semi-Monthly		3,380.87	3,550.74	3,729.27	3,916.47	4,112.34	4,318.60	4,534.40
Bi-Weekly		3,120.80	3,277.60	3,442.40	3,615.20	3,796.00	3,986.40	4,185.60
8 Hr Hourly		39.01	40.97	43.03	45.19	47.45	49.83	52.32
8 Hr OT		58.52	61.46	64.55	67.79	71.18	74.75	78.48
	20	73,756.80	77,459.20	81,369.60	85,446.40	89,731.20	94,224.00	98,945.60
Monthly		6,146.40	6,454.94	6,780.80	7,120.54	7,477.60	7,852.00	8,245.47
Semi-Monthly		3,073.20	3,227.47	3,390.40	3,560.27	3,738.80	3,926.00	4,122.74
Bi-Weekly		2,836.80	2,979.20	3,129.60	3,286.40	3,451.20	3,624.00	3,805.60
8 Hr Hourly		35.46	37.24	39.12	41.08	43.14	45.30	47.57
8 Hr OT		53.19	55.86	58.68	61.62	64.71	67.95	71.36
	19	67,059.20	70,428.80	73,964.80	77,667.20	81,577.60	85,654.40	89,939.20
Monthly		5,588.27	5,869.07	6,163.74	6,472.27	6,798.14	7,137.87	7,494.94
Semi-Monthly		2,794.14	2,934.54	3,081.87	3,236.14	3,399.07	3,568.94	3,747.47
Bi-Weekly		2,579.20	2,708.80	2,844.80	2,987.20	3,137.60	3,294.40	3,459.20
8 Hr Hourly		32.24	33.86	35.56	37.34	39.22	41.18	43.24
8 Hr OT		48.36	50.79	53.34	56.01	58.83	61.77	64.86
	18	60,964.80	64,022.40	67,246.40	70,616.00	74,152.00	77,854.40	81,764.80
Monthly		5,080.40	5,335.20	5,603.87	5,884.67	6,179.34	6,487.87	6,813.74
Semi-Monthly		2,540.20	2,667.60	2,801.94	2,942.34	3,089.67	3,243.94	3,406.87
Bi-Weekly		2,344.80	2,462.40	2,586.40	2,716.00	2,852.00	2,994.40	3,144.80
8 Hr Hourly		29.31	30.78	32.33	33.95	35.65	37.43	39.31
8 Hr OT		43.97	46.17	48.50	50.93	53.48	56.15	58.97
	17	55,411.20	58,198.40	61,131.20	64,188.80	67,412.80	70,782.40	74,318.40
Monthly		4,617.60	4,849.87	5,094.27	5,349.07	5,617.74	5,898.54	6,193.20
Semi-Monthly		2,308.80	2,424.94	2,547.14	2,674.54	2,808.87	2,949.27	3,096.60
Bi-Weekly		2,131.20	2,238.40	2,351.20	2,468.80	2,592.80	2,722.40	2,858.40
8 Hr Hourly		26.64	27.98	29.39	30.86	32.41	34.03	35.73
8 Hr OT		39.96	41.97	44.09	46.29	48.62	51.05	53.60
	16	50,377.60	52,894.40	55,556.80	58,344.00	61,276.80	64,334.40	67,558.40
Monthly		4,198.14	4,407.87	4,629.74	4,862.00	5,106.40	5,361.20	5,629.87
Semi-Monthly		2,099.07	2,203.94	2,314.87	2,431.00	2,553.20	2,680.60	2,814.94
Bi-Weekly		1,937.60	2,034.40	2,136.80	2,244.00	2,356.80	2,474.40	2,598.40
8 Hr Hourly		24.22	25.43	26.71	28.05	29.46	30.93	32.48
8 Hr OT		36.33	38.15	40.07	42.08	44.19	46.40	48.72
	15	45,801.60	48,089.60	50,502.40	53,040.00	55,702.40	58,489.60	61,422.40
Monthly		3,816.80	4,007.47	4,208.54	4,420.00	4,641.87	4,874.14	5,118.54
Semi-Monthly		1,908.40	2,003.74	2,104.27	2,210.00	2,320.94	2,437.07	2,559.27
Bi-Weekly		1,761.60	1,849.60	1,942.40	2,040.00	2,142.40	2,249.60	2,362.40
8 Hr Hourly		22.02	23.12	24.28	25.50	26.78	28.12	29.53
8 Hr OT		33.03	34.68	36.42	38.25	40.17	42.18	44.30

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		1	2	3	4	5	6	7
	14	41,620.80	43,721.60	45,905.60	48,214.40	50,627.20	53,164.80	55,827.20
Monthly		3,468.40	3,643.47	3,825.47	4,017.87	4,218.94	4,430.40	4,652.27
Semi-Monthly		1,734.20	1,821.74	1,912.74	2,008.94	2,109.47	2,215.20	2,326.14
Bi-Weekly		1,600.80	1,681.60	1,765.60	1,854.40	1,947.20	2,044.80	2,147.20
8 Hr Hourly		20.01	21.02	22.07	23.18	24.34	25.56	26.84
8 Hr OT		30.02	31.53	33.11	34.77	36.51	38.34	40.26
	13	37,835.20	39,728.00	41,724.80	43,825.60	46,030.40	48,318.40	50,752.00
Monthly		3,152.94	3,310.67	3,477.07	3,652.14	3,835.87	4,026.54	4,229.34
Semi-Monthly		1,576.47	1,655.34	1,738.54	1,826.07	1,917.94	2,013.27	2,114.67
Bi-Weekly		1,455.20	1,528.00	1,604.80	1,685.60	1,770.40	1,858.40	1,952.00
8 Hr Hourly		18.19	19.10	20.06	21.07	22.13	23.23	24.40
8 Hr OT		27.29	28.65	30.09	31.61	33.20	34.85	36.60
	12	36,025.60	37,835.20	39,748.80	41,724.80	43,825.60	46,030.40	48,318.40
Monthly		3,002.14	3,152.94	3,312.40	3,477.07	3,652.14	3,835.87	4,026.54
Semi-Monthly		1,501.07	1,576.47	1,656.20	1,738.54	1,826.07	1,917.94	2,013.27
Bi-Weekly		1,385.60	1,455.20	1,528.80	1,604.80	1,685.60	1,770.40	1,858.40
8 Hr Hourly		17.32	18.19	19.11	20.06	21.07	22.13	23.23
8 Hr OT		25.98	27.29	28.67	30.09	31.61	33.20	34.85
	11	32,760.00	34,403.20	36,129.60	37,939.20	39,832.00	41,828.80	43,929.60
Monthly		2,730.00	2,866.94	3,010.80	3,161.60	3,319.34	3,485.74	3,660.80
Semi-Monthly		1,365.00	1,433.47	1,505.40	1,580.80	1,659.67	1,742.87	1,830.40
Bi-Weekly		1,260.00	1,323.20	1,389.60	1,459.20	1,532.00	1,608.80	1,689.60
8 Hr Hourly		15.75	16.54	17.37	18.24	19.15	20.11	21.12
8 Hr OT		23.63	24.81	26.06	27.36	28.73	30.17	31.68
	10	29,764.80	31,262.40	32,843.20	34,486.40	36,212.80	38,022.40	39,936.00
Monthly		2,480.40	2,605.20	2,736.94	2,873.87	3,017.74	3,168.54	3,328.00
Semi-Monthly		1,240.20	1,302.60	1,368.47	1,436.94	1,508.87	1,584.27	1,664.00
Bi-Weekly		1,144.80	1,202.40	1,263.20	1,326.40	1,392.80	1,462.40	1,536.00
8 Hr Hourly		14.31	15.03	15.79	16.58	17.41	18.28	19.20
8 Hr OT		21.47	22.55	23.69	24.87	26.12	27.42	28.80
	9	27,060.80	28,412.80	29,848.00	31,345.60	32,905.60	34,569.60	36,296.00
Monthly		2,255.07	2,367.74	2,487.34	2,612.14	2,742.14	2,880.80	3,024.67
Semi-Monthly		1,127.54	1,183.87	1,243.67	1,306.07	1,371.07	1,440.40	1,512.34
Bi-Weekly		1,040.80	1,092.80	1,148.00	1,205.60	1,265.60	1,329.60	1,396.00
8 Hr Hourly		13.01	13.66	14.35	15.07	15.82	16.62	17.45
8 Hr OT		19.52	20.49	21.53	22.61	23.73	24.93	26.18

POSITION	GRADE	POSITION	GRADE
Shop Supervisor	17	Investigator	14
Road Supervisor	17	Administrative Secretary	13
Solid Waste Educator/Coordinator	16	Office Assistant (8 hour)	13
Financial Systems Analyst (8 hour)	16	RV Park Caretaker	12
		Temporary Maint Tech (Flagger)	10

RESOLUTION: 2018-383

2019 FRANKLIN COUNTY TRAC SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	T20	88,950.00	93,408.00	98,082.00	102,990.00	108,144.00	113,556.00	119,238.00
Monthly		7,412.50	7,784.00	8,173.50	8,582.50	9,012.00	9,463.00	9,936.50
Semi-Monthly		3,706.25	3,892.00	4,086.75	4,291.25	4,506.00	4,731.50	4,968.25
8 Hr Hourly		42.76	44.91	47.15	49.51	51.99	54.59	57.33
8 Hr OT		64.14	67.37	70.73	74.27	77.99	81.89	86.00
	T19	80,862.00	84,912.00	89,160.00	93,624.00	98,310.00	103,230.00	108,396.00
Monthly		6,738.50	7,076.00	7,430.00	7,802.00	8,192.50	8,602.50	9,033.00
Semi-Monthly		3,369.25	3,538.00	3,715.00	3,901.00	4,096.25	4,301.25	4,516.50
8 Hr Hourly		38.88	40.82	42.87	45.01	47.26	49.63	52.11
8 Hr OT		58.32	61.23	64.31	67.52	70.89	74.45	78.17
	T18	73,506.00	77,190.00	81,054.00	85,110.00	89,370.00	93,840.00	98,538.00
Monthly		6,125.50	6,432.50	6,754.50	7,092.50	7,447.50	7,820.00	8,211.50
Semi-Monthly		3,062.75	3,216.25	3,377.25	3,546.25	3,723.75	3,910.00	4,105.75
8 Hr Hourly		35.34	37.11	38.97	40.92	42.97	45.12	47.37
8 Hr OT		53.01	55.67	58.46	61.38	64.46	67.68	71.06
	T17	66,822.00	70,170.00	73,680.00	77,370.00	81,240.00	85,308.00	89,580.00
Monthly		5,568.50	5,847.50	6,140.00	6,447.50	6,770.00	7,109.00	7,465.00
Semi-Monthly		2,784.25	2,923.75	3,070.00	3,223.75	3,385.00	3,554.50	3,732.50
8 Hr Hourly		32.13	33.74	35.42	37.20	39.06	41.01	43.07
8 Hr OT		48.20	50.61	53.13	55.80	58.59	61.52	64.61
	T16	60,744.00	63,786.00	66,978.00	70,332.00	73,854.00	77,550.00	81,432.00
Monthly		5,062.00	5,315.50	5,581.50	5,861.00	6,154.50	6,462.50	6,786.00
Semi-Monthly		2,531.00	2,657.75	2,790.75	2,930.50	3,077.25	3,231.25	3,393.00
8 Hr Hourly		29.20	30.67	32.20	33.81	35.51	37.28	39.15
8 Hr OT		43.80	46.01	48.30	50.72	53.27	55.92	58.73
	T15	55,218.00	57,984.00	60,888.00	63,936.00	67,140.00	70,500.00	74,028.00
Monthly		4,601.50	4,832.00	5,074.00	5,328.00	5,595.00	5,875.00	6,169.00
Semi-Monthly		2,300.75	2,416.00	2,537.00	2,664.00	2,797.50	2,937.50	3,084.50
8 Hr Hourly		26.55	27.88	29.27	30.74	32.28	33.89	35.59
8 Hr OT		39.83	41.82	43.91	46.11	48.42	50.84	53.39
	T14	50,196.00	52,710.00	55,350.00	58,122.00	61,032.00	64,086.00	67,296.00
Monthly		4,183.00	4,392.50	4,612.50	4,843.50	5,086.00	5,340.50	5,608.00
Semi-Monthly		2,091.50	2,196.25	2,306.25	2,421.75	2,543.00	2,670.25	2,804.00
8 Hr Hourly		24.13	25.34	26.61	27.94	29.34	30.81	32.35
8 Hr OT		36.20	38.01	39.92	41.91	44.01	46.22	48.53
	T13	45,630.00	47,916.00	50,316.00	52,836.00	55,482.00	58,260.00	61,176.00
Monthly		3,802.50	3,993.00	4,193.00	4,403.00	4,623.50	4,855.00	5,098.00
Semi-Monthly		1,901.25	1,996.50	2,096.50	2,201.50	2,311.75	2,427.50	2,549.00
8 Hr Hourly		21.94	23.04	24.19	25.40	26.67	28.01	29.41
8 Hr OT		32.91	34.56	36.29	38.10	40.01	42.02	44.12
	T12	41,478.00	43,554.00	45,732.00	48,024.00	50,430.00	52,956.00	55,608.00
Monthly		3,456.50	3,629.50	3,811.00	4,002.00	4,202.50	4,413.00	4,634.00
Semi-Monthly		1,728.25	1,814.75	1,905.50	2,001.00	2,101.25	2,206.50	2,317.00
8 Hr Hourly		19.94	20.94	21.99	23.09	24.25	25.46	26.73
8 Hr OT		29.91	31.41	32.99	34.64	36.38	38.19	40.10
	T11	37,704.00	39,594.00	41,574.00	43,656.00	45,840.00	48,138.00	50,550.00
Monthly		3,142.00	3,299.50	3,464.50	3,638.00	3,820.00	4,011.50	4,212.50
Semi-Monthly		1,571.00	1,649.75	1,732.25	1,819.00	1,910.00	2,005.75	2,106.25
Monthly		18.13	19.04	19.99	20.99	22.04	23.14	24.30
8 Hr OT		27.20	28.56	29.99	31.49	33.06	34.71	36.45

RESOLUTION: 2018-383

		1	2	3	4	5	6	7
	T10	34,272.00	35,988.00	37,788.00	39,684.00	41,670.00	43,758.00	45,954.00
Monthly		2,856.00	2,999.00	3,149.00	3,307.00	3,472.50	3,646.50	3,829.50
Semi-Monthly		1,428.00	1,499.50	1,574.50	1,653.50	1,736.25	1,823.25	1,914.75
8 Hr Hourly		16.48	17.30	18.17	19.08	20.03	21.04	22.09
8 Hr OT		24.72	25.95	27.26	28.62	30.05	31.56	33.14
	T9	31,152.00	32,712.00	34,350.00	36,072.00	37,878.00	39,774.00	41,772.00
Monthly		2,596.00	2,726.00	2,862.50	3,006.00	3,156.50	3,314.50	3,481.00
Semi-Monthly		1,298.00	1,363.00	1,431.25	1,503.00	1,578.25	1,657.25	1,740.50
8 Hr Hourly		14.98	15.73	16.51	17.34	18.21	19.12	20.08
8 Hr OT		22.47	23.60	24.77	26.01	27.32	28.68	30.12
	T8	28,320.00	29,736.00	31,224.00	32,790.00	34,434.00	36,156.00	37,974.00
Monthly		2,360.00	2,478.00	2,602.00	2,732.50	2,869.50	3,013.00	3,164.50
Semi-Monthly		1,180.00	1,239.00	1,301.00	1,366.25	1,434.75	1,506.50	1,582.25
8 Hr Hourly		13.62	14.30	15.01	15.76	16.55	17.38	18.26
8 Hr OT		20.43	21.45	22.52	23.64	24.83	26.07	27.39

POSITION	GRADE
General Manager	T20
Finance Manager	T15
Event Manager	T15
Sales/Box Office Manager	T15
Operations Manager	T15
Office Manager	T11
Facilities Lead	T11
Sales&Marketing Assist/Box Office Lead	T10
Facilities	T10

RESOLUTION: 2019-063

2019 FRANKLIN COUNTY EXEMPT AND 7.5 HOUR NON-EXEMPT NON-BARGAINING SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	92,052.00	96,672.00	101,544.00	106,632.00	111,972.00	117,582.00	123,462.00
Monthly		7,671.00	8,056.00	8,462.00	8,886.00	9,331.00	9,798.50	10,288.50
Semi-Monthly		3,835.50	4,028.00	4,231.00	4,443.00	4,665.50	4,899.25	5,144.25
Bi-Weekly		3,540.47	3,718.16	3,905.54	4,101.24	4,306.62	4,522.39	4,748.54
7.5 Hr Hourly		47.21	49.58	52.07	54.68	57.42	60.30	63.31
7.5 Hr OT		70.82	74.37	78.11	82.02	86.13	90.45	94.97
	22	83,682.00	87,882.00	92,310.00	96,936.00	101,790.00	106,890.00	112,236.00
Monthly		6,973.50	7,323.50	7,692.50	8,078.00	8,482.50	8,907.50	9,353.00
Semi-Monthly		3,486.75	3,661.75	3,846.25	4,039.00	4,241.25	4,453.75	4,676.50
Bi-Weekly		3,218.54	3,380.08	3,550.39	3,728.31	3,915.00	4,111.16	4,316.77
7.5 Hr Hourly		42.91	45.07	47.34	49.71	52.20	54.82	57.56
7.5 Hr OT		64.37	67.61	71.01	74.57	78.30	82.23	86.34
	21	76,074.00	79,890.00	83,916.00	88,122.00	92,532.00	97,170.00	102,030.00
Monthly		6,339.50	6,657.50	6,993.00	7,343.50	7,711.00	8,097.50	8,502.50
Semi-Monthly		3,169.75	3,328.75	3,496.50	3,671.75	3,855.50	4,048.75	4,251.25
Bi-Weekly		2,925.93	3,072.70	3,227.54	3,389.31	3,558.93	3,737.31	3,924.24
7.5 Hr Hourly		39.01	40.97	43.03	45.19	47.45	49.83	52.32
7.5 Hr OT		58.52	61.46	64.55	67.79	71.18	74.75	78.48
	20	69,156.00	72,624.00	76,284.00	80,106.00	84,120.00	88,332.00	92,754.00
Monthly		5,763.00	6,052.00	6,357.00	6,675.50	7,010.00	7,361.00	7,729.50
Semi-Monthly		2,881.50	3,026.00	3,178.50	3,337.75	3,505.00	3,680.50	3,864.75
Bi-Weekly		2,659.85	2,793.24	2,934.00	3,081.00	3,235.39	3,397.39	3,567.47
7.5 Hr Hourly		35.46	37.24	39.12	41.08	43.14	45.30	47.57
7.5 Hr OT		53.19	55.86	58.68	61.62	64.71	67.95	71.36
	19	62,868.00	66,018.00	69,348.00	72,822.00	76,470.00	80,298.00	84,318.00
Monthly		5,239.00	5,501.50	5,779.00	6,068.50	6,372.50	6,691.50	7,026.50
Semi-Monthly		2,619.50	2,750.75	2,889.50	3,034.25	3,186.25	3,345.75	3,513.25
Bi-Weekly		2,418.00	2,539.16	2,667.24	2,800.85	2,941.16	3,088.39	3,243.00
7.5 Hr Hourly		32.24	33.86	35.56	37.34	39.22	41.18	43.24
7.5 Hr OT		48.36	50.79	53.34	56.01	58.83	61.77	64.86
	18	57,150.00	60,012.00	63,042.00	66,198.00	69,516.00	72,996.00	76,650.00
Monthly		4,762.50	5,001.00	5,253.50	5,516.50	5,793.00	6,083.00	6,387.50
Semi-Monthly		2,381.25	2,500.50	2,626.75	2,758.25	2,896.50	3,041.50	3,193.75
Bi-Weekly		2,198.08	2,308.16	2,424.70	2,546.08	2,673.70	2,807.54	2,948.08
7.5 Hr Hourly		29.31	30.78	32.33	33.95	35.65	37.43	39.31
7.5 Hr OT		43.97	46.17	48.50	50.93	53.48	56.15	58.97
	17	51,954.00	54,552.00	57,306.00	60,174.00	63,192.00	66,354.00	69,672.00
Monthly		4,329.50	4,546.00	4,775.50	5,014.50	5,266.00	5,529.50	5,806.00
Semi-Monthly		2,164.75	2,273.00	2,387.75	2,507.25	2,633.00	2,764.75	2,903.00
Bi-Weekly		1,998.24	2,098.16	2,204.08	2,314.39	2,430.47	2,552.08	2,679.70
7.5 Hr Hourly		26.64	27.98	29.39	30.86	32.41	34.03	35.73
7.5 Hr OT		39.96	41.97	44.09	46.29	48.62	51.05	53.60
	16	47,226.00	49,590.00	52,092.00	54,702.00	57,444.00	60,318.00	63,336.00
Monthly		3,935.50	4,132.50	4,341.00	4,558.50	4,787.00	5,026.50	5,278.00
Semi-Monthly		1,967.75	2,066.25	2,170.50	2,279.25	2,393.50	2,513.25	2,639.00
Bi-Weekly		1,816.39	1,907.31	2,003.54	2,103.93	2,209.39	2,319.93	2,436.00
7.5 Hr Hourly		24.22	25.43	26.71	28.05	29.46	30.93	32.48
7.5 Hr OT		36.33	38.15	40.07	42.08	44.19	46.40	48.72
	15	42,930.00	45,078.00	47,352.00	49,722.00	52,218.00	54,834.00	57,576.00
Monthly		3,577.50	3,756.50	3,946.00	4,143.50	4,351.50	4,569.50	4,798.00
Semi-Monthly		1,788.75	1,878.25	1,973.00	2,071.75	2,175.75	2,284.75	2,399.00
Bi-Weekly		1,651.16	1,733.77	1,821.24	1,912.39	2,008.39	2,109.00	2,214.47
7.5 Hr Hourly		22.02	23.12	24.28	25.50	26.78	28.12	29.53
7.5 Hr OT		33.03	34.68	36.42	38.25	40.17	42.18	44.30

RESOLUTION: 2019-063

		1	2	3	4	5	6	7
	14	39,024.00	40,980.00	43,044.00	45,198.00	47,466.00	49,842.00	52,338.00
Monthly		3,252.00	3,415.00	3,587.00	3,766.50	3,955.50	4,153.50	4,361.50
Semi-Monthly		1,626.00	1,707.50	1,793.50	1,883.25	1,977.75	2,076.75	2,180.75
Bi-Weekly		1,500.93	1,576.16	1,655.54	1,738.39	1,825.62	1,917.00	2,013.00
7.5 Hr Hourly		20.01	21.02	22.07	23.18	24.34	25.56	26.84
7.5 Hr OT		30.02	31.53	33.11	34.77	36.51	38.34	40.26
	13	37,158.00	39,030.00	40,986.00	43,044.00	45,198.00	47,466.00	49,842.00
Monthly		3,096.50	3,252.50	3,415.50	3,587.00	3,766.50	3,955.50	4,153.50
Semi-Monthly		1,548.25	1,626.25	1,707.75	1,793.50	1,883.25	1,977.75	2,076.75
Bi-Weekly		1,429.16	1,501.16	1,576.39	1,655.54	1,738.39	1,825.62	1,917.00
7.5 Hr Hourly		19.06	20.02	21.02	22.07	23.18	24.34	25.56
7.5 Hr OT		28.59	30.03	31.53	33.11	34.77	36.51	38.34
	12	33,780.00	35,478.00	37,260.00	39,126.00	41,088.00	43,146.00	45,306.00
Monthly		2,815.00	2,956.50	3,105.00	3,260.50	3,424.00	3,595.50	3,775.50
Semi-Monthly		1,407.50	1,478.25	1,552.50	1,630.25	1,712.00	1,797.75	1,887.75
Bi-Weekly		1,299.24	1,364.54	1,433.08	1,504.85	1,580.31	1,659.47	1,742.54
7.5 Hr Hourly		17.32	18.19	19.11	20.06	21.07	22.13	23.23
7.5 Hr OT		25.98	27.29	28.67	30.09	31.61	33.20	34.85
	11	30,708.00	32,250.00	33,870.00	35,568.00	37,350.00	39,222.00	41,184.00
Monthly		2,559.00	2,687.50	2,822.50	2,964.00	3,112.50	3,268.50	3,432.00
Semi-Monthly		1,279.50	1,343.75	1,411.25	1,482.00	1,556.25	1,634.25	1,716.00
Bi-Weekly		1,181.08	1,240.39	1,302.70	1,368.00	1,436.54	1,508.54	1,584.00
7.5 Hr Hourly		15.75	16.54	17.37	18.24	19.15	20.11	21.12
7.5 Hr OT		23.63	24.81	26.06	27.36	28.73	30.17	31.68
	10	27,912.00	29,316.00	30,786.00	32,328.00	33,948.00	35,652.00	37,440.00
Monthly		2,326.00	2,443.00	2,565.50	2,694.00	2,829.00	2,971.00	3,120.00
Semi-Monthly		1,163.00	1,221.50	1,282.75	1,347.00	1,414.50	1,485.50	1,560.00
Bi-Weekly		1,073.54	1,127.54	1,184.08	1,243.39	1,305.70	1,371.24	1,440.00
7.5 Hr Hourly		14.31	15.03	15.79	16.58	17.41	18.28	19.20
7.5 Hr OT		21.47	22.55	23.69	24.87	26.12	27.42	28.80
	9	25,374.00	26,646.00	27,984.00	29,388.00	30,858.00	32,406.00	34,032.00
Monthly		2,114.50	2,220.50	2,332.00	2,449.00	2,571.50	2,700.50	2,836.00
Semi-Monthly		1,057.25	1,110.25	1,166.00	1,224.50	1,285.75	1,350.25	1,418.00
Bi-Weekly		975.93	1,024.85	1,076.31	1,130.31	1,186.85	1,246.39	1,308.93
7.5 Hr Hourly		13.01	13.66	14.35	15.07	15.82	16.62	17.45
7.5 Hr OT		19.52	20.49	21.53	22.61	23.73	24.93	26.18

RESOLUTION: 2019-063

POSITION	GRADE	POSITION	GRADE
Public Works Director	23	Administrative Assistant	17
Chief Deputy Prosecuting Attorney	22	Chief Deputy Assessor	17
Human Resources Director	22	Chief Deputy Coroner	17
Assistant Public Works Director/County Engineer	22	Network Analyst II	17
Senior Deputy Prosecuting Attorney	21	County Administration Admin Assistant	16
Professional Land Surveyor	21	Elections Administrator	16
Information Services Director	21	Building Inspector II	16
Deputy Prosecutor II	20	Probation Officer	16
Director of Finance	20	Financial Systems Analyst	16
Director of Audit Services	20	Human Resources Coordinator	15
Information Services Assistant Director	20	Facilities and Grounds Coordinator	15
Building Official	19	Clerk of the Board	15
Facilities Director	19	District Court Administrative Assistant	15
Communications Engineer	19	Clerk's Financial Manager	15
Administrative Accountant	19	Building Inspector I	15
Chief Deputy Treasurer	19	Confidential Admin Support Specialist	14
Accounting Supervisor	19	Probation Officer/Work Crew Supervisor	14
Finance Manager	19	County Admin Office Assistant	14
District Court Administrator/Probation Director	18	Confidential Secretary	13
Chief Appraiser	18	Legal Process Supervisor	13
Deputy Prosecutor I	18	Corrections Maintenance Technician	13
Office Administrator	18	Office Assistant	13
Human Resources Generalist	18	Facilities Maintenance Technician	13
Systems Analyst	18	PT Records Clerk LPA I	11
Chief Deputy Clerk	18	PT Secretary	11
		Seasonal Groundskeeper	10
		Commissary/Visitation Clerk	9

2019 FRANKLIN COUNTY 8 HOUR NON-BARGAINING NON-EXEMPT SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	98,196.80	103,126.40	108,305.60	113,734.40	119,433.60	125,424.00	131,684.80
Monthly		8,183.07	8,593.87	9,025.47	9,477.87	9,952.80	10,452.00	10,973.74
Semi-Monthly		4,091.54	4,296.94	4,512.74	4,738.94	4,976.40	5,226.00	5,486.87
Bi-Weekly		3,776.80	3,966.40	4,165.60	4,374.40	4,593.60	4,824.00	5,064.80
8 Hr Hourly		47.21	49.58	52.07	54.68	57.42	60.30	63.31
8 Hr OT		70.82	74.37	78.11	82.02	86.13	90.45	94.97
	22	89,252.80	93,745.60	98,467.20	103,396.80	108,576.00	114,025.60	119,724.80
Monthly		7,437.74	7,812.14	8,205.60	8,616.40	9,048.00	9,502.14	9,977.07
Semi-Monthly		3,718.87	3,906.07	4,102.80	4,308.20	4,524.00	4,751.07	4,988.54
Bi-Weekly		3,432.80	3,605.60	3,787.20	3,976.80	4,176.00	4,385.60	4,604.80
8 Hr Hourly		42.91	45.07	47.34	49.71	52.20	54.82	57.56
8 Hr OT		64.37	67.61	71.01	74.57	78.30	82.23	86.34
	21	81,140.80	85,217.60	89,502.40	93,995.20	98,696.00	103,646.40	108,825.60
Monthly		6,761.74	7,101.47	7,458.54	7,832.94	8,224.67	8,637.20	9,068.80
Semi-Monthly		3,380.87	3,550.74	3,729.27	3,916.47	4,112.34	4,318.60	4,534.40
Bi-Weekly		3,120.80	3,277.60	3,442.40	3,615.20	3,796.00	3,986.40	4,185.60
8 Hr Hourly		39.01	40.97	43.03	45.19	47.45	49.83	52.32
8 Hr OT		58.52	61.46	64.55	67.79	71.18	74.75	78.48
	20	73,756.80	77,459.20	81,369.60	85,446.40	89,731.20	94,224.00	98,945.60
Monthly		6,146.40	6,454.94	6,780.80	7,120.54	7,477.60	7,852.00	8,245.47
Semi-Monthly		3,073.20	3,227.47	3,390.40	3,560.27	3,738.80	3,926.00	4,122.74
Bi-Weekly		2,836.80	2,979.20	3,129.60	3,286.40	3,451.20	3,624.00	3,805.60
8 Hr Hourly		35.46	37.24	39.12	41.08	43.14	45.30	47.57
8 Hr OT		53.19	55.86	58.68	61.62	64.71	67.95	71.36
	19	67,059.20	70,428.80	73,964.80	77,667.20	81,577.60	85,654.40	89,939.20
Monthly		5,588.27	5,869.07	6,163.74	6,472.27	6,798.14	7,137.87	7,494.94
Semi-Monthly		2,794.14	2,934.54	3,081.87	3,236.14	3,399.07	3,568.94	3,747.47
Bi-Weekly		2,579.20	2,708.80	2,844.80	2,987.20	3,137.60	3,294.40	3,459.20
8 Hr Hourly		32.24	33.86	35.56	37.34	39.22	41.18	43.24
8 Hr OT		48.36	50.79	53.34	56.01	58.83	61.77	64.86
	18	60,964.80	64,022.40	67,246.40	70,616.00	74,152.00	77,854.40	81,764.80
Monthly		5,080.40	5,335.20	5,603.87	5,884.67	6,179.34	6,487.87	6,813.74
Semi-Monthly		2,540.20	2,667.60	2,801.94	2,942.34	3,089.67	3,243.94	3,406.87
Bi-Weekly		2,344.80	2,462.40	2,586.40	2,716.00	2,852.00	2,994.40	3,144.80
8 Hr Hourly		29.31	30.78	32.33	33.95	35.65	37.43	39.31
8 Hr OT		43.97	46.17	48.50	50.93	53.48	56.15	58.97
	17	55,411.20	58,198.40	61,131.20	64,188.80	67,412.80	70,782.40	74,318.40
Monthly		4,617.60	4,849.87	5,094.27	5,349.07	5,617.74	5,898.54	6,193.20
Semi-Monthly		2,308.80	2,424.94	2,547.14	2,674.54	2,808.87	2,949.27	3,096.60
Bi-Weekly		2,131.20	2,238.40	2,351.20	2,468.80	2,592.80	2,722.40	2,858.40
8 Hr Hourly		26.64	27.98	29.39	30.86	32.41	34.03	35.73
8 Hr OT		39.96	41.97	44.09	46.29	48.62	51.05	53.60
	16	50,377.60	52,894.40	55,556.80	58,344.00	61,276.80	64,334.40	67,558.40
Monthly		4,198.14	4,407.87	4,629.74	4,862.00	5,106.40	5,361.20	5,629.87
Semi-Monthly		2,099.07	2,203.94	2,314.87	2,431.00	2,553.20	2,680.60	2,814.94
Bi-Weekly		1,937.60	2,034.40	2,136.80	2,244.00	2,356.80	2,474.40	2,598.40
8 Hr Hourly		24.22	25.43	26.71	28.05	29.46	30.93	32.48
8 Hr OT		36.33	38.15	40.07	42.08	44.19	46.40	48.72
	15	45,801.60	48,089.60	50,502.40	53,040.00	55,702.40	58,489.60	61,422.40
Monthly		3,816.80	4,007.47	4,208.54	4,420.00	4,641.87	4,874.14	5,118.54
Semi-Monthly		1,908.40	2,003.74	2,104.27	2,210.00	2,320.94	2,437.07	2,559.27
Bi-Weekly		1,761.60	1,849.60	1,942.40	2,040.00	2,142.40	2,249.60	2,362.40
8 Hr Hourly		22.02	23.12	24.28	25.50	26.78	28.12	29.53
8 Hr OT		33.03	34.68	36.42	38.25	40.17	42.18	44.30

		1	2	3	4	5	6	7
	14	41,620.80	43,721.60	45,905.60	48,214.40	50,627.20	53,164.80	55,827.20
Monthly		3,468.40	3,643.47	3,825.47	4,017.87	4,218.94	4,430.40	4,652.27
Semi-Monthly		1,734.20	1,821.74	1,912.74	2,008.94	2,109.47	2,215.20	2,326.14
Bi-Weekly		1,600.80	1,681.60	1,765.60	1,854.40	1,947.20	2,044.80	2,147.20
8 Hr Hourly		20.01	21.02	22.07	23.18	24.34	25.56	26.84
8 Hr OT		30.02	31.53	33.11	34.77	36.51	38.34	40.26
	13	39,644.80	41,641.60	43,721.60	45,905.60	48,214.40	50,627.20	53,164.80
Monthly		3,303.74	3,470.14	3,643.47	3,825.47	4,017.87	4,218.94	4,430.40
Semi-Monthly		1,651.87	1,735.07	1,821.74	1,912.74	2,008.94	2,109.47	2,215.20
Bi-Weekly		1,524.80	1,601.60	1,681.60	1,765.60	1,854.40	1,947.20	2,044.80
8 Hr Hourly		19.06	20.02	21.02	22.07	23.18	24.34	25.56
8 Hr OT		28.59	30.03	31.53	33.11	34.77	36.51	38.34
	12	36,025.60	37,835.20	39,748.80	41,724.80	43,825.60	46,030.40	48,318.40
Monthly		3,002.14	3,152.94	3,312.40	3,477.07	3,652.14	3,835.87	4,026.54
Semi-Monthly		1,501.07	1,576.47	1,656.20	1,738.54	1,826.07	1,917.94	2,013.27
Bi-Weekly		1,385.60	1,455.20	1,528.80	1,604.80	1,685.60	1,770.40	1,858.40
8 Hr Hourly		17.32	18.19	19.11	20.06	21.07	22.13	23.23
8 Hr OT		25.98	27.29	28.67	30.09	31.61	33.20	34.85
	11	32,760.00	34,403.20	36,129.60	37,939.20	39,832.00	41,828.80	43,929.60
Monthly		2,730.00	2,866.94	3,010.80	3,161.60	3,319.34	3,485.74	3,660.80
Semi-Monthly		1,365.00	1,433.47	1,505.40	1,580.80	1,659.67	1,742.87	1,830.40
Bi-Weekly		1,260.00	1,323.20	1,389.60	1,459.20	1,532.00	1,608.80	1,689.60
8 Hr Hourly		15.75	16.54	17.37	18.24	19.15	20.11	21.12
8 Hr OT		23.63	24.81	26.06	27.36	28.73	30.17	31.68
	10	29,764.80	31,262.40	32,843.20	34,486.40	36,212.80	38,022.40	39,936.00
Monthly		2,480.40	2,605.20	2,736.94	2,873.87	3,017.74	3,168.54	3,328.00
Semi-Monthly		1,240.20	1,302.60	1,368.47	1,436.94	1,508.87	1,584.27	1,664.00
Bi-Weekly		1,144.80	1,202.40	1,263.20	1,326.40	1,392.80	1,462.40	1,536.00
8 Hr Hourly		14.31	15.03	15.79	16.58	17.41	18.28	19.20
8 Hr OT		21.47	22.55	23.69	24.87	26.12	27.42	28.80
	9	27,060.80	28,412.80	29,848.00	31,345.60	32,905.60	34,569.60	36,296.00
Monthly		2,255.07	2,367.74	2,487.34	2,612.14	2,742.14	2,880.80	3,024.67
Semi-Monthly		1,127.54	1,183.87	1,243.67	1,306.07	1,371.07	1,440.40	1,512.34
Bi-Weekly		1,040.80	1,092.80	1,148.00	1,205.60	1,265.60	1,329.60	1,396.00
8 Hr Hourly		13.01	13.66	14.35	15.07	15.82	16.62	17.45
8 Hr OT		19.52	20.49	21.53	22.61	23.73	24.93	26.18

POSITION	GRADE	POSITION	GRADE
Shop Supervisor	17	Investigator	14
Road Supervisor	17	Administrative Secretary	11
Solid Waste Educator/Coordinator	16	Office Assistant (8 hour)	11
Financial Systems Analyst (8 hour)	16	RV Park Caretaker	12
		Temporary Maint Tech (Flagger)	10

2019 FRANKLIN COUNTY TRAC SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	T20	88,950.00	93,408.00	98,082.00	102,990.00	108,144.00	113,556.00	119,238.00
Monthly		7,412.50	7,784.00	8,173.50	8,582.50	9,012.00	9,463.00	9,936.50
Semi-Monthly		3,706.25	3,892.00	4,086.75	4,291.25	4,506.00	4,731.50	4,968.25
8 Hr Hourly		42.76	44.91	47.15	49.51	51.99	54.59	57.33
8 Hr OT		64.14	67.37	70.73	74.27	77.99	81.89	86.00
	T19	80,862.00	84,912.00	89,160.00	93,624.00	98,310.00	103,230.00	108,396.00
Monthly		6,738.50	7,076.00	7,430.00	7,802.00	8,192.50	8,602.50	9,033.00
Semi-Monthly		3,369.25	3,538.00	3,715.00	3,901.00	4,096.25	4,301.25	4,516.50
8 Hr Hourly		38.88	40.82	42.87	45.01	47.26	49.63	52.11
8 Hr OT		58.32	61.23	64.31	67.52	70.89	74.45	78.17
	T18	73,506.00	77,190.00	81,054.00	85,110.00	89,370.00	93,840.00	98,538.00
Monthly		6,125.50	6,432.50	6,754.50	7,092.50	7,447.50	7,820.00	8,211.50
Semi-Monthly		3,062.75	3,216.25	3,377.25	3,546.25	3,723.75	3,910.00	4,105.75
8 Hr Hourly		35.34	37.11	38.97	40.92	42.97	45.12	47.37
8 Hr OT		53.01	55.67	58.46	61.38	64.46	67.68	71.06
	T17	66,822.00	70,170.00	73,680.00	77,370.00	81,240.00	85,308.00	89,580.00
Monthly		5,568.50	5,847.50	6,140.00	6,447.50	6,770.00	7,109.00	7,465.00
Semi-Monthly		2,784.25	2,923.75	3,070.00	3,223.75	3,385.00	3,554.50	3,732.50
8 Hr Hourly		32.13	33.74	35.42	37.20	39.06	41.01	43.07
8 Hr OT		48.20	50.61	53.13	55.80	58.59	61.52	64.61
	T16	60,744.00	63,786.00	66,978.00	70,332.00	73,854.00	77,550.00	81,432.00
Monthly		5,062.00	5,315.50	5,581.50	5,861.00	6,154.50	6,462.50	6,786.00
Semi-Monthly		2,531.00	2,657.75	2,790.75	2,930.50	3,077.25	3,231.25	3,393.00
8 Hr Hourly		29.20	30.67	32.20	33.81	35.51	37.28	39.15
8 Hr OT		43.80	46.01	48.30	50.72	53.27	55.92	58.73
	T15	55,218.00	57,984.00	60,888.00	63,936.00	67,140.00	70,500.00	74,028.00
Monthly		4,601.50	4,832.00	5,074.00	5,328.00	5,595.00	5,875.00	6,169.00
Semi-Monthly		2,300.75	2,416.00	2,537.00	2,664.00	2,797.50	2,937.50	3,084.50
8 Hr Hourly		26.55	27.88	29.27	30.74	32.28	33.89	35.59
8 Hr OT		39.83	41.82	43.91	46.11	48.42	50.84	53.39
	T14	50,196.00	52,710.00	55,350.00	58,122.00	61,032.00	64,086.00	67,296.00
Monthly		4,183.00	4,392.50	4,612.50	4,843.50	5,086.00	5,340.50	5,608.00
Semi-Monthly		2,091.50	2,196.25	2,306.25	2,421.75	2,543.00	2,670.25	2,804.00
8 Hr Hourly		24.13	25.34	26.61	27.94	29.34	30.81	32.35
8 Hr OT		36.20	38.01	39.92	41.91	44.01	46.22	48.53
	T13	45,630.00	47,916.00	50,316.00	52,836.00	55,482.00	58,260.00	61,176.00
Monthly		3,802.50	3,993.00	4,193.00	4,403.00	4,623.50	4,855.00	5,098.00
Semi-Monthly		1,901.25	1,996.50	2,096.50	2,201.50	2,311.75	2,427.50	2,549.00
8 Hr Hourly		21.94	23.04	24.19	25.40	26.67	28.01	29.41
8 Hr OT		32.91	34.56	36.29	38.10	40.01	42.02	44.12
	T12	41,478.00	43,554.00	45,732.00	48,024.00	50,430.00	52,956.00	55,608.00
Monthly		3,456.50	3,629.50	3,811.00	4,002.00	4,202.50	4,413.00	4,634.00
Semi-Monthly		1,728.25	1,814.75	1,905.50	2,001.00	2,101.25	2,206.50	2,317.00
8 Hr Hourly		19.94	20.94	21.99	23.09	24.25	25.46	26.73
8 Hr OT		29.91	31.41	32.99	34.64	36.38	38.19	40.10
	T11	37,704.00	39,594.00	41,574.00	43,656.00	45,840.00	48,138.00	50,550.00
Monthly		3,142.00	3,299.50	3,464.50	3,638.00	3,820.00	4,011.50	4,212.50
Semi-Monthly		1,571.00	1,649.75	1,732.25	1,819.00	1,910.00	2,005.75	2,106.25
Monthly		18.13	19.04	19.99	20.99	22.04	23.14	24.30
8 Hr OT		27.20	28.56	29.99	31.49	33.06	34.71	36.45

		1	2	3	4	5	6	7
	T10	34,272.00	35,988.00	37,788.00	39,684.00	41,670.00	43,758.00	45,954.00
Monthly		2,856.00	2,999.00	3,149.00	3,307.00	3,472.50	3,646.50	3,829.50
Semi-Monthly		1,428.00	1,499.50	1,574.50	1,653.50	1,736.25	1,823.25	1,914.75
8 Hr Hourly		16.48	17.30	18.17	19.08	20.03	21.04	22.09
8 Hr OT		24.72	25.95	27.26	28.62	30.05	31.56	33.14
	T9	31,152.00	32,712.00	34,350.00	36,072.00	37,878.00	39,774.00	41,772.00
Monthly		2,596.00	2,726.00	2,862.50	3,006.00	3,156.50	3,314.50	3,481.00
Semi-Monthly		1,298.00	1,363.00	1,431.25	1,503.00	1,578.25	1,657.25	1,740.50
8 Hr Hourly		14.98	15.73	16.51	17.34	18.21	19.12	20.08
8 Hr OT		22.47	23.60	24.77	26.01	27.32	28.68	30.12
	T8	28,320.00	29,736.00	31,224.00	32,790.00	34,434.00	36,156.00	37,974.00
Monthly		2,360.00	2,478.00	2,602.00	2,732.50	2,869.50	3,013.00	3,164.50
Semi-Monthly		1,180.00	1,239.00	1,301.00	1,366.25	1,434.75	1,506.50	1,582.25
8 Hr Hourly		13.62	14.30	15.01	15.76	16.55	17.38	18.26
8 Hr OT		20.43	21.45	22.52	23.64	24.83	26.07	27.39

POSITION	GRADE
General Manager	T20
Event Manager	T15
Sales/Box Office Manager	T15
Operations Manager	T15
Office Manager	T11
Facilities Lead	T11
Sales&Marketing Assist/Box Office Lead	T10
Facilities	T10

RESOLUTION: 2019-063

2019 FRANKLIN COUNTY EXEMPT AND 7.5 HOUR NON-EXEMPT NON-BARGAINING SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	92,052.00	96,672.00	101,544.00	106,632.00	111,972.00	117,582.00	123,462.00
Monthly		7,671.00	8,056.00	8,462.00	8,886.00	9,331.00	9,798.50	10,288.50
Semi-Monthly		3,835.50	4,028.00	4,231.00	4,443.00	4,665.50	4,899.25	5,144.25
Bi-Weekly		3,540.47	3,718.16	3,905.54	4,101.24	4,306.62	4,522.39	4,748.54
7.5 Hr Hourly		47.21	49.58	52.07	54.68	57.42	60.30	63.31
7.5 Hr OT		70.82	74.37	78.11	82.02	86.13	90.45	94.97
	22	83,682.00	87,882.00	92,310.00	96,936.00	101,790.00	106,890.00	112,236.00
Monthly		6,973.50	7,323.50	7,692.50	8,078.00	8,482.50	8,907.50	9,353.00
Semi-Monthly		3,486.75	3,661.75	3,846.25	4,039.00	4,241.25	4,453.75	4,676.50
Bi-Weekly		3,218.54	3,380.08	3,550.39	3,728.31	3,915.00	4,111.16	4,316.77
7.5 Hr Hourly		42.91	45.07	47.34	49.71	52.20	54.82	57.56
7.5 Hr OT		64.37	67.61	71.01	74.57	78.30	82.23	86.34
	21	76,074.00	79,890.00	83,916.00	88,122.00	92,532.00	97,170.00	102,030.00
Monthly		6,339.50	6,657.50	6,993.00	7,343.50	7,711.00	8,097.50	8,502.50
Semi-Monthly		3,169.75	3,328.75	3,496.50	3,671.75	3,855.50	4,048.75	4,251.25
Bi-Weekly		2,925.93	3,072.70	3,227.54	3,389.31	3,558.93	3,737.31	3,924.24
7.5 Hr Hourly		39.01	40.97	43.03	45.19	47.45	49.83	52.32
7.5 Hr OT		58.52	61.46	64.55	67.79	71.18	74.75	78.48
	20	69,156.00	72,624.00	76,284.00	80,106.00	84,120.00	88,332.00	92,754.00
Monthly		5,763.00	6,052.00	6,357.00	6,675.50	7,010.00	7,361.00	7,729.50
Semi-Monthly		2,881.50	3,026.00	3,178.50	3,337.75	3,505.00	3,680.50	3,864.75
Bi-Weekly		2,659.85	2,793.24	2,934.00	3,081.00	3,235.39	3,397.39	3,567.47
7.5 Hr Hourly		35.46	37.24	39.12	41.08	43.14	45.30	47.57
7.5 Hr OT		53.19	55.86	58.68	61.62	64.71	67.95	71.36
	19	62,868.00	66,018.00	69,348.00	72,822.00	76,470.00	80,298.00	84,318.00
Monthly		5,239.00	5,501.50	5,779.00	6,068.50	6,372.50	6,691.50	7,026.50
Semi-Monthly		2,619.50	2,750.75	2,889.50	3,034.25	3,186.25	3,345.75	3,513.25
Bi-Weekly		2,418.00	2,539.16	2,667.24	2,800.85	2,941.16	3,088.39	3,243.00
7.5 Hr Hourly		32.24	33.86	35.56	37.34	39.22	41.18	43.24
7.5 Hr OT		48.36	50.79	53.34	56.01	58.83	61.77	64.86
	18	57,150.00	60,012.00	63,042.00	66,198.00	69,516.00	72,996.00	76,650.00
Monthly		4,762.50	5,001.00	5,253.50	5,516.50	5,793.00	6,083.00	6,387.50
Semi-Monthly		2,381.25	2,500.50	2,626.75	2,758.25	2,896.50	3,041.50	3,193.75
Bi-Weekly		2,198.08	2,308.16	2,424.70	2,546.08	2,673.70	2,807.54	2,948.08
7.5 Hr Hourly		29.31	30.78	32.33	33.95	35.65	37.43	39.31
7.5 Hr OT		43.97	46.17	48.50	50.93	53.48	56.15	58.97
	17	51,954.00	54,552.00	57,306.00	60,174.00	63,192.00	66,354.00	69,672.00
Monthly		4,329.50	4,546.00	4,775.50	5,014.50	5,266.00	5,529.50	5,806.00
Semi-Monthly		2,164.75	2,273.00	2,387.75	2,507.25	2,633.00	2,764.75	2,903.00
Bi-Weekly		1,998.24	2,098.16	2,204.08	2,314.39	2,430.47	2,552.08	2,679.70
7.5 Hr Hourly		26.64	27.98	29.39	30.86	32.41	34.03	35.73
7.5 Hr OT		39.96	41.97	44.09	46.29	48.62	51.05	53.60
	16	49,470.00	51,960.00	54,576.00	57,312.00	60,180.00	63,192.00	66,354.00
Monthly		4,122.50	4,330.00	4,548.00	4,776.00	5,015.00	5,266.00	5,529.50
Semi-Monthly		2,061.25	2,165.00	2,274.00	2,388.00	2,507.50	2,633.00	2,764.75
Bi-Weekly		1,902.70	1,998.47	2,099.08	2,204.31	2,314.62	2,430.47	2,552.08
7.5 Hr Hourly		25.37	26.65	27.99	29.39	30.86	32.41	34.03
7.5 Hr OT		38.06	39.98	41.99	44.09	46.29	48.62	51.05
	15	44,970.00	47,232.00	49,614.00	52,098.00	54,708.00	57,444.00	60,318.00
Monthly		3,747.50	3,936.00	4,134.50	4,341.50	4,559.00	4,787.00	5,026.50
Semi-Monthly		1,873.75	1,968.00	2,067.25	2,170.75	2,279.50	2,393.50	2,513.25
Bi-Weekly		1,729.62	1,816.62	1,908.24	2,003.77	2,104.16	2,209.39	2,319.93
7.5 Hr Hourly		23.06	24.22	25.44	26.72	28.06	29.46	30.93
7.5 Hr OT		34.59	36.33	38.16	40.08	42.09	44.19	46.40

RESOLUTION: 2019-063

		1	2	3	4	5	6	7
	14	40,878.00	42,936.00	45,090.00	47,352.00	49,722.00	52,218.00	54,834.00
Monthly		3,406.50	3,578.00	3,757.50	3,946.00	4,143.50	4,351.50	4,569.50
Semi-Monthly		1,703.25	1,789.00	1,878.75	1,973.00	2,071.75	2,175.75	2,284.75
Bi-Weekly		1,572.24	1,651.39	1,734.24	1,821.24	1,912.39	2,008.39	2,109.00
7.5 Hr Hourly		20.96	22.02	23.12	24.28	25.50	26.78	28.12
7.5 Hr OT		31.44	33.03	34.68	36.42	38.25	40.17	42.18
	13	37,158.00	39,030.00	40,986.00	43,044.00	45,198.00	47,466.00	49,842.00
Monthly		3,096.50	3,252.50	3,415.50	3,587.00	3,766.50	3,955.50	4,153.50
Semi-Monthly		1,548.25	1,626.25	1,707.75	1,793.50	1,883.25	1,977.75	2,076.75
Bi-Weekly		1,429.16	1,501.16	1,576.39	1,655.54	1,738.39	1,825.62	1,917.00
7.5 Hr Hourly		19.06	20.02	21.02	22.07	23.18	24.34	25.56
7.5 Hr OT		28.59	30.03	31.53	33.11	34.77	36.51	38.34
	12	33,780.00	35,478.00	37,260.00	39,126.00	41,088.00	43,146.00	45,306.00
Monthly		2,815.00	2,956.50	3,105.00	3,260.50	3,424.00	3,595.50	3,775.50
Semi-Monthly		1,407.50	1,478.25	1,552.50	1,630.25	1,712.00	1,797.75	1,887.75
Bi-Weekly		1,299.24	1,364.54	1,433.08	1,504.85	1,580.31	1,659.47	1,742.54
7.5 Hr Hourly		17.32	18.19	19.11	20.06	21.07	22.13	23.23
7.5 Hr OT		25.98	27.29	28.67	30.09	31.61	33.20	34.85
	11	30,708.00	32,250.00	33,870.00	35,568.00	37,350.00	39,222.00	41,184.00
Monthly		2,559.00	2,687.50	2,822.50	2,964.00	3,112.50	3,268.50	3,432.00
Semi-Monthly		1,279.50	1,343.75	1,411.25	1,482.00	1,556.25	1,634.25	1,716.00
Bi-Weekly		1,181.08	1,240.39	1,302.70	1,368.00	1,436.54	1,508.54	1,584.00
7.5 Hr Hourly		15.75	16.54	17.37	18.24	19.15	20.11	21.12
7.5 Hr OT		23.63	24.81	26.06	27.36	28.73	30.17	31.68
	10	27,912.00	29,316.00	30,786.00	32,328.00	33,948.00	35,652.00	37,440.00
Monthly		2,326.00	2,443.00	2,565.50	2,694.00	2,829.00	2,971.00	3,120.00
Semi-Monthly		1,163.00	1,221.50	1,282.75	1,347.00	1,414.50	1,485.50	1,560.00
Bi-Weekly		1,073.54	1,127.54	1,184.08	1,243.39	1,305.70	1,371.24	1,440.00
7.5 Hr Hourly		14.31	15.03	15.79	16.58	17.41	18.28	19.20
7.5 Hr OT		21.47	22.55	23.69	24.87	26.12	27.42	28.80
	9	25,374.00	26,646.00	27,984.00	29,388.00	30,858.00	32,406.00	34,032.00
Monthly		2,114.50	2,220.50	2,332.00	2,449.00	2,571.50	2,700.50	2,836.00
Semi-Monthly		1,057.25	1,110.25	1,166.00	1,224.50	1,285.75	1,350.25	1,418.00
Bi-Weekly		975.93	1,024.85	1,076.31	1,130.31	1,186.85	1,246.39	1,308.93
7.5 Hr Hourly		13.01	13.66	14.35	15.07	15.82	16.62	17.45
7.5 Hr OT		19.52	20.49	21.53	22.61	23.73	24.93	26.18

RESOLUTION: 2019-063

POSITION	GRADE	POSITION	GRADE
Public Works Director	23	Administrative Assistant	17
Chief Deputy Prosecuting Attorney	22	Chief Deputy Coroner	17
Human Resources Director	22	Network Analyst II	17
Assistant Public Works Director/County Engineer	22	Probation Officer	17
Senior Deputy Prosecuting Attorney	21	County Administration Admin Assistant	16
Professional Land Surveyor	21	Elections Administrator	16
Information Services Director	21	Building Inspector II	16
Deputy Prosecutor II	20	Financial Systems Analyst	16
Director of Finance	20	Human Resources Coordinator	15
Director of Audit Services	20	Clerk of the Board	15
Information Services Assistant Director	20	District Court Administrative Assistant	15
Chief Deputy Treasurer	19	Clerk's Financial Manager	15
Building Official	19	Building Inspector I	15
District Court Administrator/Probation Director	19	Probation Officer/Work Crew Supervisor	15
Facilities Director	19	Confidential Admin Support Specialist	14
Chief Appraiser	19	County Admin Office Assistant	14
Communications Engineer	19	Facilities and Grounds Coordinator	14
Administrative Accountant	19	Confidential Secretary	13
Accounting Supervisor	19	Legal Process Supervisor	13
Finance Manager	19	Corrections Maintenance Technician	13
Deputy Prosecutor I	18	Office Assistant	13
Office Administrator	18	Facilities Maintenance Technician	13
Human Resources Generalist	18	PT Records Clerk LPA I	11
Chief Deputy Assessor	18	PT Secretary	11
Systems Analyst	18	Seasonal Groundskeeper	10
Chief Deputy Clerk	18	Commissary/Visitation Clerk	9
Event Manager	18		
Operations Manager	18		
Sales/Box Office Manager	18		

2019 FRANKLIN COUNTY 8 HOUR NON-BARGAINING NON-EXEMPT SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	98,196.80	103,126.40	108,305.60	113,734.40	119,433.60	125,424.00	131,684.80
Monthly		8,183.07	8,593.87	9,025.47	9,477.87	9,952.80	10,452.00	10,973.74
Semi-Monthly		4,091.54	4,296.94	4,512.74	4,738.94	4,976.40	5,226.00	5,486.87
Bi-Weekly		3,776.80	3,966.40	4,165.60	4,374.40	4,593.60	4,824.00	5,064.80
8 Hr Hourly		47.21	49.58	52.07	54.68	57.42	60.30	63.31
8 Hr OT		70.82	74.37	78.11	82.02	86.13	90.45	94.97
	22	89,252.80	93,745.60	98,467.20	103,396.80	108,576.00	114,025.60	119,724.80
Monthly		7,437.74	7,812.14	8,205.60	8,616.40	9,048.00	9,502.14	9,977.07
Semi-Monthly		3,718.87	3,906.07	4,102.80	4,308.20	4,524.00	4,751.07	4,988.54
Bi-Weekly		3,432.80	3,605.60	3,787.20	3,976.80	4,176.00	4,385.60	4,604.80
8 Hr Hourly		42.91	45.07	47.34	49.71	52.20	54.82	57.56
8 Hr OT		64.37	67.61	71.01	74.57	78.30	82.23	86.34
	21	81,140.80	85,217.60	89,502.40	93,995.20	98,696.00	103,646.40	108,825.60
Monthly		6,761.74	7,101.47	7,458.54	7,832.94	8,224.67	8,637.20	9,068.80
Semi-Monthly		3,380.87	3,550.74	3,729.27	3,916.47	4,112.34	4,318.60	4,534.40
Bi-Weekly		3,120.80	3,277.60	3,442.40	3,615.20	3,796.00	3,986.40	4,185.60
8 Hr Hourly		39.01	40.97	43.03	45.19	47.45	49.83	52.32
8 Hr OT		58.52	61.46	64.55	67.79	71.18	74.75	78.48
	20	73,756.80	77,459.20	81,369.60	85,446.40	89,731.20	94,224.00	98,945.60
Monthly		6,146.40	6,454.94	6,780.80	7,120.54	7,477.60	7,852.00	8,245.47
Semi-Monthly		3,073.20	3,227.47	3,390.40	3,560.27	3,738.80	3,926.00	4,122.74
Bi-Weekly		2,836.80	2,979.20	3,129.60	3,286.40	3,451.20	3,624.00	3,805.60
8 Hr Hourly		35.46	37.24	39.12	41.08	43.14	45.30	47.57
8 Hr OT		53.19	55.86	58.68	61.62	64.71	67.95	71.36
	19	67,059.20	70,428.80	73,964.80	77,667.20	81,577.60	85,654.40	89,939.20
Monthly		5,588.27	5,869.07	6,163.74	6,472.27	6,798.14	7,137.87	7,494.94
Semi-Monthly		2,794.14	2,934.54	3,081.87	3,236.14	3,399.07	3,568.94	3,747.47
Bi-Weekly		2,579.20	2,708.80	2,844.80	2,987.20	3,137.60	3,294.40	3,459.20
8 Hr Hourly		32.24	33.86	35.56	37.34	39.22	41.18	43.24
8 Hr OT		48.36	50.79	53.34	56.01	58.83	61.77	64.86
	18	60,964.80	64,022.40	67,246.40	70,616.00	74,152.00	77,854.40	81,764.80
Monthly		5,080.40	5,335.20	5,603.87	5,884.67	6,179.34	6,487.87	6,813.74
Semi-Monthly		2,540.20	2,667.60	2,801.94	2,942.34	3,089.67	3,243.94	3,406.87
Bi-Weekly		2,344.80	2,462.40	2,586.40	2,716.00	2,852.00	2,994.40	3,144.80
8 Hr Hourly		29.31	30.78	32.33	33.95	35.65	37.43	39.31
8 Hr OT		43.97	46.17	48.50	50.93	53.48	56.15	58.97
	17	55,411.20	58,198.40	61,131.20	64,188.80	67,412.80	70,782.40	74,318.40
Monthly		4,617.60	4,849.87	5,094.27	5,349.07	5,617.74	5,898.54	6,193.20
Semi-Monthly		2,308.80	2,424.94	2,547.14	2,674.54	2,808.87	2,949.27	3,096.60
Bi-Weekly		2,131.20	2,238.40	2,351.20	2,468.80	2,592.80	2,722.40	2,858.40
8 Hr Hourly		26.64	27.98	29.39	30.86	32.41	34.03	35.73
8 Hr OT		39.96	41.97	44.09	46.29	48.62	51.05	53.60
	16	52,769.60	55,432.00	58,219.20	61,131.20	64,188.80	67,412.80	70,782.40
Monthly		4,397.47	4,619.34	4,851.60	5,094.27	5,349.07	5,617.74	5,898.54
Semi-Monthly		2,198.74	2,309.67	2,425.80	2,547.14	2,674.54	2,808.87	2,949.27
Bi-Weekly		2,029.60	2,132.00	2,239.20	2,351.20	2,468.80	2,592.80	2,722.40
8 Hr Hourly		25.37	26.65	27.99	29.39	30.86	32.41	34.03
8 Hr OT		38.06	39.98	41.99	44.09	46.29	48.62	51.05
	15	47,964.80	50,377.60	52,915.20	55,577.60	58,364.80	61,276.80	64,334.40
Monthly		3,997.07	4,198.14	4,409.60	4,631.47	4,863.74	5,106.40	5,361.20
Semi-Monthly		1,998.54	2,099.07	2,204.80	2,315.74	2,431.87	2,553.20	2,680.60
Bi-Weekly		1,844.80	1,937.60	2,035.20	2,137.60	2,244.80	2,356.80	2,474.40
8 Hr Hourly		23.06	24.22	25.44	26.72	28.06	29.46	30.93
8 Hr OT		34.59	36.33	38.16	40.08	42.09	44.19	46.40

		1	2	3	4	5	6	7
	14	43,596.80	45,801.60	48,089.60	50,502.40	53,040.00	55,702.40	58,489.60
Monthly		3,633.07	3,816.80	4,007.47	4,208.54	4,420.00	4,641.87	4,874.14
Semi-Monthly		1,816.54	1,908.40	2,003.74	2,104.27	2,210.00	2,320.94	2,437.07
Bi-Weekly		1,676.80	1,761.60	1,849.60	1,942.40	2,040.00	2,142.40	2,249.60
8 Hr Hourly		20.96	22.02	23.12	24.28	25.50	26.78	28.12
8 Hr OT		31.44	33.03	34.68	36.42	38.25	40.17	42.18
	13	39,644.80	41,641.60	43,721.60	45,905.60	48,214.40	50,627.20	53,164.80
Monthly		3,303.74	3,470.14	3,643.47	3,825.47	4,017.87	4,218.94	4,430.40
Semi-Monthly		1,651.87	1,735.07	1,821.74	1,912.74	2,008.94	2,109.47	2,215.20
Bi-Weekly		1,524.80	1,601.60	1,681.60	1,765.60	1,854.40	1,947.20	2,044.80
8 Hr Hourly		19.06	20.02	21.02	22.07	23.18	24.34	25.56
8 Hr OT		28.59	30.03	31.53	33.11	34.77	36.51	38.34
	12	36,025.60	37,835.20	39,748.80	41,724.80	43,825.60	46,030.40	48,318.40
Monthly		3,002.14	3,152.94	3,312.40	3,477.07	3,652.14	3,835.87	4,026.54
Semi-Monthly		1,501.07	1,576.47	1,656.20	1,738.54	1,826.07	1,917.94	2,013.27
Bi-Weekly		1,385.60	1,455.20	1,528.80	1,604.80	1,685.60	1,770.40	1,858.40
8 Hr Hourly		17.32	18.19	19.11	20.06	21.07	22.13	23.23
8 Hr OT		25.98	27.29	28.67	30.09	31.61	33.20	34.85
	11	32,760.00	34,403.20	36,129.60	37,939.20	39,832.00	41,828.80	43,929.60
Monthly		2,730.00	2,866.94	3,010.80	3,161.60	3,319.34	3,485.74	3,660.80
Semi-Monthly		1,365.00	1,433.47	1,505.40	1,580.80	1,659.67	1,742.87	1,830.40
Bi-Weekly		1,260.00	1,323.20	1,389.60	1,459.20	1,532.00	1,608.80	1,689.60
8 Hr Hourly		15.75	16.54	17.37	18.24	19.15	20.11	21.12
8 Hr OT		23.63	24.81	26.06	27.36	28.73	30.17	31.68
	10	29,764.80	31,262.40	32,843.20	34,486.40	36,212.80	38,022.40	39,936.00
Monthly		2,480.40	2,605.20	2,736.94	2,873.87	3,017.74	3,168.54	3,328.00
Semi-Monthly		1,240.20	1,302.60	1,368.47	1,436.94	1,508.87	1,584.27	1,664.00
Bi-Weekly		1,144.80	1,202.40	1,263.20	1,326.40	1,392.80	1,462.40	1,536.00
8 Hr Hourly		14.31	15.03	15.79	16.58	17.41	18.28	19.20
8 Hr OT		21.47	22.55	23.69	24.87	26.12	27.42	28.80
	9	27,060.80	28,412.80	29,848.00	31,345.60	32,905.60	34,569.60	36,296.00
Monthly		2,255.07	2,367.74	2,487.34	2,612.14	2,742.14	2,880.80	3,024.67
Semi-Monthly		1,127.54	1,183.87	1,243.67	1,306.07	1,371.07	1,440.40	1,512.34
Bi-Weekly		1,040.80	1,092.80	1,148.00	1,205.60	1,265.60	1,329.60	1,396.00
8 Hr Hourly		13.01	13.66	14.35	15.07	15.82	16.62	17.45
8 Hr OT		19.52	20.49	21.53	22.61	23.73	24.93	26.18

POSITION	GRADE	POSITION	GRADE
Shop Supervisor	18	Administrative Secretary	11
Road Supervisor	17	Office Assistant (8 hour)	11
Solid Waste Educator/Coordinator	16	Sales&Marketing Assist/Box Office Lead	13
Financial Systems Analyst (8 hour)	16	RV Park Caretaker	12
Investigator	14	Temporary Maint Tech (Flagger)	10

2019 FRANKLIN COUNTY TRAC SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	T20	88,950.00	93,408.00	98,082.00	102,990.00	108,144.00	113,556.00	119,238.00
Monthly		7,412.50	7,784.00	8,173.50	8,582.50	9,012.00	9,463.00	9,936.50
Semi-Monthly		3,706.25	3,892.00	4,086.75	4,291.25	4,506.00	4,731.50	4,968.25
8 Hr Hourly		42.76	44.91	47.15	49.51	51.99	54.59	57.33
8 Hr OT		64.14	67.37	70.73	74.27	77.99	81.89	86.00
	T19	80,862.00	84,912.00	89,160.00	93,624.00	98,310.00	103,230.00	108,396.00
Monthly		6,738.50	7,076.00	7,430.00	7,802.00	8,192.50	8,602.50	9,033.00
Semi-Monthly		3,369.25	3,538.00	3,715.00	3,901.00	4,096.25	4,301.25	4,516.50
8 Hr Hourly		38.88	40.82	42.87	45.01	47.26	49.63	52.11
8 Hr OT		58.32	61.23	64.31	67.52	70.89	74.45	78.17
	T18	73,506.00	77,190.00	81,054.00	85,110.00	89,370.00	93,840.00	98,538.00
Monthly		6,125.50	6,432.50	6,754.50	7,092.50	7,447.50	7,820.00	8,211.50
Semi-Monthly		3,062.75	3,216.25	3,377.25	3,546.25	3,723.75	3,910.00	4,105.75
8 Hr Hourly		35.34	37.11	38.97	40.92	42.97	45.12	47.37
8 Hr OT		53.01	55.67	58.46	61.38	64.46	67.68	71.06
	T17	66,822.00	70,170.00	73,680.00	77,370.00	81,240.00	85,308.00	89,580.00
Monthly		5,568.50	5,847.50	6,140.00	6,447.50	6,770.00	7,109.00	7,465.00
Semi-Monthly		2,784.25	2,923.75	3,070.00	3,223.75	3,385.00	3,554.50	3,732.50
8 Hr Hourly		32.13	33.74	35.42	37.20	39.06	41.01	43.07
8 Hr OT		48.20	50.61	53.13	55.80	58.59	61.52	64.61
	T16	60,744.00	63,786.00	66,978.00	70,332.00	73,854.00	77,550.00	81,432.00
Monthly		5,062.00	5,315.50	5,581.50	5,861.00	6,154.50	6,462.50	6,786.00
Semi-Monthly		2,531.00	2,657.75	2,790.75	2,930.50	3,077.25	3,231.25	3,393.00
8 Hr Hourly		29.20	30.67	32.20	33.81	35.51	37.28	39.15
8 Hr OT		43.80	46.01	48.30	50.72	53.27	55.92	58.73
	T15	55,218.00	57,984.00	60,888.00	63,936.00	67,140.00	70,500.00	74,028.00
Monthly		4,601.50	4,832.00	5,074.00	5,328.00	5,595.00	5,875.00	6,169.00
Semi-Monthly		2,300.75	2,416.00	2,537.00	2,664.00	2,797.50	2,937.50	3,084.50
8 Hr Hourly		26.55	27.88	29.27	30.74	32.28	33.89	35.59
8 Hr OT		39.83	41.82	43.91	46.11	48.42	50.84	53.39
	T14	50,196.00	52,710.00	55,350.00	58,122.00	61,032.00	64,086.00	67,296.00
Monthly		4,183.00	4,392.50	4,612.50	4,843.50	5,086.00	5,340.50	5,608.00
Semi-Monthly		2,091.50	2,196.25	2,306.25	2,421.75	2,543.00	2,670.25	2,804.00
8 Hr Hourly		24.13	25.34	26.61	27.94	29.34	30.81	32.35
8 Hr OT		36.20	38.01	39.92	41.91	44.01	46.22	48.53
	T13	45,630.00	47,916.00	50,316.00	52,836.00	55,482.00	58,260.00	61,176.00
Monthly		3,802.50	3,993.00	4,193.00	4,403.00	4,623.50	4,855.00	5,098.00
Semi-Monthly		1,901.25	1,996.50	2,096.50	2,201.50	2,311.75	2,427.50	2,549.00
8 Hr Hourly		21.94	23.04	24.19	25.40	26.67	28.01	29.41
8 Hr OT		32.91	34.56	36.29	38.10	40.01	42.02	44.12
	T12	41,478.00	43,554.00	45,732.00	48,024.00	50,430.00	52,956.00	55,608.00
Monthly		3,456.50	3,629.50	3,811.00	4,002.00	4,202.50	4,413.00	4,634.00
Semi-Monthly		1,728.25	1,814.75	1,905.50	2,001.00	2,101.25	2,206.50	2,317.00
8 Hr Hourly		19.94	20.94	21.99	23.09	24.25	25.46	26.73
8 Hr OT		29.91	31.41	32.99	34.64	36.38	38.19	40.10
	T11	37,704.00	39,594.00	41,574.00	43,656.00	45,840.00	48,138.00	50,550.00
Monthly		3,142.00	3,299.50	3,464.50	3,638.00	3,820.00	4,011.50	4,212.50
Semi-Monthly		1,571.00	1,649.75	1,732.25	1,819.00	1,910.00	2,005.75	2,106.25
Monthly		18.13	19.04	19.99	20.99	22.04	23.14	24.30
8 Hr OT		27.20	28.56	29.99	31.49	33.06	34.71	36.45

		1	2	3	4	5	6	7
	T10	34,272.00	35,988.00	37,788.00	39,684.00	41,670.00	43,758.00	45,954.00
Monthly		2,856.00	2,999.00	3,149.00	3,307.00	3,472.50	3,646.50	3,829.50
Semi-Monthly		1,428.00	1,499.50	1,574.50	1,653.50	1,736.25	1,823.25	1,914.75
8 Hr Hourly		16.48	17.30	18.17	19.08	20.03	21.04	22.09
8 Hr OT		24.72	25.95	27.26	28.62	30.05	31.56	33.14
	T9	31,152.00	32,712.00	34,350.00	36,072.00	37,878.00	39,774.00	41,772.00
Monthly		2,596.00	2,726.00	2,862.50	3,006.00	3,156.50	3,314.50	3,481.00
Semi-Monthly		1,298.00	1,363.00	1,431.25	1,503.00	1,578.25	1,657.25	1,740.50
8 Hr Hourly		14.98	15.73	16.51	17.34	18.21	19.12	20.08
8 Hr OT		22.47	23.60	24.77	26.01	27.32	28.68	30.12
	T8	28,320.00	29,736.00	31,224.00	32,790.00	34,434.00	36,156.00	37,974.00
Monthly		2,360.00	2,478.00	2,602.00	2,732.50	2,869.50	3,013.00	3,164.50
Semi-Monthly		1,180.00	1,239.00	1,301.00	1,366.25	1,434.75	1,506.50	1,582.25
8 Hr Hourly		13.62	14.30	15.01	15.76	16.55	17.38	18.26
8 Hr OT		20.43	21.45	22.52	23.64	24.83	26.07	27.39

POSITION	GRADE
General Manager	T20
Office Manager	T11
Facilities Lead	T11
Facilities	T10

2019 FRANKLIN COUNTY EXEMPT AND 7.5 HOUR NON-EXEMPT NON-BARGAINING SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	92,052.00	96,672.00	101,544.00	106,632.00	111,972.00	117,582.00	123,462.00
Monthly		7,671.00	8,056.00	8,462.00	8,886.00	9,331.00	9,798.50	10,288.50
Semi-Monthly		3,835.50	4,028.00	4,231.00	4,443.00	4,665.50	4,899.25	5,144.25
Bi-Weekly		3,540.47	3,718.16	3,905.54	4,101.24	4,306.62	4,522.39	4,748.54
7.5 Hr Hourly		47.21	49.58	52.07	54.68	57.42	60.30	63.31
7.5 Hr OT		70.82	74.37	78.11	82.02	86.13	90.45	94.97
	22	83,682.00	87,882.00	92,310.00	96,936.00	101,790.00	106,890.00	112,236.00
Monthly		6,973.50	7,323.50	7,692.50	8,078.00	8,482.50	8,907.50	9,353.00
Semi-Monthly		3,486.75	3,661.75	3,846.25	4,039.00	4,241.25	4,453.75	4,676.50
Bi-Weekly		3,218.54	3,380.08	3,550.39	3,728.31	3,915.00	4,111.16	4,316.77
7.5 Hr Hourly		42.91	45.07	47.34	49.71	52.20	54.82	57.56
7.5 Hr OT		64.37	67.61	71.01	74.57	78.30	82.23	86.34
	21	76,074.00	79,890.00	83,916.00	88,122.00	92,532.00	97,170.00	102,030.00
Monthly		6,339.50	6,657.50	6,993.00	7,343.50	7,711.00	8,097.50	8,502.50
Semi-Monthly		3,169.75	3,328.75	3,496.50	3,671.75	3,855.50	4,048.75	4,251.25
Bi-Weekly		2,925.93	3,072.70	3,227.54	3,389.31	3,558.93	3,737.31	3,924.24
7.5 Hr Hourly		39.01	40.97	43.03	45.19	47.45	49.83	52.32
7.5 Hr OT		58.52	61.46	64.55	67.79	71.18	74.75	78.48
	20	69,156.00	72,624.00	76,284.00	80,106.00	84,120.00	88,332.00	92,754.00
Monthly		5,763.00	6,052.00	6,357.00	6,675.50	7,010.00	7,361.00	7,729.50
Semi-Monthly		2,881.50	3,026.00	3,178.50	3,337.75	3,505.00	3,680.50	3,864.75
Bi-Weekly		2,659.85	2,793.24	2,934.00	3,081.00	3,235.39	3,397.39	3,567.47
7.5 Hr Hourly		35.46	37.24	39.12	41.08	43.14	45.30	47.57
7.5 Hr OT		53.19	55.86	58.68	61.62	64.71	67.95	71.36
	19	65,850.00	69,162.00	72,648.00	76,290.00	80,112.00	84,120.00	88,332.00
Monthly		5,487.50	5,763.50	6,054.00	6,357.50	6,676.00	7,010.00	7,361.00
Semi-Monthly		2,743.75	2,881.75	3,027.00	3,178.75	3,338.00	3,505.00	3,680.50
Bi-Weekly		2,532.70	2,660.08	2,794.16	2,934.24	3,081.24	3,235.39	3,397.39
7.5 Hr Hourly		33.77	35.47	37.26	39.12	41.08	43.14	45.30
7.5 Hr OT		50.66	53.21	55.89	58.68	61.62	64.71	67.95
	18	59,862.00	62,874.00	66,042.00	69,354.00	72,828.00	76,470.00	80,298.00
Monthly		4,988.50	5,239.50	5,503.50	5,779.50	6,069.00	6,372.50	6,691.50
Semi-Monthly		2,494.25	2,619.75	2,751.75	2,889.75	3,034.50	3,186.25	3,345.75
Bi-Weekly		2,302.39	2,418.24	2,540.08	2,667.47	2,801.08	2,941.16	3,088.39
7.5 Hr Hourly		30.70	32.24	33.87	35.57	37.35	39.22	41.18
7.5 Hr OT		46.05	48.36	50.81	53.36	56.03	58.83	61.77
	17	54,420.00	57,156.00	60,036.00	63,048.00	66,204.00	69,516.00	72,996.00
Monthly		4,535.00	4,763.00	5,003.00	5,254.00	5,517.00	5,793.00	6,083.00
Semi-Monthly		2,267.50	2,381.50	2,501.50	2,627.00	2,758.50	2,896.50	3,041.50
Bi-Weekly		2,093.08	2,198.31	2,309.08	2,424.93	2,546.31	2,673.70	2,807.54
7.5 Hr Hourly		27.91	29.31	30.79	32.33	33.95	35.65	37.43
7.5 Hr OT		41.87	43.97	46.19	48.50	50.93	53.48	56.15
	16	49,470.00	51,960.00	54,576.00	57,312.00	60,180.00	63,192.00	66,354.00
Monthly		4,122.50	4,330.00	4,548.00	4,776.00	5,015.00	5,266.00	5,529.50
Semi-Monthly		2,061.25	2,165.00	2,274.00	2,388.00	2,507.50	2,633.00	2,764.75
Bi-Weekly		1,902.70	1,998.47	2,099.08	2,204.31	2,314.62	2,430.47	2,552.08
7.5 Hr Hourly		25.37	26.65	27.99	29.39	30.86	32.41	34.03
7.5 Hr OT		38.06	39.98	41.99	44.09	46.29	48.62	51.05
	15	44,970.00	47,232.00	49,614.00	52,098.00	54,708.00	57,444.00	60,318.00
Monthly		3,747.50	3,936.00	4,134.50	4,341.50	4,559.00	4,787.00	5,026.50
Semi-Monthly		1,873.75	1,968.00	2,067.25	2,170.75	2,279.50	2,393.50	2,513.25
Bi-Weekly		1,729.62	1,816.62	1,908.24	2,003.77	2,104.16	2,209.39	2,319.93
7.5 Hr Hourly		23.06	24.22	25.44	26.72	28.06	29.46	30.93
7.5 Hr OT		34.59	36.33	38.16	40.08	42.09	44.19	46.40

RESOLUTION: 2019-063

		1	2	3	4	5	6	7
	14	40,878.00	42,936.00	45,090.00	47,352.00	49,722.00	52,218.00	54,834.00
Monthly		3,406.50	3,578.00	3,757.50	3,946.00	4,143.50	4,351.50	4,569.50
Semi-Monthly		1,703.25	1,789.00	1,878.75	1,973.00	2,071.75	2,175.75	2,284.75
Bi-Weekly		1,572.24	1,651.39	1,734.24	1,821.24	1,912.39	2,008.39	2,109.00
7.5 Hr Hourly		20.96	22.02	23.12	24.28	25.50	26.78	28.12
7.5 Hr OT		31.44	33.03	34.68	36.42	38.25	40.17	42.18
	13	37,158.00	39,030.00	40,986.00	43,044.00	45,198.00	47,466.00	49,842.00
Monthly		3,096.50	3,252.50	3,415.50	3,587.00	3,766.50	3,955.50	4,153.50
Semi-Monthly		1,548.25	1,626.25	1,707.75	1,793.50	1,883.25	1,977.75	2,076.75
Bi-Weekly		1,429.16	1,501.16	1,576.39	1,655.54	1,738.39	1,825.62	1,917.00
7.5 Hr Hourly		19.06	20.02	21.02	22.07	23.18	24.34	25.56
7.5 Hr OT		28.59	30.03	31.53	33.11	34.77	36.51	38.34
	12	33,780.00	35,478.00	37,260.00	39,126.00	41,088.00	43,146.00	45,306.00
Monthly		2,815.00	2,956.50	3,105.00	3,260.50	3,424.00	3,595.50	3,775.50
Semi-Monthly		1,407.50	1,478.25	1,552.50	1,630.25	1,712.00	1,797.75	1,887.75
Bi-Weekly		1,299.24	1,364.54	1,433.08	1,504.85	1,580.31	1,659.47	1,742.54
7.5 Hr Hourly		17.32	18.19	19.11	20.06	21.07	22.13	23.23
7.5 Hr OT		25.98	27.29	28.67	30.09	31.61	33.20	34.85
	11	30,708.00	32,250.00	33,870.00	35,568.00	37,350.00	39,222.00	41,184.00
Monthly		2,559.00	2,687.50	2,822.50	2,964.00	3,112.50	3,268.50	3,432.00
Semi-Monthly		1,279.50	1,343.75	1,411.25	1,482.00	1,556.25	1,634.25	1,716.00
Bi-Weekly		1,181.08	1,240.39	1,302.70	1,368.00	1,436.54	1,508.54	1,584.00
7.5 Hr Hourly		15.75	16.54	17.37	18.24	19.15	20.11	21.12
7.5 Hr OT		23.63	24.81	26.06	27.36	28.73	30.17	31.68
	10	27,912.00	29,316.00	30,786.00	32,328.00	33,948.00	35,652.00	37,440.00
Monthly		2,326.00	2,443.00	2,565.50	2,694.00	2,829.00	2,971.00	3,120.00
Semi-Monthly		1,163.00	1,221.50	1,282.75	1,347.00	1,414.50	1,485.50	1,560.00
Bi-Weekly		1,073.54	1,127.54	1,184.08	1,243.39	1,305.70	1,371.24	1,440.00
7.5 Hr Hourly		14.31	15.03	15.79	16.58	17.41	18.28	19.20
7.5 Hr OT		21.47	22.55	23.69	24.87	26.12	27.42	28.80
	9	25,374.00	26,646.00	27,984.00	29,388.00	30,858.00	32,406.00	34,032.00
Monthly		2,114.50	2,220.50	2,332.00	2,449.00	2,571.50	2,700.50	2,836.00
Semi-Monthly		1,057.25	1,110.25	1,166.00	1,224.50	1,285.75	1,350.25	1,418.00
Bi-Weekly		975.93	1,024.85	1,076.31	1,130.31	1,186.85	1,246.39	1,308.93
7.5 Hr Hourly		13.01	13.66	14.35	15.07	15.82	16.62	17.45
7.5 Hr OT		19.52	20.49	21.53	22.61	23.73	24.93	26.18

RESOLUTION: 2019-063

POSITION	GRADE	POSITION	GRADE
Public Works Director	23	Deputy Prosecutor I	17
Chief Deputy Prosecuting Attorney	22	Human Resources Generalist	17
Human Resources Director	22	Administrative Assistant	17
Assistant Public Works Director/County Engineer	22	Chief Deputy Coroner	17
Senior Deputy Prosecuting Attorney	21	Network Analyst II	17
Professional Land Surveyor	21	Probation Officer	17
General Manager	21	County Administration Admin Assistant	16
Information Services Director	21	Elections Administrator	16
Deputy Prosecutor II	20	Building Inspector II	16
Director of Finance	20	Administrative Assistant (Aud)	16
Director of Audit Services	20	Financial Systems Analyst	16
Information Services Assistant Director	20	Human Resources Coordinator	15
Building Official	19	Clerk of the Board	15
District Court Administrator/Probation Director	19	District Court Administrative Assistant	15
Facilities Director	19	Clerk's Financial Manager	15
Chief Appraiser	19	Building Inspector I	15
Communications Engineer	19	Probation Officer/Work Crew Supervisor	15
Administrative Accountant	19	Confidential Admin Support Specialist	14
Chief Deputy Treasurer	19	Facilities and Grounds Coordinator	14
Accounting Supervisor	19	County Admin Office Assistant	14
Finance Manager	19	Confidential Secretary	14
Office Administrator	18	Legal Process Supervisor	14
Event Manager	18	Corrections Maintenance Technician	13
Operations Manager	18	Office Assistant	13
Sales/Box Office Manager	18	Facilities Maintenance Technician	13
Chief Deputy Assessor	18	PT Records Clerk LPA I	11
Systems Analyst	18	PT Secretary	11
Chief Deputy Clerk	18	Seasonal Groundskeeper	10
		Commissary/Visitation Clerk	9

2019 FRANKLIN COUNTY 8 HOUR NON-BARGAINING NON-EXEMPT SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	98,196.80	103,126.40	108,305.60	113,734.40	119,433.60	125,424.00	131,684.80
Monthly		8,183.07	8,593.87	9,025.47	9,477.87	9,952.80	10,452.00	10,973.74
Semi-Monthly		4,091.54	4,296.94	4,512.74	4,738.94	4,976.40	5,226.00	5,486.87
Bi-Weekly		3,776.80	3,966.40	4,165.60	4,374.40	4,593.60	4,824.00	5,064.80
8 Hr Hourly		47.21	49.58	52.07	54.68	57.42	60.30	63.31
8 Hr OT		70.82	74.37	78.11	82.02	86.13	90.45	94.97
	22	89,252.80	93,745.60	98,467.20	103,396.80	108,576.00	114,025.60	119,724.80
Monthly		7,437.74	7,812.14	8,205.60	8,616.40	9,048.00	9,502.14	9,977.07
Semi-Monthly		3,718.87	3,906.07	4,102.80	4,308.20	4,524.00	4,751.07	4,988.54
Bi-Weekly		3,432.80	3,605.60	3,787.20	3,976.80	4,176.00	4,385.60	4,604.80
8 Hr Hourly		42.91	45.07	47.34	49.71	52.20	54.82	57.56
8 Hr OT		64.37	67.61	71.01	74.57	78.30	82.23	86.34
	21	81,140.80	85,217.60	89,502.40	93,995.20	98,696.00	103,646.40	108,825.60
Monthly		6,761.74	7,101.47	7,458.54	7,832.94	8,224.67	8,637.20	9,068.80
Semi-Monthly		3,380.87	3,550.74	3,729.27	3,916.47	4,112.34	4,318.60	4,534.40
Bi-Weekly		3,120.80	3,277.60	3,442.40	3,615.20	3,796.00	3,986.40	4,185.60
8 Hr Hourly		39.01	40.97	43.03	45.19	47.45	49.83	52.32
8 Hr OT		58.52	61.46	64.55	67.79	71.18	74.75	78.48
	20	73,756.80	77,459.20	81,369.60	85,446.40	89,731.20	94,224.00	98,945.60
Monthly		6,146.40	6,454.94	6,780.80	7,120.54	7,477.60	7,852.00	8,245.47
Semi-Monthly		3,073.20	3,227.47	3,390.40	3,560.27	3,738.80	3,926.00	4,122.74
Bi-Weekly		2,836.80	2,979.20	3,129.60	3,286.40	3,451.20	3,624.00	3,805.60
8 Hr Hourly		35.46	37.24	39.12	41.08	43.14	45.30	47.57
8 Hr OT		53.19	55.86	58.68	61.62	64.71	67.95	71.36
	19	70,241.60	73,777.60	77,500.80	81,369.60	85,446.40	89,731.20	94,224.00
Monthly		5,853.47	6,148.14	6,458.40	6,780.80	7,120.54	7,477.60	7,852.00
Semi-Monthly		2,926.74	3,074.07	3,229.20	3,390.40	3,560.27	3,738.80	3,926.00
Bi-Weekly		2,701.60	2,837.60	2,980.80	3,129.60	3,286.40	3,451.20	3,624.00
8 Hr Hourly		33.77	35.47	37.26	39.12	41.08	43.14	45.30
8 Hr OT		50.66	53.21	55.89	58.68	61.62	64.71	67.95
	18	63,856.00	67,059.20	70,449.60	73,985.60	77,688.00	81,577.60	85,654.40
Monthly		5,321.34	5,588.27	5,870.80	6,165.47	6,474.00	6,798.14	7,137.87
Semi-Monthly		2,660.67	2,794.14	2,935.40	3,082.74	3,237.00	3,399.07	3,568.94
Bi-Weekly		2,456.00	2,579.20	2,709.60	2,845.60	2,988.00	3,137.60	3,294.40
8 Hr Hourly		30.70	32.24	33.87	35.57	37.35	39.22	41.18
8 Hr OT		46.05	48.36	50.81	53.36	56.03	58.83	61.77
	17	58,052.80	60,964.80	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40
Monthly		4,837.74	5,080.40	5,336.94	5,603.87	5,884.67	6,179.34	6,487.87
Semi-Monthly		2,418.87	2,540.20	2,668.47	2,801.94	2,942.34	3,089.67	3,243.94
Bi-Weekly		2,232.80	2,344.80	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40
8 Hr Hourly		27.91	29.31	30.79	32.33	33.95	35.65	37.43
8 Hr OT		41.87	43.97	46.19	48.50	50.93	53.48	56.15
	16	52,769.60	55,432.00	58,219.20	61,131.20	64,188.80	67,412.80	70,782.40
Monthly		4,397.47	4,619.34	4,851.60	5,094.27	5,349.07	5,617.74	5,898.54
Semi-Monthly		2,198.74	2,309.67	2,425.80	2,547.14	2,674.54	2,808.87	2,949.27
Bi-Weekly		2,029.60	2,132.00	2,239.20	2,351.20	2,468.80	2,592.80	2,722.40
8 Hr Hourly		25.37	26.65	27.99	29.39	30.86	32.41	34.03
8 Hr OT		38.06	39.98	41.99	44.09	46.29	48.62	51.05
	15	47,964.80	50,377.60	52,915.20	55,577.60	58,364.80	61,276.80	64,334.40
Monthly		3,997.07	4,198.14	4,409.60	4,631.47	4,863.74	5,106.40	5,361.20
Semi-Monthly		1,998.54	2,099.07	2,204.80	2,315.74	2,431.87	2,553.20	2,680.60
Bi-Weekly		1,844.80	1,937.60	2,035.20	2,137.60	2,244.80	2,356.80	2,474.40
8 Hr Hourly		23.06	24.22	25.44	26.72	28.06	29.46	30.93
8 Hr OT		34.59	36.33	38.16	40.08	42.09	44.19	46.40

		1	2	3	4	5	6	7
	14	43,596.80	45,801.60	48,089.60	50,502.40	53,040.00	55,702.40	58,489.60
Monthly		3,633.07	3,816.80	4,007.47	4,208.54	4,420.00	4,641.87	4,874.14
Semi-Monthly		1,816.54	1,908.40	2,003.74	2,104.27	2,210.00	2,320.94	2,437.07
Bi-Weekly		1,676.80	1,761.60	1,849.60	1,942.40	2,040.00	2,142.40	2,249.60
8 Hr Hourly		20.96	22.02	23.12	24.28	25.50	26.78	28.12
8 Hr OT		31.44	33.03	34.68	36.42	38.25	40.17	42.18
	13	39,644.80	41,641.60	43,721.60	45,905.60	48,214.40	50,627.20	53,164.80
Monthly		3,303.74	3,470.14	3,643.47	3,825.47	4,017.87	4,218.94	4,430.40
Semi-Monthly		1,651.87	1,735.07	1,821.74	1,912.74	2,008.94	2,109.47	2,215.20
Bi-Weekly		1,524.80	1,601.60	1,681.60	1,765.60	1,854.40	1,947.20	2,044.80
8 Hr Hourly		19.06	20.02	21.02	22.07	23.18	24.34	25.56
8 Hr OT		28.59	30.03	31.53	33.11	34.77	36.51	38.34
	12	36,025.60	37,835.20	39,748.80	41,724.80	43,825.60	46,030.40	48,318.40
Monthly		3,002.14	3,152.94	3,312.40	3,477.07	3,652.14	3,835.87	4,026.54
Semi-Monthly		1,501.07	1,576.47	1,656.20	1,738.54	1,826.07	1,917.94	2,013.27
Bi-Weekly		1,385.60	1,455.20	1,528.80	1,604.80	1,685.60	1,770.40	1,858.40
8 Hr Hourly		17.32	18.19	19.11	20.06	21.07	22.13	23.23
8 Hr OT		25.98	27.29	28.67	30.09	31.61	33.20	34.85
	11	32,760.00	34,403.20	36,129.60	37,939.20	39,832.00	41,828.80	43,929.60
Monthly		2,730.00	2,866.94	3,010.80	3,161.60	3,319.34	3,485.74	3,660.80
Semi-Monthly		1,365.00	1,433.47	1,505.40	1,580.80	1,659.67	1,742.87	1,830.40
Bi-Weekly		1,260.00	1,323.20	1,389.60	1,459.20	1,532.00	1,608.80	1,689.60
8 Hr Hourly		15.75	16.54	17.37	18.24	19.15	20.11	21.12
8 Hr OT		23.63	24.81	26.06	27.36	28.73	30.17	31.68
	10	29,764.80	31,262.40	32,843.20	34,486.40	36,212.80	38,022.40	39,936.00
Monthly		2,480.40	2,605.20	2,736.94	2,873.87	3,017.74	3,168.54	3,328.00
Semi-Monthly		1,240.20	1,302.60	1,368.47	1,436.94	1,508.87	1,584.27	1,664.00
Bi-Weekly		1,144.80	1,202.40	1,263.20	1,326.40	1,392.80	1,462.40	1,536.00
8 Hr Hourly		14.31	15.03	15.79	16.58	17.41	18.28	19.20
8 Hr OT		21.47	22.55	23.69	24.87	26.12	27.42	28.80
	9	27,060.80	28,412.80	29,848.00	31,345.60	32,905.60	34,569.60	36,296.00
Monthly		2,255.07	2,367.74	2,487.34	2,612.14	2,742.14	2,880.80	3,024.67
Semi-Monthly		1,127.54	1,183.87	1,243.67	1,306.07	1,371.07	1,440.40	1,512.34
Bi-Weekly		1,040.80	1,092.80	1,148.00	1,205.60	1,265.60	1,329.60	1,396.00
8 Hr Hourly		13.01	13.66	14.35	15.07	15.82	16.62	17.45
8 Hr OT		19.52	20.49	21.53	22.61	23.73	24.93	26.18

POSITION	GRADE	POSITION	GRADE
Shop Supervisor	18	Administrative Secretary	11
Road Supervisor	17	Office Assistant (8 hour)	11
Solid Waste Educator/Coordinator	16	Sales&Marketing Assist/Box Office Lead	13
Financial Systems Analyst (8 hour)	16	RV Park Caretaker	12
Investigator	14	Temporary Maint Tech (Flagger)	10
Office Manager (TRAC)	13	Facilities (TRAC)	11
Facilities Lead (TRAC)	13		

RESOLUTION: 2019-063

2019 FRANKLIN COUNTY EXEMPT AND 7.5 HOUR NON-EXEMPT NON-BARGAINING SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	96,426.00	101,268.00	106,374.00	111,708.00	117,306.00	123,180.00	129,342.00
Monthly		8,035.50	8,439.00	8,864.50	9,309.00	9,775.50	10,265.00	10,778.50
Semi-Monthly		4,017.75	4,219.50	4,432.25	4,654.50	4,887.75	5,132.50	5,389.25
Bi-Weekly		3,708.70	3,894.93	4,091.31	4,296.47	4,511.77	4,737.70	4,974.70
7.5 Hr Hourly		49.45	51.93	54.55	57.29	60.16	63.17	66.33
7.5 Hr OT		74.18	77.90	81.83	85.94	90.24	94.76	99.50
	22	87,660.00	92,058.00	96,702.00	101,550.00	106,638.00	111,978.00	117,582.00
Monthly		7,305.00	7,671.50	8,058.50	8,462.50	8,886.50	9,331.50	9,798.50
Semi-Monthly		3,652.50	3,835.75	4,029.25	4,231.25	4,443.25	4,665.75	4,899.25
Bi-Weekly		3,371.54	3,540.70	3,719.31	3,905.77	4,101.47	4,306.85	4,522.39
7.5 Hr Hourly		44.95	47.21	49.59	52.08	54.69	57.42	60.30
7.5 Hr OT		67.43	70.82	74.39	78.12	82.04	86.13	90.45
	21	79,686.00	83,688.00	87,906.00	92,316.00	96,942.00	101,796.00	106,890.00
Monthly		6,640.50	6,974.00	7,325.50	7,693.00	8,078.50	8,483.00	8,907.50
Semi-Monthly		3,320.25	3,487.00	3,662.75	3,846.50	4,039.25	4,241.50	4,453.75
Bi-Weekly		3,064.85	3,218.77	3,381.00	3,550.62	3,728.54	3,915.24	4,111.16
7.5 Hr Hourly		40.86	42.92	45.08	47.34	49.71	52.20	54.82
7.5 Hr OT		61.29	64.38	67.62	71.01	74.57	78.30	82.23
	20	72,438.00	76,080.00	79,914.00	83,922.00	88,128.00	92,538.00	97,170.00
Monthly		6,036.50	6,340.00	6,659.50	6,993.50	7,344.00	7,711.50	8,097.50
Semi-Monthly		3,018.25	3,170.00	3,329.75	3,496.75	3,672.00	3,855.75	4,048.75
Bi-Weekly		2,786.08	2,926.16	3,073.62	3,227.77	3,389.54	3,559.16	3,737.31
7.5 Hr Hourly		37.15	39.02	40.98	43.04	45.19	47.46	49.83
7.5 Hr OT		55.73	58.53	61.47	64.56	67.79	71.19	74.75
	19	65,850.00	69,162.00	72,648.00	76,290.00	80,112.00	84,120.00	88,332.00
Monthly		5,487.50	5,763.50	6,054.00	6,357.50	6,676.00	7,010.00	7,361.00
Semi-Monthly		2,743.75	2,881.75	3,027.00	3,178.75	3,338.00	3,505.00	3,680.50
Bi-Weekly		2,532.70	2,660.08	2,794.16	2,934.24	3,081.24	3,235.39	3,397.39
7.5 Hr Hourly		33.77	35.47	37.26	39.12	41.08	43.14	45.30
7.5 Hr OT		50.66	53.21	55.89	58.68	61.62	64.71	67.95
	18	59,862.00	62,874.00	66,042.00	69,354.00	72,828.00	76,470.00	80,298.00
Monthly		4,988.50	5,239.50	5,503.50	5,779.50	6,069.00	6,372.50	6,691.50
Semi-Monthly		2,494.25	2,619.75	2,751.75	2,889.75	3,034.50	3,186.25	3,345.75
Bi-Weekly		2,302.39	2,418.24	2,540.08	2,667.47	2,801.08	2,941.16	3,088.39
7.5 Hr Hourly		30.70	32.24	33.87	35.57	37.35	39.22	41.18
7.5 Hr OT		46.05	48.36	50.81	53.36	56.03	58.83	61.77
	17	54,420.00	57,156.00	60,036.00	63,048.00	66,204.00	69,516.00	72,996.00
Monthly		4,535.00	4,763.00	5,003.00	5,254.00	5,517.00	5,793.00	6,083.00
Semi-Monthly		2,267.50	2,381.50	2,501.50	2,627.00	2,758.50	2,896.50	3,041.50
Bi-Weekly		2,093.08	2,198.31	2,309.08	2,424.93	2,546.31	2,673.70	2,807.54
7.5 Hr Hourly		27.91	29.31	30.79	32.33	33.95	35.65	37.43
7.5 Hr OT		41.87	43.97	46.19	48.50	50.93	53.48	56.15
	16	49,470.00	51,960.00	54,576.00	57,312.00	60,180.00	63,192.00	66,354.00
Monthly		4,122.50	4,330.00	4,548.00	4,776.00	5,015.00	5,266.00	5,529.50
Semi-Monthly		2,061.25	2,165.00	2,274.00	2,388.00	2,507.50	2,633.00	2,764.75
Bi-Weekly		1,902.70	1,998.47	2,099.08	2,204.31	2,314.62	2,430.47	2,552.08
7.5 Hr Hourly		25.37	26.65	27.99	29.39	30.86	32.41	34.03
7.5 Hr OT		38.06	39.98	41.99	44.09	46.29	48.62	51.05
	15	44,970.00	47,232.00	49,614.00	52,098.00	54,708.00	57,444.00	60,318.00
Monthly		3,747.50	3,936.00	4,134.50	4,341.50	4,559.00	4,787.00	5,026.50
Semi-Monthly		1,873.75	1,968.00	2,067.25	2,170.75	2,279.50	2,393.50	2,513.25
Bi-Weekly		1,729.62	1,816.62	1,908.24	2,003.77	2,104.16	2,209.39	2,319.93
7.5 Hr Hourly		23.06	24.22	25.44	26.72	28.06	29.46	30.93
7.5 Hr OT		34.59	36.33	38.16	40.08	42.09	44.19	46.40

RESOLUTION: 2019-063

		1	2	3	4	5	6	7
	14	40,878.00	42,936.00	45,090.00	47,352.00	49,722.00	52,218.00	54,834.00
Monthly		3,406.50	3,578.00	3,757.50	3,946.00	4,143.50	4,351.50	4,569.50
Semi-Monthly		1,703.25	1,789.00	1,878.75	1,973.00	2,071.75	2,175.75	2,284.75
Bi-Weekly		1,572.24	1,651.39	1,734.24	1,821.24	1,912.39	2,008.39	2,109.00
7.5 Hr Hourly		20.96	22.02	23.12	24.28	25.50	26.78	28.12
7.5 Hr OT		31.44	33.03	34.68	36.42	38.25	40.17	42.18
	13	37,158.00	39,030.00	40,986.00	43,044.00	45,198.00	47,466.00	49,842.00
Monthly		3,096.50	3,252.50	3,415.50	3,587.00	3,766.50	3,955.50	4,153.50
Semi-Monthly		1,548.25	1,626.25	1,707.75	1,793.50	1,883.25	1,977.75	2,076.75
Bi-Weekly		1,429.16	1,501.16	1,576.39	1,655.54	1,738.39	1,825.62	1,917.00
7.5 Hr Hourly		19.06	20.02	21.02	22.07	23.18	24.34	25.56
7.5 Hr OT		28.59	30.03	31.53	33.11	34.77	36.51	38.34
	12	33,780.00	35,478.00	37,260.00	39,126.00	41,088.00	43,146.00	45,306.00
Monthly		2,815.00	2,956.50	3,105.00	3,260.50	3,424.00	3,595.50	3,775.50
Semi-Monthly		1,407.50	1,478.25	1,552.50	1,630.25	1,712.00	1,797.75	1,887.75
Bi-Weekly		1,299.24	1,364.54	1,433.08	1,504.85	1,580.31	1,659.47	1,742.54
7.5 Hr Hourly		17.32	18.19	19.11	20.06	21.07	22.13	23.23
7.5 Hr OT		25.98	27.29	28.67	30.09	31.61	33.20	34.85
	11	30,708.00	32,250.00	33,870.00	35,568.00	37,350.00	39,222.00	41,184.00
Monthly		2,559.00	2,687.50	2,822.50	2,964.00	3,112.50	3,268.50	3,432.00
Semi-Monthly		1,279.50	1,343.75	1,411.25	1,482.00	1,556.25	1,634.25	1,716.00
Bi-Weekly		1,181.08	1,240.39	1,302.70	1,368.00	1,436.54	1,508.54	1,584.00
7.5 Hr Hourly		15.75	16.54	17.37	18.24	19.15	20.11	21.12
7.5 Hr OT		23.63	24.81	26.06	27.36	28.73	30.17	31.68
	10	27,912.00	29,316.00	30,786.00	32,328.00	33,948.00	35,652.00	37,440.00
Monthly		2,326.00	2,443.00	2,565.50	2,694.00	2,829.00	2,971.00	3,120.00
Semi-Monthly		1,163.00	1,221.50	1,282.75	1,347.00	1,414.50	1,485.50	1,560.00
Bi-Weekly		1,073.54	1,127.54	1,184.08	1,243.39	1,305.70	1,371.24	1,440.00
7.5 Hr Hourly		14.31	15.03	15.79	16.58	17.41	18.28	19.20
7.5 Hr OT		21.47	22.55	23.69	24.87	26.12	27.42	28.80
	9	25,374.00	26,646.00	27,984.00	29,388.00	30,858.00	32,406.00	34,032.00
Monthly		2,114.50	2,220.50	2,332.00	2,449.00	2,571.50	2,700.50	2,836.00
Semi-Monthly		1,057.25	1,110.25	1,166.00	1,224.50	1,285.75	1,350.25	1,418.00
Bi-Weekly		975.93	1,024.85	1,076.31	1,130.31	1,186.85	1,246.39	1,308.93
7.5 Hr Hourly		13.01	13.66	14.35	15.07	15.82	16.62	17.45
7.5 Hr OT		19.52	20.49	21.53	22.61	23.73	24.93	26.18

RESOLUTION: 2019-063

POSITION	GRADE	POSITION	GRADE
Public Works Director	22	Deputy Prosecutor I	17
Assistant Public Works Director/County Engineer	22	Human Resources Generalist	17
Chief Deputy Prosecuting Attorney	22	Administrative Assistant	17
Human Resources Director	21	Chief Deputy Coroner	17
Senior Deputy Prosecuting Attorney	21	Network Analyst II	17
General Manager	21	Probation Officer	17
Information Services Director	21	Financial Systems Analyst	16
Professional Land Surveyor	20	County Administration Admin Assistant	16
Deputy Prosecutor II	20	Elections Administrator	16
Director of Finance	20	Building Inspector II	16
Director of Audit Services	20	Administrative Assistant (Aud)	16
Information Services Assistant Director	20	Human Resources Coordinator	15
Building Official	19	Clerk of the Board	15
District Court Administrator/Probation Director	19	District Court Administrative Assistant	15
Facilities Director	19	Clerk's Financial Manager	15
Chief Appraiser	19	Building Inspector I	15
Communications Engineer	19	Probation Officer/Work Crew Supervisor	15
Administrative Accountant	19	County Admin Office Assistant	14
Chief Deputy Treasurer	19	Confidential Secretary	14
Accounting Supervisor	19	Facilities and Grounds Coordinator	14
Finance Manager	19	Confidential Admin Support Specialist	14
Event Manager	18	Legal Process Supervisor	14
Operations Manager	18	Corrections Maintenance Technician	13
Sales/Box Office Manager	18	Office Assistant	13
Office Administrator	18	Facilities Maintenance Technician	13
Chief Deputy Assessor	18	PT Secretary	11
Systems Analyst	18	PT Records Clerk LPA I	11
Chief Deputy Clerk	18	Seasonal Groundskeeper	10
		Commissary/Visitation Clerk	9

2019 FRANKLIN COUNTY 8 HOUR NON-BARGAINING NON-EXEMPT SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	102,856.00	108,014.40	113,464.00	119,163.20	125,132.80	131,393.60	137,966.40
Monthly		8,571.34	9,001.20	9,455.34	9,930.27	10,427.74	10,949.47	11,497.20
Semi-Monthly		4,285.67	4,500.60	4,727.67	4,965.14	5,213.87	5,474.74	5,748.60
Bi-Weekly		3,956.00	4,154.40	4,364.00	4,583.20	4,812.80	5,053.60	5,306.40
8 Hr Hourly		49.45	51.93	54.55	57.29	60.16	63.17	66.33
8 Hr OT		74.18	77.90	81.83	85.94	90.24	94.76	99.50
	22	93,496.00	98,196.80	103,147.20	108,326.40	113,755.20	119,433.60	125,424.00
Monthly		7,791.34	8,183.07	8,595.60	9,027.20	9,479.60	9,952.80	10,452.00
Semi-Monthly		3,895.67	4,091.54	4,297.80	4,513.60	4,739.80	4,976.40	5,226.00
Bi-Weekly		3,596.00	3,776.80	3,967.20	4,166.40	4,375.20	4,593.60	4,824.00
8 Hr Hourly		44.95	47.21	49.59	52.08	54.69	57.42	60.30
8 Hr OT		67.43	70.82	74.39	78.12	82.04	86.13	90.45
	21	84,988.80	89,273.60	93,766.40	98,467.20	103,396.80	108,576.00	114,025.60
Monthly		7,082.40	7,439.47	7,813.87	8,205.60	8,616.40	9,048.00	9,502.14
Semi-Monthly		3,541.20	3,719.74	3,906.94	4,102.80	4,308.20	4,524.00	4,751.07
Bi-Weekly		3,268.80	3,433.60	3,606.40	3,787.20	3,976.80	4,176.00	4,385.60
8 Hr Hourly		40.86	42.92	45.08	47.34	49.71	52.20	54.82
8 Hr OT		61.29	64.38	67.62	71.01	74.57	78.30	82.23
	20	77,272.00	81,161.60	85,238.40	89,523.20	93,995.20	98,716.80	103,646.40
Monthly		6,439.34	6,763.47	7,103.20	7,460.27	7,832.94	8,226.40	8,637.20
Semi-Monthly		3,219.67	3,381.74	3,551.60	3,730.14	3,916.47	4,113.20	4,318.60
Bi-Weekly		2,972.00	3,121.60	3,278.40	3,443.20	3,615.20	3,796.80	3,986.40
8 Hr Hourly		37.15	39.02	40.98	43.04	45.19	47.46	49.83
8 Hr OT		55.73	58.53	61.47	64.56	67.79	71.19	74.75
	19	70,241.60	73,777.60	77,500.80	81,369.60	85,446.40	89,731.20	94,224.00
Monthly		5,853.47	6,148.14	6,458.40	6,780.80	7,120.54	7,477.60	7,852.00
Semi-Monthly		2,926.74	3,074.07	3,229.20	3,390.40	3,560.27	3,738.80	3,926.00
Bi-Weekly		2,701.60	2,837.60	2,980.80	3,129.60	3,286.40	3,451.20	3,624.00
8 Hr Hourly		33.77	35.47	37.26	39.12	41.08	43.14	45.30
8 Hr OT		50.66	53.21	55.89	58.68	61.62	64.71	67.95
	18	63,856.00	67,059.20	70,449.60	73,985.60	77,688.00	81,577.60	85,654.40
Monthly		5,321.34	5,588.27	5,870.80	6,165.47	6,474.00	6,798.14	7,137.87
Semi-Monthly		2,660.67	2,794.14	2,935.40	3,082.74	3,237.00	3,399.07	3,568.94
Bi-Weekly		2,456.00	2,579.20	2,709.60	2,845.60	2,988.00	3,137.60	3,294.40
8 Hr Hourly		30.70	32.24	33.87	35.57	37.35	39.22	41.18
8 Hr OT		46.05	48.36	50.81	53.36	56.03	58.83	61.77
	17	58,052.80	60,964.80	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40
Monthly		4,837.74	5,080.40	5,336.94	5,603.87	5,884.67	6,179.34	6,487.87
Semi-Monthly		2,418.87	2,540.20	2,668.47	2,801.94	2,942.34	3,089.67	3,243.94
Bi-Weekly		2,232.80	2,344.80	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40
8 Hr Hourly		27.91	29.31	30.79	32.33	33.95	35.65	37.43
8 Hr OT		41.87	43.97	46.19	48.50	50.93	53.48	56.15
	16	52,769.60	55,432.00	58,219.20	61,131.20	64,188.80	67,412.80	70,782.40
Monthly		4,397.47	4,619.34	4,851.60	5,094.27	5,349.07	5,617.74	5,898.54
Semi-Monthly		2,198.74	2,309.67	2,425.80	2,547.14	2,674.54	2,808.87	2,949.27
Bi-Weekly		2,029.60	2,132.00	2,239.20	2,351.20	2,468.80	2,592.80	2,722.40
8 Hr Hourly		25.37	26.65	27.99	29.39	30.86	32.41	34.03
8 Hr OT		38.06	39.98	41.99	44.09	46.29	48.62	51.05
	15	47,964.80	50,377.60	52,915.20	55,577.60	58,364.80	61,276.80	64,334.40
Monthly		3,997.07	4,198.14	4,409.60	4,631.47	4,863.74	5,106.40	5,361.20
Semi-Monthly		1,998.54	2,099.07	2,204.80	2,315.74	2,431.87	2,553.20	2,680.60
Bi-Weekly		1,844.80	1,937.60	2,035.20	2,137.60	2,244.80	2,356.80	2,474.40
8 Hr Hourly		23.06	24.22	25.44	26.72	28.06	29.46	30.93
8 Hr OT		34.59	36.33	38.16	40.08	42.09	44.19	46.40

		1	2	3	4	5	6	7
	14	43,596.80	45,801.60	48,089.60	50,502.40	53,040.00	55,702.40	58,489.60
Monthly		3,633.07	3,816.80	4,007.47	4,208.54	4,420.00	4,641.87	4,874.14
Semi-Monthly		1,816.54	1,908.40	2,003.74	2,104.27	2,210.00	2,320.94	2,437.07
Bi-Weekly		1,676.80	1,761.60	1,849.60	1,942.40	2,040.00	2,142.40	2,249.60
8 Hr Hourly		20.96	22.02	23.12	24.28	25.50	26.78	28.12
8 Hr OT		31.44	33.03	34.68	36.42	38.25	40.17	42.18
	13	39,644.80	41,641.60	43,721.60	45,905.60	48,214.40	50,627.20	53,164.80
Monthly		3,303.74	3,470.14	3,643.47	3,825.47	4,017.87	4,218.94	4,430.40
Semi-Monthly		1,651.87	1,735.07	1,821.74	1,912.74	2,008.94	2,109.47	2,215.20
Bi-Weekly		1,524.80	1,601.60	1,681.60	1,765.60	1,854.40	1,947.20	2,044.80
8 Hr Hourly		19.06	20.02	21.02	22.07	23.18	24.34	25.56
8 Hr OT		28.59	30.03	31.53	33.11	34.77	36.51	38.34
	12	36,025.60	37,835.20	39,748.80	41,724.80	43,825.60	46,030.40	48,318.40
Monthly		3,002.14	3,152.94	3,312.40	3,477.07	3,652.14	3,835.87	4,026.54
Semi-Monthly		1,501.07	1,576.47	1,656.20	1,738.54	1,826.07	1,917.94	2,013.27
Bi-Weekly		1,385.60	1,455.20	1,528.80	1,604.80	1,685.60	1,770.40	1,858.40
8 Hr Hourly		17.32	18.19	19.11	20.06	21.07	22.13	23.23
8 Hr OT		25.98	27.29	28.67	30.09	31.61	33.20	34.85
	11	32,760.00	34,403.20	36,129.60	37,939.20	39,832.00	41,828.80	43,929.60
Monthly		2,730.00	2,866.94	3,010.80	3,161.60	3,319.34	3,485.74	3,660.80
Semi-Monthly		1,365.00	1,433.47	1,505.40	1,580.80	1,659.67	1,742.87	1,830.40
Bi-Weekly		1,260.00	1,323.20	1,389.60	1,459.20	1,532.00	1,608.80	1,689.60
8 Hr Hourly		15.75	16.54	17.37	18.24	19.15	20.11	21.12
8 Hr OT		23.63	24.81	26.06	27.36	28.73	30.17	31.68
	10	29,764.80	31,262.40	32,843.20	34,486.40	36,212.80	38,022.40	39,936.00
Monthly		2,480.40	2,605.20	2,736.94	2,873.87	3,017.74	3,168.54	3,328.00
Semi-Monthly		1,240.20	1,302.60	1,368.47	1,436.94	1,508.87	1,584.27	1,664.00
Bi-Weekly		1,144.80	1,202.40	1,263.20	1,326.40	1,392.80	1,462.40	1,536.00
8 Hr Hourly		14.31	15.03	15.79	16.58	17.41	18.28	19.20
8 Hr OT		21.47	22.55	23.69	24.87	26.12	27.42	28.80
	9	27,060.80	28,412.80	29,848.00	31,345.60	32,905.60	34,569.60	36,296.00
Monthly		2,255.07	2,367.74	2,487.34	2,612.14	2,742.14	2,880.80	3,024.67
Semi-Monthly		1,127.54	1,183.87	1,243.67	1,306.07	1,371.07	1,440.40	1,512.34
Bi-Weekly		1,040.80	1,092.80	1,148.00	1,205.60	1,265.60	1,329.60	1,396.00
8 Hr Hourly		13.01	13.66	14.35	15.07	15.82	16.62	17.45
8 Hr OT		19.52	20.49	21.53	22.61	23.73	24.93	26.18

POSITION	GRADE	POSITION	GRADE
Shop Supervisor	18	Administrative Secretary	11
Road Supervisor	17	Office Assistant (8 hour)	11
Solid Waste Educator/Coordinator	16	Sales&Marketing Assist/Box Office Lead	13
Financial Systems Analyst (8 hour)	16	RV Park Caretaker	12
Investigator	14	Temporary Maint Tech (Flagger)	10
Office Manager (TRAC)	13	Facilities (TRAC)	11
Facilities Lead (TRAC)	13		

2019 FRANKLIN COUNTY 7.5 HOUR NON-BARGAINING SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	96,426.00	101,268.00	106,374.00	111,708.00	117,306.00	123,180.00	129,342.00
Monthly		8,035.50	8,439.00	8,864.50	9,309.00	9,775.50	10,265.00	10,778.50
Semi-Monthly		4,017.75	4,219.50	4,432.25	4,654.50	4,887.75	5,132.50	5,389.25
Bi-Weekly		3,708.70	3,894.93	4,091.31	4,296.47	4,511.77	4,737.70	4,974.70
7.5 Hr Hourly		49.45	51.93	54.55	57.29	60.16	63.17	66.33
7.5 Hr OT		74.18	77.90	81.83	85.94	90.24	94.76	99.50
	22	87,660.00	92,058.00	96,702.00	101,550.00	106,638.00	111,978.00	117,582.00
Monthly		7,305.00	7,671.50	8,058.50	8,462.50	8,886.50	9,331.50	9,798.50
Semi-Monthly		3,652.50	3,835.75	4,029.25	4,231.25	4,443.25	4,665.75	4,899.25
Bi-Weekly		3,371.54	3,540.70	3,719.31	3,905.77	4,101.47	4,306.85	4,522.39
7.5 Hr Hourly		44.95	47.21	49.59	52.08	54.69	57.42	60.30
7.5 Hr OT		67.43	70.82	74.39	78.12	82.04	86.13	90.45
	21	79,686.00	83,688.00	87,906.00	92,316.00	96,942.00	101,796.00	106,890.00
Monthly		6,640.50	6,974.00	7,325.50	7,693.00	8,078.50	8,483.00	8,907.50
Semi-Monthly		3,320.25	3,487.00	3,662.75	3,846.50	4,039.25	4,241.50	4,453.75
Bi-Weekly		3,064.85	3,218.77	3,381.00	3,550.62	3,728.54	3,915.24	4,111.16
7.5 Hr Hourly		40.86	42.92	45.08	47.34	49.71	52.20	54.82
7.5 Hr OT		61.29	64.38	67.62	71.01	74.57	78.30	82.23
	20	72,438.00	76,080.00	79,914.00	83,922.00	88,128.00	92,538.00	97,170.00
Monthly		6,036.50	6,340.00	6,659.50	6,993.50	7,344.00	7,711.50	8,097.50
Semi-Monthly		3,018.25	3,170.00	3,329.75	3,496.75	3,672.00	3,855.75	4,048.75
Bi-Weekly		2,786.08	2,926.16	3,073.62	3,227.77	3,389.54	3,559.16	3,737.31
7.5 Hr Hourly		37.15	39.02	40.98	43.04	45.19	47.46	49.83
7.5 Hr OT		55.73	58.53	61.47	64.56	67.79	71.19	74.75
	19	65,850.00	69,162.00	72,648.00	76,290.00	80,112.00	84,120.00	88,332.00
Monthly		5,487.50	5,763.50	6,054.00	6,357.50	6,676.00	7,010.00	7,361.00
Semi-Monthly		2,743.75	2,881.75	3,027.00	3,178.75	3,338.00	3,505.00	3,680.50
Bi-Weekly		2,532.70	2,660.08	2,794.16	2,934.24	3,081.24	3,235.39	3,397.39
7.5 Hr Hourly		33.77	35.47	37.26	39.12	41.08	43.14	45.30
7.5 Hr OT		50.66	53.21	55.89	58.68	61.62	64.71	67.95
	18	59,862.00	62,874.00	66,042.00	69,354.00	72,828.00	76,470.00	80,298.00
Monthly		4,988.50	5,239.50	5,503.50	5,779.50	6,069.00	6,372.50	6,691.50
Semi-Monthly		2,494.25	2,619.75	2,751.75	2,889.75	3,034.50	3,186.25	3,345.75
Bi-Weekly		2,302.39	2,418.24	2,540.08	2,667.47	2,801.08	2,941.16	3,088.39
7.5 Hr Hourly		30.70	32.24	33.87	35.57	37.35	39.22	41.18
7.5 Hr OT		46.05	48.36	50.81	53.36	56.03	58.83	61.77
	17	54,420.00	57,156.00	60,036.00	63,048.00	66,204.00	69,516.00	72,996.00
Monthly		4,535.00	4,763.00	5,003.00	5,254.00	5,517.00	5,793.00	6,083.00
Semi-Monthly		2,267.50	2,381.50	2,501.50	2,627.00	2,758.50	2,896.50	3,041.50
Bi-Weekly		2,093.08	2,198.31	2,309.08	2,424.93	2,546.31	2,673.70	2,807.54
7.5 Hr Hourly		27.91	29.31	30.79	32.33	33.95	35.65	37.43
7.5 Hr OT		41.87	43.97	46.19	48.50	50.93	53.48	56.15
	16	49,470.00	51,960.00	54,576.00	57,312.00	60,180.00	63,192.00	66,354.00
Monthly		4,122.50	4,330.00	4,548.00	4,776.00	5,015.00	5,266.00	5,529.50
Semi-Monthly		2,061.25	2,165.00	2,274.00	2,388.00	2,507.50	2,633.00	2,764.75
Bi-Weekly		1,902.70	1,998.47	2,099.08	2,204.31	2,314.62	2,430.47	2,552.08
7.5 Hr Hourly		25.37	26.65	27.99	29.39	30.86	32.41	34.03
7.5 Hr OT		38.06	39.98	41.99	44.09	46.29	48.62	51.05
	15	44,970.00	47,232.00	49,614.00	52,098.00	54,708.00	57,444.00	60,318.00
Monthly		3,747.50	3,936.00	4,134.50	4,341.50	4,559.00	4,787.00	5,026.50
Semi-Monthly		1,873.75	1,968.00	2,067.25	2,170.75	2,279.50	2,393.50	2,513.25
Bi-Weekly		1,729.62	1,816.62	1,908.24	2,003.77	2,104.16	2,209.39	2,319.93
7.5 Hr Hourly		23.06	24.22	25.44	26.72	28.06	29.46	30.93
7.5 Hr OT		34.59	36.33	38.16	40.08	42.09	44.19	46.40

RESOLUTION: 2019-063

		1	2	3	4	5	6	7
	14	40,878.00	42,936.00	45,090.00	47,352.00	49,722.00	52,218.00	54,834.00
Monthly		3,406.50	3,578.00	3,757.50	3,946.00	4,143.50	4,351.50	4,569.50
Semi-Monthly		1,703.25	1,789.00	1,878.75	1,973.00	2,071.75	2,175.75	2,284.75
Bi-Weekly		1,572.24	1,651.39	1,734.24	1,821.24	1,912.39	2,008.39	2,109.00
7.5 Hr Hourly		20.96	22.02	23.12	24.28	25.50	26.78	28.12
7.5 Hr OT		31.44	33.03	34.68	36.42	38.25	40.17	42.18
	13	37,158.00	39,030.00	40,986.00	43,044.00	45,198.00	47,466.00	49,842.00
Monthly		3,096.50	3,252.50	3,415.50	3,587.00	3,766.50	3,955.50	4,153.50
Semi-Monthly		1,548.25	1,626.25	1,707.75	1,793.50	1,883.25	1,977.75	2,076.75
Bi-Weekly		1,429.16	1,501.16	1,576.39	1,655.54	1,738.39	1,825.62	1,917.00
7.5 Hr Hourly		19.06	20.02	21.02	22.07	23.18	24.34	25.56
7.5 Hr OT		28.59	30.03	31.53	33.11	34.77	36.51	38.34
	12	33,780.00	35,478.00	37,260.00	39,126.00	41,088.00	43,146.00	45,306.00
Monthly		2,815.00	2,956.50	3,105.00	3,260.50	3,424.00	3,595.50	3,775.50
Semi-Monthly		1,407.50	1,478.25	1,552.50	1,630.25	1,712.00	1,797.75	1,887.75
Bi-Weekly		1,299.24	1,364.54	1,433.08	1,504.85	1,580.31	1,659.47	1,742.54
7.5 Hr Hourly		17.32	18.19	19.11	20.06	21.07	22.13	23.23
7.5 Hr OT		25.98	27.29	28.67	30.09	31.61	33.20	34.85
	11	30,708.00	32,250.00	33,870.00	35,568.00	37,350.00	39,222.00	41,184.00
Monthly		2,559.00	2,687.50	2,822.50	2,964.00	3,112.50	3,268.50	3,432.00
Semi-Monthly		1,279.50	1,343.75	1,411.25	1,482.00	1,556.25	1,634.25	1,716.00
Bi-Weekly		1,181.08	1,240.39	1,302.70	1,368.00	1,436.54	1,508.54	1,584.00
7.5 Hr Hourly		15.75	16.54	17.37	18.24	19.15	20.11	21.12
7.5 Hr OT		23.63	24.81	26.06	27.36	28.73	30.17	31.68
	10	27,912.00	29,316.00	30,786.00	32,328.00	33,948.00	35,652.00	37,440.00
Monthly		2,326.00	2,443.00	2,565.50	2,694.00	2,829.00	2,971.00	3,120.00
Semi-Monthly		1,163.00	1,221.50	1,282.75	1,347.00	1,414.50	1,485.50	1,560.00
Bi-Weekly		1,073.54	1,127.54	1,184.08	1,243.39	1,305.70	1,371.24	1,440.00
7.5 Hr Hourly		14.31	15.03	15.79	16.58	17.41	18.28	19.20
7.5 Hr OT		21.47	22.55	23.69	24.87	26.12	27.42	28.80
	9	25,374.00	26,646.00	27,984.00	29,388.00	30,858.00	32,406.00	34,032.00
Monthly		2,114.50	2,220.50	2,332.00	2,449.00	2,571.50	2,700.50	2,836.00
Semi-Monthly		1,057.25	1,110.25	1,166.00	1,224.50	1,285.75	1,350.25	1,418.00
Bi-Weekly		975.93	1,024.85	1,076.31	1,130.31	1,186.85	1,246.39	1,308.93
7.5 Hr Hourly		13.01	13.66	14.35	15.07	15.82	16.62	17.45
7.5 Hr OT		19.52	20.49	21.53	22.61	23.73	24.93	26.18

POSITION	GRADE	POSITION	GRADE
District Court Administrator/Probation Director	19	Facilities and Grounds Coordinator	14
Chief Appraiser	19	Confidential Admin Support Specialist	14
Chief Deputy Assessor	18	County Admin Office Assistant	14
Probation Officer	17	Confidential Secretary	14
County Administration Admin Assistant	16	Legal Process Supervisor	14
Building Inspector II	16	Corrections Maintenance Technician	13
Financial Systems Analyst	16	Office Manager (TRAC)	13
Human Resources Coordinator	15	Facilities Lead (TRAC)	13
Clerk of the Board	15	Office Assistant	13
District Court Administrative Assistant	15	Facilities Maintenance Technician	13
Probation Officer/Work Crew Supervisor	15	PT Secretary	11
Building Inspector I	15	PT Records Clerk LPA I	11
		Facilities (TRAC)	11
		Seasonal Groundskeeper	10
		Commissary/Visitation Clerk	9

2019 FRANKLIN COUNTY 8 HOUR NON-BARGAINING SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	102,856.00	108,014.40	113,464.00	119,163.20	125,132.80	131,393.60	137,966.40
Monthly		8,571.34	9,001.20	9,455.34	9,930.27	10,427.74	10,949.47	11,497.20
Semi-Monthly		4,285.67	4,500.60	4,727.67	4,965.14	5,213.87	5,474.74	5,748.60
Bi-Weekly		3,956.00	4,154.40	4,364.00	4,583.20	4,812.80	5,053.60	5,306.40
8 Hr Hourly		49.45	51.93	54.55	57.29	60.16	63.17	66.33
8 Hr OT		74.18	77.90	81.83	85.94	90.24	94.76	99.50
	22	93,496.00	98,196.80	103,147.20	108,326.40	113,755.20	119,433.60	125,424.00
Monthly		7,791.34	8,183.07	8,595.60	9,027.20	9,479.60	9,952.80	10,452.00
Semi-Monthly		3,895.67	4,091.54	4,297.80	4,513.60	4,739.80	4,976.40	5,226.00
Bi-Weekly		3,596.00	3,776.80	3,967.20	4,166.40	4,375.20	4,593.60	4,824.00
8 Hr Hourly		44.95	47.21	49.59	52.08	54.69	57.42	60.30
8 Hr OT		67.43	70.82	74.39	78.12	82.04	86.13	90.45
	21	84,988.80	89,273.60	93,766.40	98,467.20	103,396.80	108,576.00	114,025.60
Monthly		7,082.40	7,439.47	7,813.87	8,205.60	8,616.40	9,048.00	9,502.14
Semi-Monthly		3,541.20	3,719.74	3,906.94	4,102.80	4,308.20	4,524.00	4,751.07
Bi-Weekly		3,268.80	3,433.60	3,606.40	3,787.20	3,976.80	4,176.00	4,385.60
8 Hr Hourly		40.86	42.92	45.08	47.34	49.71	52.20	54.82
8 Hr OT		61.29	64.38	67.62	71.01	74.57	78.30	82.23
	20	77,272.00	81,161.60	85,238.40	89,523.20	93,995.20	98,716.80	103,646.40
Monthly		6,439.34	6,763.47	7,103.20	7,460.27	7,832.94	8,226.40	8,637.20
Semi-Monthly		3,219.67	3,381.74	3,551.60	3,730.14	3,916.47	4,113.20	4,318.60
Bi-Weekly		2,972.00	3,121.60	3,278.40	3,443.20	3,615.20	3,796.80	3,986.40
8 Hr Hourly		37.15	39.02	40.98	43.04	45.19	47.46	49.83
8 Hr OT		55.73	58.53	61.47	64.56	67.79	71.19	74.75
	19	70,241.60	73,777.60	77,500.80	81,369.60	85,446.40	89,731.20	94,224.00
Monthly		5,853.47	6,148.14	6,458.40	6,780.80	7,120.54	7,477.60	7,852.00
Semi-Monthly		2,926.74	3,074.07	3,229.20	3,390.40	3,560.27	3,738.80	3,926.00
Bi-Weekly		2,701.60	2,837.60	2,980.80	3,129.60	3,286.40	3,451.20	3,624.00
8 Hr Hourly		33.77	35.47	37.26	39.12	41.08	43.14	45.30
8 Hr OT		50.66	53.21	55.89	58.68	61.62	64.71	67.95
	18	63,856.00	67,059.20	70,449.60	73,985.60	77,688.00	81,577.60	85,654.40
Monthly		5,321.34	5,588.27	5,870.80	6,165.47	6,474.00	6,798.14	7,137.87
Semi-Monthly		2,660.67	2,794.14	2,935.40	3,082.74	3,237.00	3,399.07	3,568.94
Bi-Weekly		2,456.00	2,579.20	2,709.60	2,845.60	2,988.00	3,137.60	3,294.40
8 Hr Hourly		30.70	32.24	33.87	35.57	37.35	39.22	41.18
8 Hr OT		46.05	48.36	50.81	53.36	56.03	58.83	61.77
	17	58,052.80	60,964.80	64,043.20	67,246.40	70,616.00	74,152.00	77,854.40
Monthly		4,837.74	5,080.40	5,336.94	5,603.87	5,884.67	6,179.34	6,487.87
Semi-Monthly		2,418.87	2,540.20	2,668.47	2,801.94	2,942.34	3,089.67	3,243.94
Bi-Weekly		2,232.80	2,344.80	2,463.20	2,586.40	2,716.00	2,852.00	2,994.40
8 Hr Hourly		27.91	29.31	30.79	32.33	33.95	35.65	37.43
8 Hr OT		41.87	43.97	46.19	48.50	50.93	53.48	56.15
	16	52,769.60	55,432.00	58,219.20	61,131.20	64,188.80	67,412.80	70,782.40
Monthly		4,397.47	4,619.34	4,851.60	5,094.27	5,349.07	5,617.74	5,898.54
Semi-Monthly		2,198.74	2,309.67	2,425.80	2,547.14	2,674.54	2,808.87	2,949.27
Bi-Weekly		2,029.60	2,132.00	2,239.20	2,351.20	2,468.80	2,592.80	2,722.40
8 Hr Hourly		25.37	26.65	27.99	29.39	30.86	32.41	34.03
8 Hr OT		38.06	39.98	41.99	44.09	46.29	48.62	51.05
	15	47,964.80	50,377.60	52,915.20	55,577.60	58,364.80	61,276.80	64,334.40
Monthly		3,997.07	4,198.14	4,409.60	4,631.47	4,863.74	5,106.40	5,361.20
Semi-Monthly		1,998.54	2,099.07	2,204.80	2,315.74	2,431.87	2,553.20	2,680.60
Bi-Weekly		1,844.80	1,937.60	2,035.20	2,137.60	2,244.80	2,356.80	2,474.40
8 Hr Hourly		23.06	24.22	25.44	26.72	28.06	29.46	30.93
8 Hr OT		34.59	36.33	38.16	40.08	42.09	44.19	46.40

		1	2	3	4	5	6	7
	14	43,596.80	45,801.60	48,089.60	50,502.40	53,040.00	55,702.40	58,489.60
Monthly		3,633.07	3,816.80	4,007.47	4,208.54	4,420.00	4,641.87	4,874.14
Semi-Monthly		1,816.54	1,908.40	2,003.74	2,104.27	2,210.00	2,320.94	2,437.07
Bi-Weekly		1,676.80	1,761.60	1,849.60	1,942.40	2,040.00	2,142.40	2,249.60
8 Hr Hourly		20.96	22.02	23.12	24.28	25.50	26.78	28.12
8 Hr OT		31.44	33.03	34.68	36.42	38.25	40.17	42.18
	13	39,644.80	41,641.60	43,721.60	45,905.60	48,214.40	50,627.20	53,164.80
Monthly		3,303.74	3,470.14	3,643.47	3,825.47	4,017.87	4,218.94	4,430.40
Semi-Monthly		1,651.87	1,735.07	1,821.74	1,912.74	2,008.94	2,109.47	2,215.20
Bi-Weekly		1,524.80	1,601.60	1,681.60	1,765.60	1,854.40	1,947.20	2,044.80
8 Hr Hourly		19.06	20.02	21.02	22.07	23.18	24.34	25.56
8 Hr OT		28.59	30.03	31.53	33.11	34.77	36.51	38.34
	12	36,025.60	37,835.20	39,748.80	41,724.80	43,825.60	46,030.40	48,318.40
Monthly		3,002.14	3,152.94	3,312.40	3,477.07	3,652.14	3,835.87	4,026.54
Semi-Monthly		1,501.07	1,576.47	1,656.20	1,738.54	1,826.07	1,917.94	2,013.27
Bi-Weekly		1,385.60	1,455.20	1,528.80	1,604.80	1,685.60	1,770.40	1,858.40
8 Hr Hourly		17.32	18.19	19.11	20.06	21.07	22.13	23.23
8 Hr OT		25.98	27.29	28.67	30.09	31.61	33.20	34.85
	11	32,760.00	34,403.20	36,129.60	37,939.20	39,832.00	41,828.80	43,929.60
Monthly		2,730.00	2,866.94	3,010.80	3,161.60	3,319.34	3,485.74	3,660.80
Semi-Monthly		1,365.00	1,433.47	1,505.40	1,580.80	1,659.67	1,742.87	1,830.40
Bi-Weekly		1,260.00	1,323.20	1,389.60	1,459.20	1,532.00	1,608.80	1,689.60
8 Hr Hourly		15.75	16.54	17.37	18.24	19.15	20.11	21.12
8 Hr OT		23.63	24.81	26.06	27.36	28.73	30.17	31.68
	10	29,764.80	31,262.40	32,843.20	34,486.40	36,212.80	38,022.40	39,936.00
Monthly		2,480.40	2,605.20	2,736.94	2,873.87	3,017.74	3,168.54	3,328.00
Semi-Monthly		1,240.20	1,302.60	1,368.47	1,436.94	1,508.87	1,584.27	1,664.00
Bi-Weekly		1,144.80	1,202.40	1,263.20	1,326.40	1,392.80	1,462.40	1,536.00
8 Hr Hourly		14.31	15.03	15.79	16.58	17.41	18.28	19.20
8 Hr OT		21.47	22.55	23.69	24.87	26.12	27.42	28.80
	9	27,060.80	28,412.80	29,848.00	31,345.60	32,905.60	34,569.60	36,296.00
Monthly		2,255.07	2,367.74	2,487.34	2,612.14	2,742.14	2,880.80	3,024.67
Semi-Monthly		1,127.54	1,183.87	1,243.67	1,306.07	1,371.07	1,440.40	1,512.34
Bi-Weekly		1,040.80	1,092.80	1,148.00	1,205.60	1,265.60	1,329.60	1,396.00
8 Hr Hourly		13.01	13.66	14.35	15.07	15.82	16.62	17.45
8 Hr OT		19.52	20.49	21.53	22.61	23.73	24.93	26.18

POSITION	GRADE	POSITION	GRADE
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RESOLUTION: 2019-063

effective November 1, 2019

Public Works Director	22	Shop Supervisor	18
Chief Deputy Prosecuting Attorney	22	Office Administrator	18
Assistant Public Works Director/County Engineer	22	Systems Analyst	18
Human Resources Director	21	Chief Deputy Clerk	18
Senior Deputy Prosecuting Attorney	21	Event Manager	18
General Manager	21	Operations Manager	18
Information Services Director	21	Sales/Box Office Manager	18
Planning & Building Director	21	Deputy Prosecutor I	17
Professional Land Surveyor	20	Human Resources Generalist	17
Deputy Prosecutor II	20	Administrative Assistant (PW)	17
Director of Finance	20	Chief Deputy Coroner	17
Director of Audit Services	20	Network Analyst II	17
Information Services Assistant Director	20	GIS Manager	17
Building Official	19	Road Supervisor	17
Facilities Director	19	Elections Administrator	16
Communications Engineer	19	Administrative Assistant (Aud)	16
Administrative Accountant	19	Solid Waste Educator/Coordinator	16
Chief Deputy Treasurer	19	Financial Systems Analyst (8 hour)	16
Accounting Supervisor	19	Clerk's Financial Manager	15
Finance Manager	19	Administrative Assistant (P&B)	15
Senior Planner	19	Investigator	14
		Sales&Marketing Assist/Box Office Lead	13
		RV Park Caretaker	12
		Administrative Secretary	11
		Office Assistant (8 hour)	11
		Temporary Maint Tech (Flagger)	10