

COMMISSIONERS RECORD 53
FRANKLIN COUNTY
Commissioners' Proceedings for October 7, 2015

This document is a summarized version of the Board of Commissioners proceedings. The minutes are paraphrased, not verbatim. Access to an electronic audio recording of the meeting is available upon request.

The Honorable Board of Franklin County Commissioners met on the above date. Present for the meeting were Brad Peck, Chairman; Rick Miller, Chair Pro Tem; and Robert E. Koch, Member; Keith Johnson, County Administrator; Jerrod MacPherson, Interim County Administrator; and Mary Withers, Clerk to the Board. Meeting convened at 9:00 am with the Pledge of Allegiance.

HUMAN RESOURCES (HR)

HR Director Carlee Nave and Kevin Wesley from The Wesley Group met with the Board. Present in audience: Danita Wetle, Kyle Sullivan, Mari Clark, Prosecutor Shawn Sant and Tim Dickerson.

Professional labor negotiations

Mr. Wesley told the Board about the work his firm provides and answered questions from the Board members.

Motion – (9:08 am) Mr. Miller: I move that we move forward with a contract for professional services for labor and relations with The Wesley Group for Franklin County bargaining. Second by Mr. Koch.

Discussion included the following:

Mr. Peck said he could support the motion with the understanding that this is simply Board direction to go forward with options to come up with a proposed rate structure as opposed to approving the contract today.

Mr. Johnson said the request is for authorization for staff to begin the discussion with Mr. Wesley and his team with county staff to bring a document for Board approval at a later date. Mr. Miller said that's what his intention was, with the consensus of signing after we see the contract.

3:0 vote in favor. (9:13 am)

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OFFICE BUSINESS (9:14 am)

Present in audience: Danita Wetle, Carlee Nave, Kyle Sullivan, Mari Clark, Prosecutor Shawn Sant and Tim Dickerson.

Vouchers

Motion – Mr. Miller: Mr. Chairman, I move that we approve the vouchers certified by the auditing officer of the fund expenditures. The total listed here is \$263,973.85. They are signed by three different signatures. Second by Mr. Koch. 3:0 vote in favor. (Exhibit 1)

| <u>Fund Expenditures</u> | <u>Warrants</u> | | <u>Amount Issued</u> |
|----------------------------------|-----------------|--------------|----------------------|
| Franklin County RV Facility | 119841 | 119842 | 57.20 |
| FC Public Facilities Const. Fund | 119843 | | 31,168.20 |
| Trac Operations | 119844 | 119860 | 14,255.02 |
| Current Expense | 119861 | 119873 | 8,570.41 |
| Jail Commissary/ # 134 | 119874 | 119877 | 3,255.12 |
| Current Expense | 119878 | 119883 | 548.39 |
| Current Expense | 119884 | | 1,563.27 |
| Crime Victims/Witness/ # 114 | 119885 | | 3,259.45 |
| Auditor O&M/ # 102 | 119886 | 119887 | 641.35 |
| Current Expense | 119888 | 119890 | 234.72 |
| Current Expense | 119891 | 119895 | 11,190.61 |
| Current Expense | 119896 | | 1,709.91 |
| Current Expense | 119897 | | 100.00 |
| Current Expense | 119898 | | 7,167.57 |
| Current Expense | 119899 | 119903 | 927.62 |
| Current Expense | 119904 | 119908 | 1,012.54 |
| Current Expense | 119909 | 119911 | 2,854.45 |
| Current Expense | 119912 | 119916 | 1,939.36 |
| Veteran's Assistance | 119917 | | 541.00 |
| Motor Vehicle/ # 500 | 119918 | 119937 | 88,249.53 |
| County Roads/ # 150 | 119938 | 119944 | 84,619.56 |
| Solid Waste | 119945 | 119946 | 108.57 |
| | | TOTAL | 263,973.85 |

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Consent Agenda (9:15 am)

Motion – Mr. Koch: Mr. Chairman, I move for approval of consent agenda items 1 through 10 as presented. Second by Mr. Miller. 3:0 vote in favor.

1. Approval of Resolution 2015-358, authorizing TRAC General Manager to contract with US Bank for charge card services, utilizing the Washington State Contracting Alliance Program (WSCA) and rescinding Resolution 2009-262
2. Approval of Resolution 2015-359, Local Agency A&E Professional Service Cost Plus Fixed Fee Consultant Agreement between Franklin County and J-U-B Engineers, Inc., for engineering design services for CRP 614 - Taylor Flats Bridge #902-3.46 widening
3. Approval of Resolution 2015-360, accepting work performed by B.C.V., Inc., under contract for CRMP 2015-01 crack sealing – county-wide
4. Approval of Resolution 2015-361, adoption of 2016 budget for the Franklin County Horticultural Pest and Disease Control Board
5. Approval of Resolution 2015-362, Statement of Work contract between Franklin County and Bureau of Land Management (BLM)
6. Approval of Resolution 2015-363, Professional Services Agreement between Franklin County and Attorney Michelle Trombley for supervision/mentoring services of Attorney Laura Mapes, #BFJC1515MT001
7. Approval of Resolution 2015-364, Inter-Budget Transfer of \$50,000 from 2015 Current Expense Non-Departmental Budget #001-000-700, Contingency line item, to 2015 Current Expense Capital Outlay Budget #001-000-710, PA Office Update line item
8. Approval of Resolution 2015-365, Amendment No. 3 to Grant Agreement No. G1400410 between the State of Washington Department of Ecology and Franklin County for the Comprehensive Shoreline Master Program Update (Year 3 funding – new biennium)
9. Approval of Resolution 2015-366, Contract between Franklin County and Benjamin's Carpet One
10. Approval of Franklin County Commissioner Proceedings for September 23 and 30, 2015

HUMAN RESOURCES (HR) (9:24)

Dave Guyll from Conover Insurance and Carlee Nave, HR Director, met with the Board.
Present in audience: Danita Wetle, Mari Clark, Kyle Sullivan, Tri-City Herald Reporter Tyler

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Richardson, Debbie Ford, Treasurer Josie Koelzer, Shawn Sant, Tim Dickerson and Tracey Boise.

2016 Employee Insurance

Mr. Guyll gave a presentation about 2016 employee insurance benefits and answered questions from the Board. (Exhibit 2)

Recessed at 10:14 am.

Reconvened at 10:20 am.

The Board had **consensus agreement** to move forward with the medical plan listed in the briefing paper that says Optiflex, use the current dental plans, and continue to use the vision and life insurance/long-term disability/EAP.

COUNTY ADMINISTRATOR (10:22 am)

County Administrator Keith Johnson met with the Board. Present in audience: Prosecutor Shawn Sant, Tim Dickerson, Mari Clark, Kyle Sullivan, Carlee Nave and Tyler Richardson.

Human Services contracts

Motion – Mr. Koch: I move for approval of executing Professional Services Agreements for a Ms. Dorsett and Ms. Larsen between Benton and Franklin Counties Department of Human Services. Second by Mr. Miller. 3:0 vote in favor. Resolutions 2015-367 and 2015-368 were approved.

The Wesley Group (10:27 am)

Prosecutor Shawn Sant met with the Board. Present in audience: Carlee Nave and Tyler Richardson.

Mr. Sant gave the Board a contract for retaining the Wesley Group to provide labor relations services and explained some provisions of the contract. He asked for Board approval of the contract today since the Board will not be meeting again until October 21. The Board members reviewed the contract and discussed provisions of it. The contract will be effective October 7, 2015 and run through December 31, 2016 and will pay the Wesley Group \$4,000 per month flat rate with the month of October 2015 to be prorated.

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(10:41 am) **Motion** – Mr. Miller: Mr. Chairman, I move that we approve the agreement between Franklin County and the Wesley Group and have the chairman sign the contract. Second by Mr. Koch. 3:0 vote in favor. Resolution 2015-369 was approved.

E911 consolidation update

The **Board approved** having Chairman Peck send a letter to the state offering to have Franklin County be the agency to request the grant and administering the grant through the Dispatch (E911) office.

Adjourned at 10:46 am.

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There being no further business, the Franklin County Board of Commissioners meeting was adjourned until October 21, 2015.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON



Chairman



Chairman Pro Tem



Member

Attest:



Clerk to the Board

Approved and signed October 21, 2015.



FRANKLIN COUNTY AUDITOR

Matt Beaton, Auditor

10/7/2015

Franklin County Commissioners:

Vouchers audited and certified by the auditing officer by RCW 42.24.080, expense reimbursement claims.

Action: As of this date, 10/7/2015

Move that the following warrants be approved for payment:

certified by RCW 42.24.090, have been recorded on a listing, which has been sent to the board members.

| <u>FUND Expenditures</u> | <u>WARRANTS</u> | | <u>AMOUNT ISSUED</u> |
|----------------------------------|-----------------|--------|----------------------|
| Franklin County RV Facility | 119841 | 119842 | 57.20 |
| FC Public Facilities Const. Fund | 119843 | | 31,168.20 |
| Trac Operations | 119844 | 119860 | 14,255.02 |
| Current Expense | 119861 | 119873 | 8,570.41 |
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| Current Expense | 119888 | 119890 | 234.72 |
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| Current Expense | 119912 | 119916 | 1,939.36 |
| Veteran's Assistance | 119917 | | 541.00 |
| Motor Vehicle/ # 500 | 119918 | 119937 | 88,249.53 |
| County Roads/ # 150 | 119938 | 119944 | 84,619.56 |
| Solid Waste | 119945 | 119946 | 108.57 |

In the amount of

The motion was seconded by

263,973.85

And passed by a vote of 3 to 0

Reviewed by County Administrator

The attached vouchers have been approved by Auditor or Deputy

Vouchers Audited By: Kristy Davis



Franklin County

Commissioner Meeting

October 7, 2015



Franklin County – 2016 Medical Renewal Analysis

| Coverage | Count | Current Premera | Renewal Premera | Option 1 Premera Optiflex | Option 2 MODA | Option 3 UHC |
|------------------------------|------------|---------------------|---------------------|---------------------------------|---------------------|---------------------|
| \$3,000 Deductible | 74 | \$58,896.11 | \$63,018.88 | \$58,896.11 | \$59,204.47 | \$58,344.77 |
| \$1,500 Deductible | 72 | \$55,035.92 | \$58,888.52 | \$55,035.92 | \$53,744.24 | \$54,470.92 |
| \$750 Deductible | 60 | \$43,235.81 | \$46,262.28 | \$43,235.81 | \$43,528.38 | \$42,900.05 |
| Monthly Totals | 206 | \$157,167.84 | \$168,169.68 | \$157,167.84 | \$156,477.09 | \$155,715.74 |
| % Change from Current | | N/A | 7.0% | 0.0%* | -0.4% | -0.9% |

*Franklin County responsible for paying ACA PCORI and Reinsurance Fees



Franklin County – 2016 Medical Renewal Analysis

Low Option Plans – \$3,000 Deductible

| Coverage | Count | Current Premera | Renewal Premera | Option 1 Premera-Optiflex | Option 2 MODA | Option 3 UHC |
|------------------------------|-----------|--------------------|--------------------|------------------------------|--------------------|--------------------|
| EE Only | 15 | \$398.62 | \$426.53 | \$398.62 | \$410.44 | \$399.88 |
| EE/Spouse | 9 | \$896.89 | \$959.67 | \$896.89 | \$850.93 | \$887.23 |
| EE/Children | 30 | \$697.58 | \$746.41 | \$697.58 | \$710.77 | \$692.29 |
| Family | 20 | \$1,195.87 | \$1,279.58 | \$1,195.87 | \$1,203.32 | \$1,179.64 |
| Monthly Total | 74 | \$58,896.11 | 63,018.88 | \$58,896.11 | \$59,204.47 | \$58,344.77 |
| % Change from Current | | N/A | 7.0% | 0.0%* | -0.5% | -1.0% |

| Plan Features | Current Premera | Renewal Premera | Option 1 Premera-Optiflex | Option 2 MODA | Option 3 UHC |
|---------------------------|--------------------|--------------------|------------------------------|------------------|-----------------|
| Office Copay | \$35 | \$35 | \$35 | \$35 | \$35 |
| Rehab (PT/MT) | \$35 | \$35 | \$35 | \$35 | \$35 |
| Chiropractic | \$35 | \$35 | \$35 | \$35 | \$35 |
| Minor Lab/X-Ray | 20% after Ded | 20% after Ded | 20% after Ded | 20% Ded Waived | 0% Ded Waived |
| Prescription Drugs | | | | | |
| Generic | \$20 | \$20 | \$20 | \$2 / \$15 | \$20 |
| Preferred Brand | \$40 | \$40 | \$40 | \$45 | \$40 |
| Non-Preferred Brand | \$75 | \$75 | \$75 | \$75 | \$80 |
| Specialty | \$75 | \$75 | \$75 | \$225 / 30% | \$80 |
| Out of Pocket Max | \$6,000 | \$6,000 | \$6,000 | \$6,000 | \$6,000 |

Franklin County - 2016 Medical Renewal Analysis

Middle Option Plans - \$1,500 Deductible

| Coverage | Count | Current Premera | Renewal Premera | Option 1 Premera-Optiflex | Option 2 MODA | Option 3 UHC |
|------------------------------|-----------|--------------------|--------------------|------------------------------|--------------------|--------------------|
| EE Only | 30 | \$451.11 | \$482.67 | \$451.11 | \$451.87 | \$450.58 |
| EE/Spouse | 12 | \$1,015.11 | \$1,086.06 | \$1,015.11 | \$937.92 | \$1,001.31 |
| EE/Children | 20 | \$789.45 | \$844.71 | \$789.45 | \$783.27 | \$781.02 |
| Family | 10 | \$1,353.35 | \$1,448.09 | \$1,353.35 | \$1,326.77 | \$1,331.74 |
| Monthly Total | 72 | \$55,035.92 | \$58,888.52 | \$55,035.92 | \$53,744.24 | \$54,470.92 |
| % Change from Current | | N/A | 7.0% | 0.0%* | -2.3% | -1.0% |

| Coverage | Current Premera | Renewal Premera | Option 1 Premera-Optiflex | Option 2 MODA | Option 3 UHC |
|--------------------------|--------------------|--------------------|------------------------------|------------------|-----------------|
| Office Copay | \$35 | \$35 | \$35 | \$35 | \$35 |
| Rehab (PT/MT) | \$35 | \$35 | \$35 | \$35 | \$35 |
| Chiropractic | \$35 | \$35 | \$35 | \$35 | \$35 |
| Minor Lab/X-Ray | 20% after Ded | 20% after Ded | 20% after Ded | 20% Ded Waived | 0% Ded Waived |
| Prescription Drugs | | | | | |
| Generic | \$20 | \$20 | \$20 | \$2 / \$15 | \$20 |
| Preferred Brand | \$40 | \$40 | \$40 | \$45 | \$40 |
| Non-Preferred Brand | \$75 | \$75 | \$75 | \$75 | \$80 |
| Specialty | \$75 | \$75 | \$75 | \$225 / 30% | \$80 |
| Out of Pocket Max | \$4,000 | \$4,000 | \$4,000 | \$4,500 | \$4,500 |

Franklin County - 2016 Medical Renewal Analysis

High Option Plans - \$750 Deductible

| Coverage | Count | Current Premera | Renewal Premera | Option 1 Premera-Optiflex | Option 2 MODA | Option 3 UHC |
|------------------------------|-----------|--------------------|--------------------|------------------------------|--------------------|--------------------|
| EE Only | 38 | \$502.74 | \$537.93 | \$502.74 | \$517.61 | \$501.86 |
| EE/Spouse | 9 | \$1,131.17 | \$1,210.35 | \$1,131.17 | \$1,075.97 | \$1,116.69 |
| EE/Children | 9 | \$879.80 | \$941.39 | \$879.80 | \$898.31 | \$870.76 |
| Family | 4 | \$1,508.24 | \$1,613.82 | \$1,508.24 | \$1,522.67 | \$1,485.58 |
| Monthly Total | 60 | \$42,235.81 | \$46,262.28 | \$42,235.81 | \$43,528.38 | \$42,900.05 |
| % Change from Current | | N/A | 7.0% | 0.0%* | 0.7% | -0.8% |

| Plan Features | Current Premera | Renewal Premera | Option 1 Premera-Optiflex | Option 2 MODA | Option 3 UHC |
|---------------------------|--------------------|--------------------|------------------------------|------------------|-----------------|
| Office Copay | \$25 | \$25 | \$25 | \$25 | \$25 |
| Rehab (PT/MT) | \$25 | \$25 | \$25 | \$25 | \$25 |
| Chiropractic | \$25 | \$25 | \$25 | \$25 | \$25 |
| Minor Lab/X-Ray | 20% after Ded | 20% after Ded | 20% after Ded | 20% Ded Waived | 0% Ded Waived |
| Prescription Drugs | | | | | |
| Generic | \$20 | \$20 | \$20 | \$2 / \$15 | \$20 |
| Preferred Brand | \$40 | \$40 | \$40 | \$45 | \$40 |
| Non-Preferred Brand | \$75 | \$75 | \$75 | \$75 | \$80 |
| Specialty | \$75 | \$75 | \$75 | \$225 / 30% | \$80 |
| Out of Pocket Max | \$3,000 | \$3,000 | \$3,000 | \$3,000 | \$3,000 |

Franklin County - Optiflex Refund Estimate

Example Based on January-December 2014 Claims Data

| Medical/RX | Jan - Dec 2014 | Year to Date 2015 |
|--|-----------------|-------------------|
| Annual Premiums | \$1,666,890 | \$1,233,492 |
| Actual Claims (Less S/L Refunds) Max Claims Factor (77.44% of Premiums) | \$1,253,851 | \$853,495 |
| Admin Factors (7.00% of Premium) | \$117,516 | \$86,961 |
| Agg. S/L Factor (0.94% of Premium) | \$15,669 | \$11,595 |
| Specific S/L Factor (14.57% of Premium) | \$242,866 | \$179,720 |
| Actual Target Factor | \$1,629,902 | \$1,131,771 |
| Surplus: Premium - Factor | \$36,988 | \$101,721 |
| Refund to Group 50% of Surplus | \$18,494 | \$50,861 |

**Optiflex does not allow for multiple billing locations*

Franklin County Medical Renewal Analysis 2016 Estimated Fee Under the ACA

2016 Estimated Fee Under the ACA

Patient Centered Outcome Research Institute (PCORI) Fee \$2.08 PMPY

Number of Members 492

Annual Fee \$1,203.36

Reinsurance Fee \$27.00 PMPY

Number of Members 492

Annual Fee \$13,284.00

Total Estimated Annual ACA Fees \$14,307.36

% of Annual Premium 0.76%



Franklin County – 2016 Dental Renewal Analysis

| Coverage | Count | Current / Renewal Delta | Option Delta | Option Premera |
|--------------------------|-------|-------------------------|--------------|----------------|
| Low Option | 104 | \$7,233.56 | \$8,246.40 | \$9,993.57 |
| High Option | 93 | \$8,269.16 | \$8,269.16 | \$7,954.18 |
| Monthly Total | 197 | \$15,502.72 | \$16,515.56 | \$17,947.75 |
| % of Change from Current | | 0.0% | 6.5% | 15.8% |



Dental-Low Options

| Plan Design | Delta Low Option Current/Renewal | Delta Low Option Alternate | Premiera Low Option |
|--------------------------|----------------------------------|----------------------------|---------------------|
| Deductible | \$50 / \$150 | \$50 / \$150 | \$50 / \$150 |
| Waived on Preventive | Yes | Yes | Yes |
| Annual Benefit Maximum | \$1,000 Individual | \$1,000 Individual | \$1,000 Individual |
| Orthodontia Lifetime Max | \$1,000 | \$1,000 | \$1,000 |
| Co-Insurance | | | |
| Preventive | 100% | 100% | 100% |
| Basic | 60% | 80% | 60% |
| Major | 40% | 50% | 40% |
| Ortho | 50% | 50% | 50% |

| Rates | Count | Low Option | Low Option | Low Option |
|--------------------------|-------|------------|------------|------------|
| EE Only | 16 | \$29.13 | \$33.21 | \$33.47 |
| EE/Spouse | 19 | \$56.59 | \$64.51 | \$71.59 |
| EE/Children | 28 | \$66.18 | \$75.45 | \$95.63 |
| Family | 41 | \$93.64 | \$106.75 | \$132.20 |
| Monthly Total | 104 | \$7,233.56 | \$8,246.40 | \$9,993.57 |
| % of Change from Current | | 0% | 14.0% | 38.2% |

Dental – High Options

| Plan Design | Delta High Option Current/Renewal | Premiera High Option |
|--------------------------|---|-------------------------|
| Deductible | \$50 / \$150 | \$50 / \$150 |
| Waived on Preventive | Yes | Yes |
| Annual Benefit Maximum | \$2,000 Individual | \$2,000 Individual |
| Orthodontia Lifetime Max | \$2,000 | \$2,000 |
| Co-Insurance | | |
| Preventive | 100% | 100% |
| Basic | 90%/80% | 90% |
| Major | 50% | 50% |
| Ortho | 50% | 50% |

| Rates | Count | High Option | High Option |
|--------------------------|-------|-------------|-------------|
| EE Only | 45 | \$52.68 | \$47.31 |
| EE/Spouse | 28 | \$104.84 | \$101.34 |
| EE/Children | 11 | \$124.68 | \$126.08 |
| Family | 9 | \$176.84 | \$177.87 |
| Monthly Total | 93 | \$8,269.16 | \$7,954.18 |
| % of Change from Current | | 0.0% | -3.8% |

Franklin County - 2016 Benefit Renewal Overview

| HMO Dental Monthly Composite Rates | Rate per Employee | % Change |
|------------------------------------|-------------------|----------|
| Willamette - Current | \$106.40 | N/A |
| Willamette - Renewal | \$109.70 | 3.1% |

| Vision | Rate per Employee | % of Change |
|---|-------------------|-------------|
| Vision Service Plan - Next Renewal 1/1/2017 | \$17.55 | N/A |

| Life Insurance / Long-Term Disability / EAP | Rate per Employee | % of Change |
|---|-------------------|-------------|
| LifeMap/Mystro - Current | \$9.55 | N/A |
| LifeMap/Mystro - Renewal | \$9.55 | 0.0% |



Any Questions?

Thank you
for your partnership!



CONOVER
INSURANCE