

RESOLUTION: 2016-419

2016 FRANKLIN COUNTY EXEMPT AND 7.5 HOUR NON-EXEMPT NON-BARGAINING SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	23	86,154.00	90,462.00	94,986.00	99,738.00	104,730.00	109,968.00	115,470.00
Monthly		7,179.50	7,538.50	7,915.50	8,311.50	8,727.50	9,164.00	9,622.50
Semi-Monthly		3,589.75	3,769.25	3,957.75	4,155.75	4,363.75	4,582.00	4,811.25
Bi-Weekly		3,313.62	3,479.31	3,653.31	3,836.08	4,028.08	4,229.54	4,441.16
7.5 Hr Hourly		44.18	46.39	48.71	51.15	53.71	56.39	59.22
7.5 Hr OT		66.27	69.59	73.07	76.73	80.57	84.59	88.83
	22	78,318.00	82,236.00	86,352.00	90,672.00	95,208.00	99,972.00	104,976.00
Monthly		6,526.50	6,853.00	7,196.00	7,556.00	7,934.00	8,331.00	8,748.00
Semi-Monthly		3,263.25	3,426.50	3,598.00	3,778.00	3,967.00	4,165.50	4,374.00
Bi-Weekly		3,012.24	3,162.93	3,321.24	3,487.39	3,661.85	3,845.08	4,037.54
7.5 Hr Hourly		40.16	42.17	44.28	46.50	48.82	51.27	53.83
7.5 Hr OT		60.24	63.26	66.42	69.75	73.23	76.91	80.75
	21	71,202.00	74,766.00	78,510.00	82,440.00	86,562.00	90,894.00	95,442.00
Monthly		5,933.50	6,230.50	6,542.50	6,870.00	7,213.50	7,574.50	7,953.50
Semi-Monthly		2,966.75	3,115.25	3,271.25	3,435.00	3,606.75	3,787.25	3,976.75
Bi-Weekly		2,738.54	2,875.62	3,019.62	3,170.77	3,329.31	3,495.93	3,670.85
7.5 Hr Hourly		36.51	38.34	40.26	42.28	44.39	46.61	48.94
7.5 Hr OT		54.77	57.51	60.39	63.42	66.59	69.92	73.41
	20	64,728.00	67,968.00	71,370.00	74,940.00	78,690.00	82,626.00	86,760.00
Monthly		5,394.00	5,664.00	5,947.50	6,245.00	6,557.50	6,885.50	7,230.00
Semi-Monthly		2,697.00	2,832.00	2,973.75	3,122.50	3,278.75	3,442.75	3,615.00
Bi-Weekly		2,489.54	2,614.16	2,745.00	2,882.31	3,026.54	3,177.93	3,336.93
7.5 Hr Hourly		33.19	34.86	36.60	38.43	40.35	42.37	44.49
7.5 Hr OT		49.79	52.29	54.90	57.65	60.53	63.56	66.74
	19	58,848.00	61,794.00	64,884.00	68,130.00	71,538.00	75,120.00	78,876.00
Monthly		4,904.00	5,149.50	5,407.00	5,677.50	5,961.50	6,260.00	6,573.00
Semi-Monthly		2,452.00	2,574.75	2,703.50	2,838.75	2,980.75	3,130.00	3,286.50
Bi-Weekly		2,263.39	2,376.70	2,495.54	2,620.39	2,751.47	2,889.24	3,033.70
7.5 Hr Hourly		30.18	31.69	33.27	34.94	36.69	38.52	40.45
7.5 Hr OT		45.27	47.54	49.91	52.41	55.04	57.78	60.68
	18	53,490.00	56,172.00	58,986.00	61,938.00	65,040.00	68,292.00	71,712.00
Monthly		4,457.50	4,681.00	4,915.50	5,161.50	5,420.00	5,691.00	5,976.00
Semi-Monthly		2,228.75	2,340.50	2,457.75	2,580.75	2,710.00	2,845.50	2,988.00
Bi-Weekly		2,057.31	2,160.47	2,268.70	2,382.24	2,501.54	2,626.62	2,758.16
7.5 Hr Hourly		27.43	28.81	30.25	31.76	33.35	35.02	36.78
7.5 Hr OT		41.15	43.22	45.38	47.64	50.03	52.53	55.17
	17	48,630.00	51,066.00	53,622.00	56,304.00	59,124.00	62,082.00	65,190.00
Monthly		4,052.50	4,255.50	4,468.50	4,692.00	4,927.00	5,173.50	5,432.50
Semi-Monthly		2,026.25	2,127.75	2,234.25	2,346.00	2,463.50	2,586.75	2,716.25
Bi-Weekly		1,870.39	1,964.08	2,062.39	2,165.54	2,274.00	2,387.77	2,507.31
7.5 Hr Hourly		24.94	26.19	27.50	28.87	30.32	31.84	33.43
7.5 Hr OT		37.41	39.29	41.25	43.31	45.48	47.76	50.15
	16	44,214.00	46,428.00	48,750.00	51,192.00	53,754.00	56,442.00	59,268.00
Monthly		3,684.50	3,869.00	4,062.50	4,266.00	4,479.50	4,703.50	4,939.00
Semi-Monthly		1,842.25	1,934.50	2,031.25	2,133.00	2,239.75	2,351.75	2,469.50
Bi-Weekly		1,700.54	1,785.70	1,875.00	1,968.93	2,067.47	2,170.85	2,279.54
7.5 Hr Hourly		22.67	23.81	25.00	26.25	27.57	28.94	30.39
7.5 Hr OT		34.01	35.72	37.50	39.38	41.36	43.41	45.59
	15	40,194.00	42,204.00	44,316.00	46,536.00	48,864.00	51,312.00	53,880.00
Monthly		3,349.50	3,517.00	3,693.00	3,878.00	4,072.00	4,276.00	4,490.00
Semi-Monthly		1,674.75	1,758.50	1,846.50	1,939.00	2,036.00	2,138.00	2,245.00
Bi-Weekly		1,545.93	1,623.24	1,704.47	1,789.85	1,879.39	1,973.54	2,072.31
7.5 Hr Hourly		20.61	21.64	22.73	23.86	25.06	26.31	27.63
7.5 Hr OT		30.92	32.46	34.10	35.79	37.59	39.47	41.45

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		1	2	3	4	5	6	7
	14	36,540.00	38,370.00	40,290.00	42,306.00	44,424.00	46,650.00	48,984.00
Monthly		3,045.00	3,197.50	3,357.50	3,525.50	3,702.00	3,887.50	4,082.00
Semi-Monthly		1,522.50	1,598.75	1,678.75	1,762.75	1,851.00	1,943.75	2,041.00
Bi-Weekly		1,405.39	1,475.77	1,549.62	1,627.16	1,708.62	1,794.24	1,884.00
7.5 Hr Hourly		18.74	19.68	20.66	21.70	22.78	23.92	25.12
7.5 Hr OT		28.11	29.52	30.99	32.55	34.17	35.88	37.68
	13	33,216.00	34,878.00	36,624.00	38,460.00	40,386.00	42,408.00	44,532.00
Monthly		2,768.00	2,906.50	3,052.00	3,205.00	3,365.50	3,534.00	3,711.00
Semi-Monthly		1,384.00	1,453.25	1,526.00	1,602.50	1,682.75	1,767.00	1,855.50
Bi-Weekly		1,277.54	1,341.47	1,408.62	1,479.24	1,553.31	1,631.08	1,712.77
7.5 Hr Hourly		17.03	17.89	18.78	19.72	20.71	21.75	22.84
7.5 Hr OT		25.55	26.84	28.17	29.58	31.07	32.63	34.26
	12	31,638.00	33,222.00	34,884.00	36,630.00	38,466.00	40,392.00	42,414.00
Monthly		2,636.50	2,768.50	2,907.00	3,052.50	3,205.50	3,366.00	3,534.50
Semi-Monthly		1,318.25	1,384.25	1,453.50	1,526.25	1,602.75	1,683.00	1,767.25
Bi-Weekly		1,216.85	1,277.77	1,341.70	1,408.85	1,479.47	1,553.54	1,631.31
7.5 Hr Hourly		16.22	17.04	17.89	18.78	19.73	20.71	21.75
7.5 Hr OT		24.33	25.56	26.84	28.17	29.60	31.07	32.63
	11	28,758.00	30,198.00	31,710.00	33,300.00	34,968.00	36,720.00	38,556.00
Monthly		2,396.50	2,516.50	2,642.50	2,775.00	2,914.00	3,060.00	3,213.00
Semi-Monthly		1,198.25	1,258.25	1,321.25	1,387.50	1,457.00	1,530.00	1,606.50
Bi-Weekly		1,106.08	1,161.47	1,219.62	1,280.77	1,344.93	1,412.31	1,482.93
7.5 Hr Hourly		14.75	15.49	16.26	17.08	17.93	18.83	19.77
7.5 Hr OT		22.13	23.24	24.39	25.62	26.90	28.25	29.66
	10	26,148.00	27,456.00	28,830.00	30,276.00	31,794.00	33,384.00	35,058.00
Monthly		2,179.00	2,288.00	2,402.50	2,523.00	2,649.50	2,782.00	2,921.50
Semi-Monthly		1,089.50	1,144.00	1,201.25	1,261.50	1,324.75	1,391.00	1,460.75
Bi-Weekly		1,005.70	1,056.00	1,108.85	1,164.47	1,222.85	1,284.00	1,348.39
7.5 Hr Hourly		13.41	14.08	14.78	15.53	16.30	17.12	17.98
7.5 Hr OT		20.12	21.12	22.17	23.30	24.45	25.68	26.97
	9	23,772.00	24,966.00	26,220.00	27,534.00	28,914.00	30,360.00	31,878.00
Monthly		1,981.00	2,080.50	2,185.00	2,294.50	2,409.50	2,530.00	2,656.50
Semi-Monthly		990.50	1,040.25	1,092.50	1,147.25	1,204.75	1,265.00	1,328.25
Bi-Weekly		914.31	960.24	1,008.47	1,059.00	1,112.08	1,167.70	1,226.08
7.5 Hr Hourly		12.19	12.80	13.45	14.12	14.83	15.57	16.35
7.5 Hr OT		18.29	19.20	20.18	21.18	22.25	23.36	24.53
	8	21,612.00	22,698.00	23,838.00	25,032.00	26,286.00	27,606.00	28,992.00
Monthly		1,801.00	1,891.50	1,986.50	2,086.00	2,190.50	2,300.50	2,416.00
Semi-Monthly		900.50	945.75	993.25	1,043.00	1,095.25	1,150.25	1,208.00
Bi-Weekly		831.24	873.00	916.85	962.77	1,011.00	1,061.77	1,115.08
7.5 Hr Hourly		11.08	11.64	12.22	12.84	13.48	14.16	14.87
7.5 Hr OT		16.62	17.46	18.33	19.26	20.22	21.24	22.31
	7	19,650.00	20,634.00	21,666.00	22,752.00	23,892.00	25,092.00	26,352.00
Monthly		1,637.50	1,719.50	1,805.50	1,896.00	1,991.00	2,091.00	2,196.00
Semi-Monthly		818.75	859.75	902.75	948.00	995.50	1,045.50	1,098.00
Bi-Weekly		755.77	793.62	833.31	875.08	918.93	965.08	1,013.54
7.5 Hr Hourly		10.08	10.58	11.11	11.67	12.25	12.87	13.51
7.5 Hr OT		15.12	15.87	16.67	17.51	18.38	19.31	20.27

RESOLUTION: 2016-419

POSITION	GRADE	POSITION	GRADE
Chief Deputy Prosecuting Attorney	22	Pest Board Coordinator	16
Human Resources Director	22	Elections Administrator	16
Senior Deputy Prosecuting Attorney	21	Building Inspector II	16
Public Works Director	21	Probation Officer	16
Assistant Public Works Director/County Engineer	20	Financial Systems Analyst	16
Planning & Building Director	20	Human Resources Coordinator	15
Deputy Prosecutor II	20	Facilities and Grounds Coordinator	15
Director of Finance	20	Clerk of the Board	15
Director of Audit Services	20	District Court Administrative Assistant	15
Information Services Director	19	Judicial Financial Manager	15
Professional Land Surveyor	19	Building Inspector I	15
Assistant Planning & Building Director/Planner	19	Confidential Admin Support Specialist	14
Building Official	18	Probation Officer/Work Crew Supervisor	14
District Court Administrator/Probation Director	18	PT Secretary	13
Facilities Director	18	Legal Process Supervisor	13
Chief Appraiser	18	Corrections Maintenance Technician	13
Deputy Prosecutor I	18	Office Assistant	13
Office Administrator	18	Facilities Grounds Custodian	11
Human Resources Generalist	18	PT Records Clerk LPA I	11
Communications Engineer	18	Seasonal Groundskeeper	10
Administrative Accountant	18	PT RV Park Assistant	9
Information Services Assistant Director	18	Commissary/Visitation Clerk	9
Chief Deputy Treasurer	17	PT Food Service	8
Chief Deputy Auditor	17		
Administrative Assistant	17		
Shop Supervisor	17		
Accounting Supervisor	17		
Chief Deputy Assessor	17		
Chief Deputy Clerk	17		
Network Analyst II	17		
Noxious Weed Board Coordinator	17		
Road Supervisor	17		

RESOLUTION: 2016-419

2016 FRANKLIN COUNTY 8 HOUR NON-BARGAINING NON-EXEMPT SEVEN STEP MATRIX

		1	2	3	4	5	6	7
	23	91,894.40	96,491.20	101,316.80	106,392.00	111,716.80	117,291.20	123,177.60
Monthly		7,657.87	8,040.94	8,443.07	8,866.00	9,309.74	9,774.27	10,264.80
Semi-Monthly		3,828.94	4,020.47	4,221.54	4,433.00	4,654.87	4,887.14	5,132.40
Bi-Weekly		3,534.40	3,711.20	3,896.80	4,092.00	4,296.80	4,511.20	4,737.60
8 Hr Hourly		44.18	46.39	48.71	51.15	53.71	56.39	59.22
8 Hr OT		66.27	69.59	73.07	76.73	80.57	84.59	88.83
	22	83,532.80	87,713.60	92,102.40	96,720.00	101,545.60	106,641.60	111,966.40
Monthly		6,961.07	7,309.47	7,675.20	8,060.00	8,462.14	8,886.80	9,330.54
Semi-Monthly		3,480.54	3,654.74	3,837.60	4,030.00	4,231.07	4,443.40	4,665.27
Bi-Weekly		3,212.80	3,373.60	3,542.40	3,720.00	3,905.60	4,101.60	4,306.40
8 Hr Hourly		40.16	42.17	44.28	46.50	48.82	51.27	53.83
8 Hr OT		60.24	63.26	66.42	69.75	73.23	76.91	80.75
	21	75,940.80	79,747.20	83,740.80	87,942.40	92,331.20	96,948.80	101,795.20
Monthly		6,328.40	6,645.60	6,978.40	7,328.54	7,694.27	8,079.07	8,482.94
Semi-Monthly		3,164.20	3,322.80	3,489.20	3,664.27	3,847.14	4,039.54	4,241.47
Bi-Weekly		2,920.80	3,067.20	3,220.80	3,382.40	3,551.20	3,728.80	3,915.20
8 Hr Hourly		36.51	38.34	40.26	42.28	44.39	46.61	48.94
8 Hr OT		54.77	57.51	60.39	63.42	66.59	69.92	73.41
	20	69,035.20	72,508.80	76,128.00	79,934.40	83,928.00	88,129.60	92,539.20
Monthly		5,752.94	6,042.40	6,344.00	6,661.20	6,994.00	7,344.14	7,711.60
Semi-Monthly		2,876.47	3,021.20	3,172.00	3,330.60	3,497.00	3,672.07	3,855.80
Bi-Weekly		2,655.20	2,788.80	2,928.00	3,074.40	3,228.00	3,389.60	3,559.20
8 Hr Hourly		33.19	34.86	36.60	38.43	40.35	42.37	44.49
8 Hr OT		49.79	52.29	54.90	57.65	60.53	63.56	66.74
	19	62,774.40	65,915.20	69,201.60	72,675.20	76,315.20	80,121.60	84,136.00
Monthly		5,231.20	5,492.94	5,766.80	6,056.27	6,359.60	6,676.80	7,011.34
Semi-Monthly		2,615.60	2,746.47	2,883.40	3,028.14	3,179.80	3,338.40	3,505.67
Bi-Weekly		2,414.40	2,535.20	2,661.60	2,795.20	2,935.20	3,081.60	3,236.00
8 Hr Hourly		30.18	31.69	33.27	34.94	36.69	38.52	40.45
8 Hr OT		45.27	47.54	49.91	52.41	55.04	57.78	60.68
	18	57,054.40	59,924.80	62,920.00	66,060.80	69,368.00	72,841.60	76,502.40
Monthly		4,754.54	4,993.74	5,243.34	5,505.07	5,780.67	6,070.14	6,375.20
Semi-Monthly		2,377.27	2,496.87	2,621.67	2,752.54	2,890.34	3,035.07	3,187.60
Bi-Weekly		2,194.40	2,304.80	2,420.00	2,540.80	2,668.00	2,801.60	2,942.40
8 Hr Hourly		27.43	28.81	30.25	31.76	33.35	35.02	36.78
8 Hr OT		41.15	43.22	45.38	47.64	50.03	52.53	55.17
	17	51,875.20	54,475.20	57,200.00	60,049.60	63,065.60	66,227.20	69,534.40
Monthly		4,322.94	4,539.60	4,766.67	5,004.14	5,255.47	5,518.94	5,794.54
Semi-Monthly		2,161.47	2,269.80	2,383.34	2,502.07	2,627.74	2,759.47	2,897.27
Bi-Weekly		1,995.20	2,095.20	2,200.00	2,309.60	2,425.60	2,547.20	2,674.40
8 Hr Hourly		24.94	26.19	27.50	28.87	30.32	31.84	33.43
8 Hr OT		37.41	39.29	41.25	43.31	45.48	47.76	50.15
	16	47,153.60	49,524.80	52,000.00	54,600.00	57,345.60	60,195.20	63,211.20
Monthly		3,929.47	4,127.07	4,333.34	4,550.00	4,778.80	5,016.27	5,267.60
Semi-Monthly		1,964.74	2,063.54	2,166.67	2,275.00	2,389.40	2,508.14	2,633.80
Bi-Weekly		1,813.60	1,904.80	2,000.00	2,100.00	2,205.60	2,315.20	2,431.20
8 Hr Hourly		22.67	23.81	25.00	26.25	27.57	28.94	30.39
8 Hr OT		34.01	35.72	37.50	39.38	41.36	43.41	45.59
	15	42,868.80	45,011.20	47,278.40	49,628.80	52,124.80	54,724.80	57,470.40
Monthly		3,572.40	3,750.94	3,939.87	4,135.74	4,343.74	4,560.40	4,789.20
Semi-Monthly		1,786.20	1,875.47	1,969.94	2,067.87	2,171.87	2,280.20	2,394.60
Bi-Weekly		1,648.80	1,731.20	1,818.40	1,908.80	2,004.80	2,104.80	2,210.40
8 Hr Hourly		20.61	21.64	22.73	23.86	25.06	26.31	27.63
8 Hr OT		30.92	32.46	34.10	35.79	37.59	39.47	41.45

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effective September 1, 2016

		1	2	3	4	5	6	7
	14	38,979.20	40,934.40	42,972.80	45,136.00	47,382.40	49,753.60	52,249.60
Monthly		3,248.27	3,411.20	3,581.07	3,761.34	3,948.54	4,146.14	4,354.14
Semi-Monthly		1,624.14	1,705.60	1,790.54	1,880.67	1,974.27	2,073.07	2,177.07
Bi-Weekly		1,499.20	1,574.40	1,652.80	1,736.00	1,822.40	1,913.60	2,009.60
8 Hr Hourly		18.74	19.68	20.66	21.70	22.78	23.92	25.12
8 Hr OT		28.11	29.52	30.99	32.55	34.17	35.88	37.68
	13	35,422.40	37,211.20	39,062.40	41,017.60	43,076.80	45,240.00	47,507.20
Monthly		2,951.87	3,100.94	3,255.20	3,418.14	3,589.74	3,770.00	3,958.94
Semi-Monthly		1,475.94	1,550.47	1,627.60	1,709.07	1,794.87	1,885.00	1,979.47
Bi-Weekly		1,362.40	1,431.20	1,502.40	1,577.60	1,656.80	1,740.00	1,827.20
8 Hr Hourly		17.03	17.89	18.78	19.72	20.71	21.75	22.84
8 Hr OT		25.55	26.84	28.17	29.58	31.07	32.63	34.26
	12	33,737.60	35,443.20	37,211.20	39,062.40	41,038.40	43,076.80	45,240.00
Monthly		2,811.47	2,953.60	3,100.94	3,255.20	3,419.87	3,589.74	3,770.00
Semi-Monthly		1,405.74	1,476.80	1,550.47	1,627.60	1,709.94	1,794.87	1,885.00
Bi-Weekly		1,297.60	1,363.20	1,431.20	1,502.40	1,578.40	1,656.80	1,740.00
8 Hr Hourly		16.22	17.04	17.89	18.78	19.73	20.71	21.75
8 Hr OT		24.33	25.56	26.84	28.17	29.60	31.07	32.63
	11	30,680.00	32,219.20	33,820.80	35,526.40	37,294.40	39,166.40	41,121.60
Monthly		2,556.67	2,684.94	2,818.40	2,960.54	3,107.87	3,263.87	3,426.80
Semi-Monthly		1,278.34	1,342.47	1,409.20	1,480.27	1,553.94	1,631.94	1,713.40
Bi-Weekly		1,180.00	1,239.20	1,300.80	1,366.40	1,434.40	1,506.40	1,581.60
8 Hr Hourly		14.75	15.49	16.26	17.08	17.93	18.83	19.77
8 Hr OT		22.13	23.24	24.39	25.62	26.90	28.25	29.66
	10	27,892.80	29,286.40	30,742.40	32,302.40	33,904.00	35,609.60	37,398.40
Monthly		2,324.40	2,440.54	2,561.87	2,691.87	2,825.34	2,967.47	3,116.54
Semi-Monthly		1,162.20	1,220.27	1,280.94	1,345.94	1,412.67	1,483.74	1,558.27
Bi-Weekly		1,072.80	1,126.40	1,182.40	1,242.40	1,304.00	1,369.60	1,438.40
8 Hr Hourly		13.41	14.08	14.78	15.53	16.30	17.12	17.98
8 Hr OT		20.12	21.12	22.17	23.30	24.45	25.68	26.97
	9	25,355.20	26,624.00	27,976.00	29,369.60	30,846.40	32,385.60	34,008.00
Monthly		2,112.94	2,218.67	2,331.34	2,447.47	2,570.54	2,698.80	2,834.00
Semi-Monthly		1,056.47	1,109.34	1,165.67	1,223.74	1,285.27	1,349.40	1,417.00
Bi-Weekly		975.20	1,024.00	1,076.00	1,129.60	1,186.40	1,245.60	1,308.00
8 Hr Hourly		12.19	12.80	13.45	14.12	14.83	15.57	16.35
8 Hr OT		18.29	19.20	20.18	21.18	22.25	23.36	24.53
	8	23,046.40	24,211.20	25,417.60	26,707.20	28,038.40	29,452.80	30,929.60
Monthly		1,920.54	2,017.60	2,118.14	2,225.60	2,336.54	2,454.40	2,577.47
Semi-Monthly		960.27	1,008.80	1,059.07	1,112.80	1,168.27	1,227.20	1,288.74
Bi-Weekly		886.40	931.20	977.60	1,027.20	1,078.40	1,132.80	1,189.60
8 Hr Hourly		11.08	11.64	12.22	12.84	13.48	14.16	14.87
8 Hr OT		16.62	17.46	18.33	19.26	20.22	21.24	22.31
	7	20,966.40	22,006.40	23,108.80	24,273.60	25,480.00	26,769.60	28,100.80
Monthly		1,747.20	1,833.87	1,925.74	2,022.80	2,123.34	2,230.80	2,341.74
Semi-Monthly		873.60	916.94	962.87	1,011.40	1,061.67	1,115.40	1,170.87
Bi-Weekly		806.40	846.40	888.80	933.60	980.00	1,029.60	1,080.80
8 Hr Hourly		10.08	10.58	11.11	11.67	12.25	12.87	13.51
8 Hr OT		15.12	15.87	16.67	17.51	18.38	19.31	20.27

RESOLUTION: 2016-419

POSITION	GRADE	POSITION	GRADE
Solid Waste Educator/Coordinator	16	Administrative Secretary (8 hour)	13
Confidential Admin Support Spec (8 hour)	14	RV Park Caretaker	12
Investigator	14	Temporary Mechanic Aid	11
Kitchen Manager	14	Corrections Cook	11
Office Assistant (8 hour)	13	Temporary Flagger	10

2016 FRANKLIN COUNTY SHERIFFS NON-BARGAINING SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	S21	82,590.00	86,724.00	91,062.00	95,616.00	100,398.00	105,420.00	110,694.00
Monthly		6,882.50	7,227.00	7,588.50	7,968.00	8,366.50	8,785.00	9,224.50
Semi-Monthly		3,441.25	3,613.50	3,794.25	3,984.00	4,183.25	4,392.50	4,612.25
	S20	75,084.00	78,840.00	82,782.00	86,922.00	91,272.00	95,838.00	100,632.00
Monthly		6,257.00	6,570.00	6,898.50	7,243.50	7,606.00	7,986.50	8,386.00
Semi-Monthly		3,128.50	3,285.00	3,449.25	3,621.75	3,803.00	3,993.25	4,193.00
	S19	68,262.00	71,676.00	75,264.00	79,032.00	82,986.00	87,138.00	91,500.00
Monthly		5,688.50	5,973.00	6,272.00	6,586.00	6,915.50	7,261.50	7,625.00
Semi-Monthly		2,844.25	2,986.50	3,136.00	3,293.00	3,457.75	3,630.75	3,812.50
	S18	62,052.00	65,160.00	68,418.00	71,844.00	75,438.00	79,212.00	83,178.00
Monthly		5,171.00	5,430.00	5,701.50	5,987.00	6,286.50	6,601.00	6,931.50
Semi-Monthly		2,585.50	2,715.00	2,850.75	2,993.50	3,143.25	3,300.50	3,465.75
	S17	56,412.00	59,238.00	62,202.00	65,316.00	68,586.00	72,018.00	75,624.00
Monthly		4,701.00	4,936.50	5,183.50	5,443.00	5,715.50	6,001.50	6,302.00
Semi-Monthly		2,350.50	2,468.25	2,591.75	2,721.50	2,857.75	3,000.75	3,151.00
	D19	64,728.00	67,968.00	71,370.00	74,940.00	78,690.00	82,626.00	86,760.00
Monthly		5,394.00	5,664.00	5,947.50	6,245.00	6,557.50	6,885.50	7,230.00
Semi-Monthly		2,697.00	2,832.00	2,973.75	3,122.50	3,278.75	3,442.75	3,615.00

POSITION	GRADE
Undersheriff	S20
Corrections Administrator	S20
Captain	S19
Lieutenant (Full Commission)	S18
Lieutenant (Limited Commission)	S17
Communications Director	D19

2016 FRANKLIN COUNTY TRAC SEVEN STEP MATRIX								
		1	2	3	4	5	6	7
	T20	83,298.00	87,468.00	91,842.00	96,438.00	101,262.00	106,326.00	111,648.00
Monthly		6,941.50	7,289.00	7,653.50	8,036.50	8,438.50	8,860.50	9,304.00
Semi-Monthly		3,470.75	3,644.50	3,826.75	4,018.25	4,219.25	4,430.25	4,652.00
8 Hr Hourly		40.05	42.05	44.15	46.36	48.68	51.12	53.68
8 Hr OT		60.08	63.08	66.23	69.54	73.02	76.68	80.52
	T19	75,726.00	79,518.00	83,496.00	87,672.00	92,058.00	96,666.00	101,502.00
Monthly		6,310.50	6,626.50	6,958.00	7,306.00	7,671.50	8,055.50	8,458.50
Semi-Monthly		3,155.25	3,313.25	3,479.00	3,653.00	3,835.75	4,027.75	4,229.25
8 Hr Hourly		36.41	38.23	40.14	42.15	44.26	46.47	48.80
8 Hr OT		54.62	57.35	60.21	63.23	66.39	69.71	73.20
	T18	68,838.00	72,282.00	75,900.00	79,698.00	83,688.00	87,876.00	92,274.00
Monthly		5,736.50	6,023.50	6,325.00	6,641.50	6,974.00	7,323.00	7,689.50
Semi-Monthly		2,868.25	3,011.75	3,162.50	3,320.75	3,487.00	3,661.50	3,844.75
8 Hr Hourly		33.10	34.75	36.49	38.32	40.23	42.25	44.36
8 Hr OT		49.65	52.13	54.74	57.48	60.35	63.38	66.54
	T17	62,586.00	65,718.00	69,006.00	72,462.00	76,086.00	79,896.00	83,892.00
Monthly		5,215.50	5,476.50	5,750.50	6,038.50	6,340.50	6,658.00	6,991.00
Semi-Monthly		2,607.75	2,738.25	2,875.25	3,019.25	3,170.25	3,329.00	3,495.50
8 Hr Hourly		30.09	31.60	33.18	34.84	36.58	38.41	40.33
8 Hr OT		45.14	47.40	49.77	52.26	54.87	57.62	60.50
	T16	56,892.00	59,742.00	62,730.00	65,868.00	69,162.00	72,624.00	76,260.00
Monthly		4,741.00	4,978.50	5,227.50	5,489.00	5,763.50	6,052.00	6,355.00
Semi-Monthly		2,370.50	2,489.25	2,613.75	2,744.50	2,881.75	3,026.00	3,177.50
8 Hr Hourly		27.35	28.72	30.16	31.67	33.25	34.92	36.66
8 Hr OT		41.03	43.08	45.24	47.51	49.88	52.38	54.99
	T15	51,726.00	54,318.00	57,036.00	59,892.00	62,892.00	66,042.00	69,348.00
Monthly		4,310.50	4,526.50	4,753.00	4,991.00	5,241.00	5,503.50	5,779.00
Semi-Monthly		2,155.25	2,263.25	2,376.50	2,495.50	2,620.50	2,751.75	2,889.50
8 Hr Hourly		24.87	26.11	27.42	28.79	30.24	31.75	33.34
8 Hr OT		37.31	39.17	41.13	43.19	45.36	47.63	50.01
	T14	47,022.00	49,374.00	51,846.00	54,444.00	57,168.00	60,030.00	63,036.00
Monthly		3,918.50	4,114.50	4,320.50	4,537.00	4,764.00	5,002.50	5,253.00
Semi-Monthly		1,959.25	2,057.25	2,160.25	2,268.50	2,382.00	2,501.25	2,626.50
8 Hr Hourly		22.61	23.74	24.93	26.18	27.48	28.86	30.31
8 Hr OT		33.92	35.61	37.40	39.27	41.22	43.29	45.47
	T13	42,744.00	44,886.00	47,136.00	49,494.00	51,972.00	54,576.00	57,306.00
Monthly		3,562.00	3,740.50	3,928.00	4,124.50	4,331.00	4,548.00	4,775.50
Semi-Monthly		1,781.00	1,870.25	1,964.00	2,062.25	2,165.50	2,274.00	2,387.75
8 Hr Hourly		20.55	21.58	22.66	23.80	24.99	26.24	27.55
8 Hr OT		30.83	32.37	33.99	35.70	37.49	39.36	41.33
	T12	38,856.00	40,806.00	42,852.00	45,000.00	47,250.00	49,614.00	52,098.00
Monthly		3,238.00	3,400.50	3,571.00	3,750.00	3,937.50	4,134.50	4,341.50
Semi-Monthly		1,619.00	1,700.25	1,785.50	1,875.00	1,968.75	2,067.25	2,170.75
8 Hr Hourly		18.68	19.62	20.60	21.63	22.72	23.85	25.05
8 Hr OT		28.02	29.43	30.90	32.45	34.08	35.78	37.58
	T11	35,328.00	37,098.00	38,958.00	40,908.00	42,954.00	45,102.00	47,358.00
Monthly		2,944.00	3,091.50	3,246.50	3,409.00	3,579.50	3,758.50	3,946.50
Semi-Monthly		1,472.00	1,545.75	1,623.25	1,704.50	1,789.75	1,879.25	1,973.25
Monthly		16.98	17.84	18.73	19.67	20.65	21.68	22.77
8 Hr OT		25.47	26.76	28.10	29.51	30.98	32.52	34.16

RESOLUTION: 2016-419

effective September 1, 2016

		1	2	3	4	5	6	7
	T10	32,118.00	33,726.00	35,418.00	37,194.00	39,054.00	41,010.00	43,062.00
Monthly		2,676.50	2,810.50	2,951.50	3,099.50	3,254.50	3,417.50	3,588.50
Semi-Monthly		1,338.25	1,405.25	1,475.75	1,549.75	1,627.25	1,708.75	1,794.25
8 Hr Hourly		15.44	16.21	17.03	17.88	18.78	19.72	20.70
8 Hr OT		23.16	24.32	25.55	26.82	28.17	29.58	31.05
	T9	29,196.00	30,660.00	32,196.00	33,810.00	35,502.00	37,278.00	39,144.00
Monthly		2,433.00	2,555.00	2,683.00	2,817.50	2,958.50	3,106.50	3,262.00
Semi-Monthly		1,216.50	1,277.50	1,341.50	1,408.75	1,479.25	1,553.25	1,631.00
8 Hr Hourly		14.04	14.74	15.48	16.25	17.07	17.92	18.82
8 Hr OT		21.06	22.11	23.22	24.38	25.61	26.88	28.23
	T8	26,544.00	27,876.00	29,274.00	30,738.00	32,280.00	33,894.00	35,592.00
Monthly		2,212.00	2,323.00	2,439.50	2,561.50	2,690.00	2,824.50	2,966.00
Semi-Monthly		1,106.00	1,161.50	1,219.75	1,280.75	1,345.00	1,412.25	1,483.00
8 Hr Hourly		12.76	13.40	14.07	14.78	15.52	16.30	17.11
8 Hr OT		19.14	20.10	21.11	22.17	23.28	24.45	25.67

POSITION	GRADE
General Manager	T20
Executive Chef	T16
Finance Manager	T15
Event Manager	T15
Banquet Sales Manager	T15
Operations Manager	T15
Sales Manager	T15
Facility Lead	T11
Box Office Supervisor/Accounting Assistant	T10
Facilities	T10
Part Time Receptionist	T9