

RESOLUTION: 2017-243

2018 FRANKLIN COUNTY EXEMPT AND 7.5 HOUR NON-EXEMPT NON-BARGAINING SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	89,640.00	94,128.00	98,838.00	103,782.00	108,972.00	114,426.00	120,150.00
Monthly		7,470.00	7,844.00	8,236.50	8,648.50	9,081.00	9,535.50	10,012.50
Semi-Monthly		3,735.00	3,922.00	4,118.25	4,324.25	4,540.50	4,767.75	5,006.25
Bi-Weekly		3,447.70	3,620.31	3,801.47	3,991.62	4,191.24	4,401.00	4,621.16
7.5 Hr Hourly		45.97	48.27	50.69	53.22	55.88	58.68	61.62
7.5 Hr OT		68.96	72.41	76.04	79.83	83.82	88.02	92.43
	22	81,492.00	85,572.00	89,856.00	94,350.00	99,072.00	104,028.00	109,230.00
Monthly		6,791.00	7,131.00	7,488.00	7,862.50	8,256.00	8,669.00	9,102.50
Semi-Monthly		3,395.50	3,565.50	3,744.00	3,931.25	4,128.00	4,334.50	4,551.25
Bi-Weekly		3,134.31	3,291.24	3,456.00	3,628.85	3,810.47	4,001.08	4,201.16
7.5 Hr Hourly		41.79	43.88	46.08	48.38	50.81	53.35	56.02
7.5 Hr OT		62.69	65.82	69.12	72.57	76.22	80.03	84.03
	21	74,088.00	77,796.00	81,690.00	85,776.00	90,066.00	94,572.00	99,306.00
Monthly		6,174.00	6,483.00	6,807.50	7,148.00	7,505.50	7,881.00	8,275.50
Semi-Monthly		3,087.00	3,241.50	3,403.75	3,574.00	3,752.75	3,940.50	4,137.75
Bi-Weekly		2,849.54	2,992.16	3,141.93	3,299.08	3,464.08	3,637.39	3,819.47
7.5 Hr Hourly		37.99	39.90	41.89	43.99	46.19	48.50	50.93
7.5 Hr OT		56.99	59.85	62.84	65.99	69.29	72.75	76.40
	20	67,350.00	70,722.00	74,262.00	77,976.00	81,876.00	85,974.00	90,276.00
Monthly		5,612.50	5,893.50	6,188.50	6,498.00	6,823.00	7,164.50	7,523.00
Semi-Monthly		2,806.25	2,946.75	3,094.25	3,249.00	3,411.50	3,582.25	3,761.50
Bi-Weekly		2,590.39	2,720.08	2,856.24	2,999.08	3,149.08	3,306.70	3,472.16
7.5 Hr Hourly		34.54	36.27	38.08	39.99	41.99	44.09	46.30
7.5 Hr OT		51.81	54.41	57.12	59.99	62.99	66.14	69.45
	19	61,236.00	64,302.00	67,518.00	70,896.00	74,448.00	78,174.00	82,086.00
Monthly		5,103.00	5,358.50	5,626.50	5,908.00	6,204.00	6,514.50	6,840.50
Semi-Monthly		2,551.50	2,679.25	2,813.25	2,954.00	3,102.00	3,257.25	3,420.25
Bi-Weekly		2,355.24	2,473.16	2,596.85	2,726.77	2,863.39	3,006.70	3,157.16
7.5 Hr Hourly		31.40	32.98	34.62	36.36	38.18	40.09	42.10
7.5 Hr OT		47.10	49.47	51.93	54.54	57.27	60.14	63.15
	18	55,656.00	58,446.00	61,374.00	64,446.00	67,674.00	71,058.00	74,616.00
Monthly		4,638.00	4,870.50	5,114.50	5,370.50	5,639.50	5,921.50	6,218.00
Semi-Monthly		2,319.00	2,435.25	2,557.25	2,685.25	2,819.75	2,960.75	3,109.00
Bi-Weekly		2,140.62	2,247.93	2,360.54	2,478.70	2,602.85	2,733.00	2,869.85
7.5 Hr Hourly		28.54	29.97	31.47	33.05	34.70	36.44	38.26
7.5 Hr OT		42.81	44.96	47.21	49.58	52.05	54.66	57.39
	17	50,604.00	53,136.00	55,800.00	58,590.00	61,524.00	64,602.00	67,836.00
Monthly		4,217.00	4,428.00	4,650.00	4,882.50	5,127.00	5,383.50	5,653.00
Semi-Monthly		2,108.50	2,214.00	2,325.00	2,441.25	2,563.50	2,691.75	2,826.50
Bi-Weekly		1,946.31	2,043.70	2,146.16	2,253.47	2,366.31	2,484.70	2,609.08
7.5 Hr Hourly		25.95	27.25	28.62	30.05	31.55	33.13	34.79
7.5 Hr OT		38.93	40.88	42.93	45.08	47.33	49.70	52.19
	16	46,008.00	48,312.00	50,730.00	53,268.00	55,932.00	58,734.00	61,674.00
Monthly		3,834.00	4,026.00	4,227.50	4,439.00	4,661.00	4,894.50	5,139.50
Semi-Monthly		1,917.00	2,013.00	2,113.75	2,219.50	2,330.50	2,447.25	2,569.75
Bi-Weekly		1,769.54	1,858.16	1,951.16	2,048.77	2,151.24	2,259.00	2,372.08
7.5 Hr Hourly		23.59	24.78	26.02	27.32	28.68	30.12	31.63
7.5 Hr OT		35.39	37.17	39.03	40.98	43.02	45.18	47.45
	15	41,820.00	43,914.00	46,110.00	48,426.00	50,850.00	53,394.00	56,070.00
Monthly		3,485.00	3,659.50	3,842.50	4,035.50	4,237.50	4,449.50	4,672.50
Semi-Monthly		1,742.50	1,829.75	1,921.25	2,017.75	2,118.75	2,224.75	2,336.25
Bi-Weekly		1,608.47	1,689.00	1,773.47	1,862.54	1,955.77	2,053.62	2,156.54
7.5 Hr Hourly		21.45	22.52	23.65	24.83	26.08	27.38	28.75
7.5 Hr OT		32.18	33.78	35.48	37.25	39.12	41.07	43.13

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		1	2	3	4	5	6	7
	14	38,022.00	39,924.00	41,922.00	44,022.00	46,230.00	48,546.00	50,976.00
Monthly		3,168.50	3,327.00	3,493.50	3,668.50	3,852.50	4,045.50	4,248.00
Semi-Monthly		1,584.25	1,663.50	1,746.75	1,834.25	1,926.25	2,022.75	2,124.00
Bi-Weekly		1,462.39	1,535.54	1,612.39	1,693.16	1,778.08	1,867.16	1,960.62
7.5 Hr Hourly		19.50	20.47	21.50	22.58	23.71	24.90	26.14
7.5 Hr OT		29.25	30.71	32.25	33.87	35.57	37.35	39.21
	13	34,560.00	36,294.00	38,112.00	40,020.00	42,024.00	44,130.00	46,338.00
Monthly		2,880.00	3,024.50	3,176.00	3,335.00	3,502.00	3,677.50	3,861.50
Semi-Monthly		1,440.00	1,512.25	1,588.00	1,667.50	1,751.00	1,838.75	1,930.75
Bi-Weekly		1,329.24	1,395.93	1,465.85	1,539.24	1,616.31	1,697.31	1,782.24
7.5 Hr Hourly		17.72	18.61	19.54	20.52	21.55	22.63	23.76
7.5 Hr OT		26.58	27.92	29.31	30.78	32.33	33.95	35.64
	12	32,922.00	34,572.00	36,306.00	38,124.00	40,032.00	42,036.00	44,142.00
Monthly		2,743.50	2,881.00	3,025.50	3,177.00	3,336.00	3,503.00	3,678.50
Semi-Monthly		1,371.75	1,440.50	1,512.75	1,588.50	1,668.00	1,751.50	1,839.25
Bi-Weekly		1,266.24	1,329.70	1,396.39	1,466.31	1,539.70	1,616.77	1,697.77
7.5 Hr Hourly		16.88	17.73	18.62	19.55	20.53	21.56	22.64
7.5 Hr OT		25.32	26.60	27.93	29.33	30.80	32.34	33.96
	11	29,922.00	31,422.00	32,994.00	34,650.00	36,384.00	38,208.00	40,128.00
Monthly		2,493.50	2,618.50	2,749.50	2,887.50	3,032.00	3,184.00	3,344.00
Semi-Monthly		1,246.75	1,309.25	1,374.75	1,443.75	1,516.00	1,592.00	1,672.00
Bi-Weekly		1,150.85	1,208.54	1,269.00	1,332.70	1,399.39	1,469.54	1,543.39
7.5 Hr Hourly		15.34	16.11	16.92	17.77	18.66	19.59	20.58
7.5 Hr OT		23.01	24.17	25.38	26.66	27.99	29.39	30.87
	10	27,210.00	28,578.00	30,012.00	31,518.00	33,096.00	34,752.00	36,492.00
Monthly		2,267.50	2,381.50	2,501.00	2,626.50	2,758.00	2,896.00	3,041.00
Semi-Monthly		1,133.75	1,190.75	1,250.50	1,313.25	1,379.00	1,448.00	1,520.50
Bi-Weekly		1,046.54	1,099.16	1,154.31	1,212.24	1,272.93	1,336.62	1,403.54
7.5 Hr Hourly		13.95	14.66	15.39	16.16	16.97	17.82	18.71
7.5 Hr OT		20.93	21.99	23.09	24.24	25.46	26.73	28.07
	9	24,738.00	25,980.00	27,288.00	28,656.00	30,090.00	31,596.00	33,180.00
Monthly		2,061.50	2,165.00	2,274.00	2,388.00	2,507.50	2,633.00	2,765.00
Semi-Monthly		1,030.75	1,082.50	1,137.00	1,194.00	1,253.75	1,316.50	1,382.50
Bi-Weekly		951.47	999.24	1,049.54	1,102.16	1,157.31	1,215.24	1,276.16
7.5 Hr Hourly		12.69	13.32	13.99	14.70	15.43	16.20	17.02
7.5 Hr OT		19.04	19.98	20.99	22.05	23.15	24.30	25.53
	8	22,494.00	23,622.00	24,810.00	26,052.00	27,360.00	28,728.00	30,168.00
Monthly		1,874.50	1,968.50	2,067.50	2,171.00	2,280.00	2,394.00	2,514.00
Semi-Monthly		937.25	984.25	1,033.75	1,085.50	1,140.00	1,197.00	1,257.00
Bi-Weekly		865.16	908.54	954.24	1,002.00	1,052.31	1,104.93	1,160.31
7.5 Hr Hourly		11.54	12.11	12.72	13.36	14.03	14.73	15.47
7.5 Hr OT		17.31	18.17	19.08	20.04	21.05	22.10	23.21
	7	20,448.00	21,480.00	22,554.00	23,688.00	24,876.00	26,124.00	27,432.00
Monthly		1,704.00	1,790.00	1,879.50	1,974.00	2,073.00	2,177.00	2,286.00
Semi-Monthly		852.00	895.00	939.75	987.00	1,036.50	1,088.50	1,143.00
Bi-Weekly		786.47	826.16	867.47	911.08	956.77	1,004.77	1,055.08
7.5 Hr Hourly		10.49	11.02	11.57	12.15	12.76	13.40	14.07
7.5 Hr OT		15.74	16.53	17.36	18.23	19.14	20.10	21.11

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POSITION	GRADE	POSITION	GRADE
Chief Deputy Prosecuting Attorney	22	Pest Board Coordinator	16
Human Resources Director	22	Elections Administrator	16
Senior Deputy Prosecuting Attorney	21	Building Inspector II	16
Public Works Director	21	Probation Officer	16
Assistant Public Works Director/County Engineer	20	Financial Systems Analyst	16
Planning & Building Director	20	Human Resources Coordinator	15
Deputy Prosecutor II	20	Facilities and Grounds Coordinator	15
Director of Finance	20	Clerk of the Board	15
Director of Audit Services	20	District Court Administrative Assistant	15
Information Services Director	19	Judicial Financial Manager	15
Professional Land Surveyor	19	Building Inspector I	15
Assistant Planning & Building Director/Planner	19	Kitchen Manager	14
Building Official	18	Confidential Admin Support Specialist	14
District Court Administrator/Probation Director	18	Probation Officer/Work Crew Supervisor	14
Facilities Director	18	PT Secretary	13
Chief Appraiser	18	Legal Process Supervisor	13
Deputy Prosecutor I	18	Corrections Maintenance Technician	13
Office Administrator	18	Office Assistant	13
Human Resources Generalist	18	Facilities Grounds Custodian	11
Communications Engineer	18	PT Records Clerk LPA I	11
Administrative Accountant	18	Corrections Cook	11
Information Services Assistant Director	18	Seasonal Groundskeeper	10
Chief Deputy Treasurer	17	PT RV Park Assistant	9
Chief Deputy Auditor	17	Commissary/Visitation Clerk	9
Administrative Assistant	17	PT Food Service	8
Shop Supervisor	17		
Accounting Supervisor	17		
Chief Deputy Assessor	17		
Chief Deputy Clerk	17		
Network Analyst II	17		
Noxious Weed Board Coordinator	17		
Road Supervisor	17		

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2018 FRANKLIN COUNTY 8 HOUR NON-BARGAINING NON-EXEMPT SEVEN STEP MATRIX

		1	2	3	4	5	6	7
	23	95,617.60	100,401.60	105,435.20	110,697.60	116,230.40	122,054.40	128,169.60
Monthly		7,968.14	8,366.80	8,786.27	9,224.80	9,685.87	10,171.20	10,680.80
Semi-Monthly		3,984.07	4,183.40	4,393.14	4,612.40	4,842.94	5,085.60	5,340.40
Bi-Weekly		3,677.60	3,861.60	4,055.20	4,257.60	4,470.40	4,694.40	4,929.60
8 Hr Hourly		45.97	48.27	50.69	53.22	55.88	58.68	61.62
8 Hr OT		68.96	72.41	76.04	79.83	83.82	88.02	92.43
	22	86,923.20	91,270.40	95,846.40	100,630.40	105,684.80	110,968.00	116,521.60
Monthly		7,243.60	7,605.87	7,987.20	8,385.87	8,807.07	9,247.34	9,710.14
Semi-Monthly		3,621.80	3,802.94	3,993.60	4,192.94	4,403.54	4,623.67	4,855.07
Bi-Weekly		3,343.20	3,510.40	3,686.40	3,870.40	4,064.80	4,268.00	4,481.60
8 Hr Hourly		41.79	43.88	46.08	48.38	50.81	53.35	56.02
8 Hr OT		62.69	65.82	69.12	72.57	76.22	80.03	84.03
	21	79,019.20	82,992.00	87,131.20	91,499.20	96,075.20	100,880.00	105,934.40
Monthly		6,584.94	6,916.00	7,260.94	7,624.94	8,006.27	8,406.67	8,827.87
Semi-Monthly		3,292.47	3,458.00	3,630.47	3,812.47	4,003.14	4,203.34	4,413.94
Bi-Weekly		3,039.20	3,192.00	3,351.20	3,519.20	3,695.20	3,880.00	4,074.40
8 Hr Hourly		37.99	39.90	41.89	43.99	46.19	48.50	50.93
8 Hr OT		56.99	59.85	62.84	65.99	69.29	72.75	76.40
	20	71,843.20	75,441.60	79,206.40	83,179.20	87,339.20	91,707.20	96,304.00
Monthly		5,986.94	6,286.80	6,600.54	6,931.60	7,278.27	7,642.27	8,025.34
Semi-Monthly		2,993.47	3,143.40	3,300.27	3,465.80	3,639.14	3,821.14	4,012.67
Bi-Weekly		2,763.20	2,901.60	3,046.40	3,199.20	3,359.20	3,527.20	3,704.00
8 Hr Hourly		34.54	36.27	38.08	39.99	41.99	44.09	46.30
8 Hr OT		51.81	54.41	57.12	59.99	62.99	66.14	69.45
	19	65,312.00	68,598.40	72,009.60	75,628.80	79,414.40	83,387.20	87,568.00
Monthly		5,442.67	5,716.54	6,000.80	6,302.40	6,617.87	6,948.94	7,297.34
Semi-Monthly		2,721.34	2,858.27	3,000.40	3,151.20	3,308.94	3,474.47	3,648.67
Bi-Weekly		2,512.00	2,638.40	2,769.60	2,908.80	3,054.40	3,207.20	3,368.00
8 Hr Hourly		31.40	32.98	34.62	36.36	38.18	40.09	42.10
8 Hr OT		47.10	49.47	51.93	54.54	57.27	60.14	63.15
	18	59,363.20	62,337.60	65,457.60	68,744.00	72,176.00	75,795.20	79,580.80
Monthly		4,946.94	5,194.80	5,454.80	5,728.67	6,014.67	6,316.27	6,631.74
Semi-Monthly		2,473.47	2,597.40	2,727.40	2,864.34	3,007.34	3,158.14	3,315.87
Bi-Weekly		2,283.20	2,397.60	2,517.60	2,644.00	2,776.00	2,915.20	3,060.80
8 Hr Hourly		28.54	29.97	31.47	33.05	34.70	36.44	38.26
8 Hr OT		42.81	44.96	47.21	49.58	52.05	54.66	57.39
	17	53,976.00	56,680.00	59,529.60	62,504.00	65,624.00	68,910.40	72,363.20
Monthly		4,498.00	4,723.34	4,960.80	5,208.67	5,468.67	5,742.54	6,030.27
Semi-Monthly		2,249.00	2,361.67	2,480.40	2,604.34	2,734.34	2,871.27	3,015.14
Bi-Weekly		2,076.00	2,180.00	2,289.60	2,404.00	2,524.00	2,650.40	2,783.20
8 Hr Hourly		25.95	27.25	28.62	30.05	31.55	33.13	34.79
8 Hr OT		38.93	40.88	42.93	45.08	47.33	49.70	52.19
	16	49,067.20	51,542.40	54,121.60	56,825.60	59,654.40	62,649.60	65,790.40
Monthly		4,088.94	4,295.20	4,510.14	4,735.47	4,971.20	5,220.80	5,482.54
Semi-Monthly		2,044.47	2,147.60	2,255.07	2,367.74	2,485.60	2,610.40	2,741.27
Bi-Weekly		1,887.20	1,982.40	2,081.60	2,185.60	2,294.40	2,409.60	2,530.40
8 Hr Hourly		23.59	24.78	26.02	27.32	28.68	30.12	31.63
8 Hr OT		35.39	37.17	39.03	40.98	43.02	45.18	47.45
	15	44,616.00	46,841.60	49,192.00	51,646.40	54,246.40	56,950.40	59,800.00
Monthly		3,718.00	3,903.47	4,099.34	4,303.87	4,520.54	4,745.87	4,983.34
Semi-Monthly		1,859.00	1,951.74	2,049.67	2,151.94	2,260.27	2,372.94	2,491.67
Bi-Weekly		1,716.00	1,801.60	1,892.00	1,986.40	2,086.40	2,190.40	2,300.00
8 Hr Hourly		21.45	22.52	23.65	24.83	26.08	27.38	28.75
8 Hr OT		32.18	33.78	35.48	37.25	39.12	41.07	43.13

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		1	2	3	4	5	6	7
	14	40,560.00	42,577.60	44,720.00	46,966.40	49,316.80	51,792.00	54,371.20
Monthly		3,380.00	3,548.14	3,726.67	3,913.87	4,109.74	4,316.00	4,530.94
Semi-Monthly		1,690.00	1,774.07	1,863.34	1,956.94	2,054.87	2,158.00	2,265.47
Bi-Weekly		1,560.00	1,637.60	1,720.00	1,806.40	1,896.80	1,992.00	2,091.20
8 Hr Hourly		19.50	20.47	21.50	22.58	23.71	24.90	26.14
8 Hr OT		29.25	30.71	32.25	33.87	35.57	37.35	39.21
	13	36,857.60	38,708.80	40,643.20	42,681.60	44,824.00	47,070.40	49,420.80
Monthly		3,071.47	3,225.74	3,386.94	3,556.80	3,735.34	3,922.54	4,118.40
Semi-Monthly		1,535.74	1,612.87	1,693.47	1,778.40	1,867.67	1,961.27	2,059.20
Bi-Weekly		1,417.60	1,488.80	1,563.20	1,641.60	1,724.00	1,810.40	1,900.80
8 Hr Hourly		17.72	18.61	19.54	20.52	21.55	22.63	23.76
8 Hr OT		26.58	27.92	29.31	30.78	32.33	33.95	35.64
	12	35,110.40	36,878.40	38,729.60	40,664.00	42,702.40	44,844.80	47,091.20
Monthly		2,925.87	3,073.20	3,227.47	3,388.67	3,558.54	3,737.07	3,924.27
Semi-Monthly		1,462.94	1,536.60	1,613.74	1,694.34	1,779.27	1,868.54	1,962.14
Bi-Weekly		1,350.40	1,418.40	1,489.60	1,564.00	1,642.40	1,724.80	1,811.20
8 Hr Hourly		16.88	17.73	18.62	19.55	20.53	21.56	22.64
8 Hr OT		25.32	26.60	27.93	29.33	30.80	32.34	33.96
	11	31,907.20	33,508.80	35,193.60	36,961.60	38,812.80	40,747.20	42,806.40
Monthly		2,658.94	2,792.40	2,932.80	3,080.14	3,234.40	3,395.60	3,567.20
Semi-Monthly		1,329.47	1,396.20	1,466.40	1,540.07	1,617.20	1,697.80	1,783.60
Bi-Weekly		1,227.20	1,288.80	1,353.60	1,421.60	1,492.80	1,567.20	1,646.40
8 Hr Hourly		15.34	16.11	16.92	17.77	18.66	19.59	20.58
8 Hr OT		23.01	24.17	25.38	26.66	27.99	29.39	30.87
	10	29,016.00	30,492.80	32,011.20	33,612.80	35,297.60	37,065.60	38,916.80
Monthly		2,418.00	2,541.07	2,667.60	2,801.07	2,941.47	3,088.80	3,243.07
Semi-Monthly		1,209.00	1,270.54	1,333.80	1,400.54	1,470.74	1,544.40	1,621.54
Bi-Weekly		1,116.00	1,172.80	1,231.20	1,292.80	1,357.60	1,425.60	1,496.80
8 Hr Hourly		13.95	14.66	15.39	16.16	16.97	17.82	18.71
8 Hr OT		20.93	21.99	23.09	24.24	25.46	26.73	28.07
	9	26,395.20	27,705.60	29,099.20	30,576.00	32,094.40	33,696.00	35,401.60
Monthly		2,199.60	2,308.80	2,424.94	2,548.00	2,674.54	2,808.00	2,950.14
Semi-Monthly		1,099.80	1,154.40	1,212.47	1,274.00	1,337.27	1,404.00	1,475.07
Bi-Weekly		1,015.20	1,065.60	1,119.20	1,176.00	1,234.40	1,296.00	1,361.60
8 Hr Hourly		12.69	13.32	13.99	14.70	15.43	16.20	17.02
8 Hr OT		19.04	19.98	20.99	22.05	23.15	24.30	25.53
	8	24,003.20	25,188.80	26,457.60	27,788.80	29,182.40	30,638.40	32,177.60
Monthly		2,000.27	2,099.07	2,204.80	2,315.74	2,431.87	2,553.20	2,681.47
Semi-Monthly		1,000.14	1,049.54	1,102.40	1,157.87	1,215.94	1,276.60	1,340.74
Bi-Weekly		923.20	968.80	1,017.60	1,068.80	1,122.40	1,178.40	1,237.60
8 Hr Hourly		11.54	12.11	12.72	13.36	14.03	14.73	15.47
8 Hr OT		17.31	18.17	19.08	20.04	21.05	22.10	23.21
	7	21,819.20	22,921.60	24,065.60	25,272.00	26,540.80	27,872.00	29,265.60
Monthly		1,818.27	1,910.14	2,005.47	2,106.00	2,211.74	2,322.67	2,438.80
Semi-Monthly		909.14	955.07	1,002.74	1,053.00	1,105.87	1,161.34	1,219.40
Bi-Weekly		839.20	881.60	925.60	972.00	1,020.80	1,072.00	1,125.60
8 Hr Hourly		10.49	11.02	11.57	12.15	12.76	13.40	14.07
8 Hr OT		15.74	16.53	17.36	18.23	19.14	20.10	21.11

POSITION	GRADE	POSITION	GRADE
Solid Waste Educator/Coordinator	16	Administrative Secretary (8 hour)	13
Confidential Admin Support Spec (8 hour)	14	RV Park Caretaker	12
Investigator	14	Temporary Mechanic Aid	11
Office Assistant (8 hour)	13	Temporary Flagger	10

RESOLUTION: 2017-243

2018 FRANKLIN COUNTY SHERIFFS NON-BARGAINING SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	S21	85,932.00	90,234.00	94,752.00	99,498.00	104,478.00	109,704.00	115,194.00
Monthly		7,161.00	7,519.50	7,896.00	8,291.50	8,706.50	9,142.00	9,599.50
Semi-Monthly		3,580.50	3,759.75	3,948.00	4,145.75	4,353.25	4,571.00	4,799.75
	S20	78,126.00	82,038.00	86,142.00	90,450.00	94,974.00	99,726.00	104,718.00
Monthly		6,510.50	6,836.50	7,178.50	7,537.50	7,914.50	8,310.50	8,726.50
Semi-Monthly		3,255.25	3,418.25	3,589.25	3,768.75	3,957.25	4,155.25	4,363.25
	S19	71,028.00	74,580.00	78,312.00	82,230.00	86,346.00	90,666.00	95,202.00
Monthly		5,919.00	6,215.00	6,526.00	6,852.50	7,195.50	7,555.50	7,933.50
Semi-Monthly		2,959.50	3,107.50	3,263.00	3,426.25	3,597.75	3,777.75	3,966.75
	S18	64,560.00	67,800.00	71,190.00	74,754.00	78,492.00	82,422.00	86,544.00
Monthly		5,380.00	5,650.00	5,932.50	6,229.50	6,541.00	6,868.50	7,212.00
Semi-Monthly		2,690.00	2,825.00	2,966.25	3,114.75	3,270.50	3,434.25	3,606.00
	S17	58,698.00	61,638.00	64,722.00	67,962.00	71,364.00	74,934.00	78,690.00
Monthly		4,891.50	5,136.50	5,393.50	5,663.50	5,947.00	6,244.50	6,557.50
Semi-Monthly		2,445.75	2,568.25	2,696.75	2,831.75	2,973.50	3,122.25	3,278.75
	D19	67,350.00	70,722.00	74,262.00	77,976.00	81,876.00	85,974.00	90,276.00
Monthly		5,612.50	5,893.50	6,188.50	6,498.00	6,823.00	7,164.50	7,523.00
Semi-Monthly		2,806.25	2,946.75	3,094.25	3,249.00	3,411.50	3,582.25	3,761.50

POSITION	GRADE
Undersheriff	S20
Corrections Administrator	S20
Captain	S19
Lieutenant (Full Commission)	S18
Lieutenant (Limited Commission)	S17
Communications Director	D19

RESOLUTION: 2017-243

2018 FRANKLIN COUNTY TRAC SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	T20	86,670.00	91,008.00	95,562.00	100,344.00	105,366.00	110,640.00	116,172.00
Monthly		7,222.50	7,584.00	7,963.50	8,362.00	8,780.50	9,220.00	9,681.00
Semi-Monthly		3,611.25	3,792.00	3,981.75	4,181.00	4,390.25	4,610.00	4,840.50
8 Hr Hourly		41.67	43.75	45.94	48.24	50.66	53.19	55.85
8 Hr OT		62.51	65.63	68.91	72.36	75.99	79.79	83.78
	T19	78,792.00	82,740.00	86,880.00	91,224.00	95,790.00	100,584.00	105,618.00
Monthly		6,566.00	6,895.00	7,240.00	7,602.00	7,982.50	8,382.00	8,801.50
Semi-Monthly		3,283.00	3,447.50	3,620.00	3,801.00	3,991.25	4,191.00	4,400.75
8 Hr Hourly		37.88	39.78	41.77	43.86	46.05	48.36	50.78
8 Hr OT		56.82	59.67	62.66	65.79	69.08	72.54	76.17
	T18	71,628.00	75,210.00	78,978.00	82,932.00	87,084.00	91,440.00	96,012.00
Monthly		5,969.00	6,267.50	6,581.50	6,911.00	7,257.00	7,620.00	8,001.00
Semi-Monthly		2,984.50	3,133.75	3,290.75	3,455.50	3,628.50	3,810.00	4,000.50
8 Hr Hourly		34.44	36.16	37.97	39.87	41.87	43.96	46.16
8 Hr OT		51.66	54.24	56.96	59.81	62.81	65.94	69.24
	T17	65,118.00	68,382.00	71,802.00	75,396.00	79,170.00	83,130.00	87,294.00
Monthly		5,426.50	5,698.50	5,983.50	6,283.00	6,597.50	6,927.50	7,274.50
Semi-Monthly		2,713.25	2,849.25	2,991.75	3,141.50	3,298.75	3,463.75	3,637.25
8 Hr Hourly		31.31	32.88	34.52	36.25	38.06	39.97	41.97
8 Hr OT		46.97	49.32	51.78	54.38	57.09	59.96	62.96
	T16	59,196.00	62,166.00	65,280.00	68,544.00	71,976.00	75,576.00	79,356.00
Monthly		4,933.00	5,180.50	5,440.00	5,712.00	5,998.00	6,298.00	6,613.00
Semi-Monthly		2,466.50	2,590.25	2,720.00	2,856.00	2,999.00	3,149.00	3,306.50
8 Hr Hourly		28.46	29.89	31.38	32.95	34.60	36.33	38.15
8 Hr OT		42.69	44.84	47.07	49.43	51.90	54.50	57.23
	T15	53,820.00	56,520.00	59,346.00	62,316.00	65,436.00	68,718.00	72,156.00
Monthly		4,485.00	4,710.00	4,945.50	5,193.00	5,453.00	5,726.50	6,013.00
Semi-Monthly		2,242.50	2,355.00	2,472.75	2,596.50	2,726.50	2,863.25	3,006.50
8 Hr Hourly		25.88	27.17	28.53	29.96	31.46	33.04	34.69
8 Hr OT		38.82	40.76	42.80	44.94	47.19	49.56	52.04
	T14	48,924.00	51,372.00	53,946.00	56,652.00	59,490.00	62,466.00	65,592.00
Monthly		4,077.00	4,281.00	4,495.50	4,721.00	4,957.50	5,205.50	5,466.00
Semi-Monthly		2,038.50	2,140.50	2,247.75	2,360.50	2,478.75	2,602.75	2,733.00
8 Hr Hourly		23.52	24.70	25.94	27.24	28.60	30.03	31.53
8 Hr OT		35.28	37.05	38.91	40.86	42.90	45.05	47.30
	T13	44,478.00	46,704.00	49,050.00	51,504.00	54,084.00	56,790.00	59,634.00
Monthly		3,706.50	3,892.00	4,087.50	4,292.00	4,507.00	4,732.50	4,969.50
Semi-Monthly		1,853.25	1,946.00	2,043.75	2,146.00	2,253.50	2,366.25	2,484.75
8 Hr Hourly		21.38	22.45	23.58	24.76	26.00	27.30	28.67
8 Hr OT		32.07	33.68	35.37	37.14	39.00	40.95	43.01
	T12	40,434.00	42,462.00	44,586.00	46,818.00	49,164.00	51,624.00	54,210.00
Monthly		3,369.50	3,538.50	3,715.50	3,901.50	4,097.00	4,302.00	4,517.50
Semi-Monthly		1,684.75	1,769.25	1,857.75	1,950.75	2,048.50	2,151.00	2,258.75
8 Hr Hourly		19.44	20.41	21.44	22.51	23.64	24.82	26.06
8 Hr OT		29.16	30.62	32.16	33.77	35.46	37.23	39.09
	T11	36,762.00	38,604.00	40,536.00	42,570.00	44,700.00	46,938.00	49,290.00
Monthly		3,063.50	3,217.00	3,378.00	3,547.50	3,725.00	3,911.50	4,107.50
Semi-Monthly		1,531.75	1,608.50	1,689.00	1,773.75	1,862.50	1,955.75	2,053.75
Monthly		17.67	18.56	19.49	20.47	21.49	22.57	23.70
8 Hr OT		26.51	27.84	29.24	30.71	32.24	33.86	35.55

RESOLUTION: 2017-243

		1	2	3	4	5	6	7
	T10	33,426.00	35,100.00	36,858.00	38,706.00	40,644.00	42,684.00	44,820.00
Monthly		2,785.50	2,925.00	3,071.50	3,225.50	3,387.00	3,557.00	3,735.00
Semi-Monthly		1,392.75	1,462.50	1,535.75	1,612.75	1,693.50	1,778.50	1,867.50
8 Hr Hourly		16.07	16.88	17.72	18.61	19.54	20.52	21.55
8 Hr OT		24.11	25.32	26.58	27.92	29.31	30.78	32.33
	T9	30,384.00	31,908.00	33,504.00	35,184.00	36,948.00	38,796.00	40,740.00
Monthly		2,532.00	2,659.00	2,792.00	2,932.00	3,079.00	3,233.00	3,395.00
Semi-Monthly		1,266.00	1,329.50	1,396.00	1,466.00	1,539.50	1,616.50	1,697.50
8 Hr Hourly		14.61	15.34	16.11	16.92	17.76	18.65	19.59
8 Hr OT		21.92	23.01	24.17	25.38	26.64	27.98	29.39
	T8	27,624.00	29,010.00	30,462.00	31,986.00	33,588.00	35,274.00	37,044.00
Monthly		2,302.00	2,417.50	2,538.50	2,665.50	2,799.00	2,939.50	3,087.00
Semi-Monthly		1,151.00	1,208.75	1,269.25	1,332.75	1,399.50	1,469.75	1,543.50
8 Hr Hourly		13.28	13.95	14.65	15.38	16.15	16.96	17.81
8 Hr OT		19.92	20.93	21.98	23.07	24.23	25.44	26.72

POSITION	GRADE
General Manager	T20
Executive Chef	T16
Finance Manager	T15
Event Manager	T15
Banquet Sales Manager	T15
Operations Manager	T15
Sales Manager	T15
Facility Lead	T11
Box Office Supervisor/Accounting Assistant	T10
Facilities	T10
Part Time Receptionist	T9