

Medical Plan Options - Premera				
\$750 Deductible	Premium	Employer	Employee	Cash in lieu
Employee Only	\$ 501.18	\$ 945.00	\$ (443.82)	\$ 443.82
Employee & Family	\$ 1,202.84	\$ 945.00	\$ 257.84	n/a

\$1500 Deductible	Premium	Employer	Employee	Cash in lieu
Employee Only	\$ 467.57	\$ 945.00	\$ (477.43)	\$ 477.43
Employee & Family	\$ 1,122.17	\$ 945.00	\$ 177.17	n/a

\$3000 Deductible	Premium	Employer	Employee	Cash in lieu
Employee Only	\$ 436.82	\$ 945.00	\$ (508.18)	\$ 508.18
Employee & Family	\$ 1,048.36	\$ 945.00	\$ 103.36	n/a

\$2500 HDHP Qualified Plan	Premium	Employer	Employee	Cash in lieu
Employee Only	\$ 410.40	\$ 945.00	\$ (534.60)	\$ 534.60
Employee & Family	\$ 984.97	\$ 945.00	\$ 39.97	n/a

Dental Plan Options				
Premera \$2000 Max. Ben.	Premium	Employer	Employee	Cash in lieu
Employee Only	\$ 44.77	\$ 61.61	\$ (16.84)	\$ 16.84
Employee & Family	\$ 125.36	\$ 61.61	\$ 63.75	n/a

Premera \$1000 Max. Ben.	Premium	Employer	Employee	Cash in lieu
Employee Only	\$ 31.23	\$ 61.61	\$ (30.38)	\$ 30.38
Employee & Family	\$ 87.44	\$ 61.61	\$ 25.83	n/a

Willamette Dental	Premium	Employer	Employee	Cash in lieu
Composite Rate	\$122.25	\$ 61.61	\$ 60.64	n/a

Franklin County Benefits 2019

Rate Sheet

Appraisers
Elected Officials



Vision Plan				
Vision Service Plan	Premium	Employer	Employee	Cash in lieu
Composite Rate (for all "tiers")	\$ 18.03	\$ 13.84	\$ 4.19	n/a

Life & AD&D Insurance - Lincoln Financial Group		
\$30,000 policy	Employer Paid Benefit	\$ 4.56

Employee Assistance Program - Lincoln Financial Group	
ComPsych	Employer Paid Benefit

Voluntary (employee paid) Life & AD&D - Lincoln Financial Group
See summary for rate information Various amounts for employee, spouse and dependent children

Long Term Disability - Lincoln Financial Group		
CORE PLAN	Employer Paid Benefit	\$ 4.99
40% of basic monthly earnings up to \$4,000 - see benefit summary		
BUY UP PLAN	Employee Paid Benefit: based on annual income	
60% of basic monthly earnings up to \$6,000		

Voluntary (employee paid) Short Term Disability - Lincoln Financial Group	
60% of weekly earnings - see policy summary Rates vary by age - see policy summary	