

COMMISSIONERS RECORD 49
FRANKLIN COUNTY
Commissioners' Proceeding for August 6, 2008

The Honorable Board of Franklin County Commissioners met on the above date. Present for the meeting were Bob Koch, Chairman; Rick Miller, Chair Pro Tem; and Neva J. Corkrum, Member; Fred Bowen, County Administrator; and Mary Withers, Clerk to the Board.

OFFICE BUSINESS

Secretary Patricia Shults met with the Board. Present in audience: Paul Stoker of Ground Water Management Area (GWMA) and Tri-City Herald Reporter Joe Chapman.

Consent Agenda

Motion - Mr. Miller: I move that we accept the consent agenda for August 6, 2008, as listed:

1. Approval of **Resolution 2008-317** for the Software Maintenance Service Contract between Intergraph and Franklin County Dispatch for maintenance of the computer-aided design and mobile systems, effective July 1, 2008, through June 30, 2009, and authorizing the Chairman to sign said contract on behalf of the Board. (Exhibit 1: Information)
2. Approval of **Resolution 2008-318** for the Lease Agreement, Number HFS259182T-001, between De Lage Landen Financial Services, Inc. and Franklin County Corrections to lease two Konica Minolta copiers – one for Administration and one for booking, to be paid from the Current Expense Sheriff's – Detention / Correction Budget, Number 001-000-540, line item 523.20.45.0000 (Operations Rentals & Leases) and authoring the Chairman to sign said agreement on behalf of the Board.
3. Approval to submit a letter congratulating Len Langston for receiving the "Professional Finance Officer Award" for the State of Washington awarded by the Washington Finance Officer's Association for the second year in a row. (Exhibit 2)
4. Approval of **joint Resolution 2008-319** in the matter of execution of an amendment to decrease the total amount in the agreement for providing substance abuse treatment services between the Division of Alcohol and Substance Abuse and Benton and Franklin Counties' Department of Human Services, Agreement #0763-20265-01, and authorizing the Chairman to sign said agreement on behalf of the Board. (Exhibit 3: Information sheet.)

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5. Authorizing the Chairman to sign a letter to Governor Christine Gregoire regarding FY 2009-11 funding request for the Columbia Basin Ground Water Management Area. (Exhibit 4)

6. Approval of *Voluntary Transfer of Annual Leave Request* as per Resolution 2001-246 for Cari Domas (Prosecutor's Office) for a total of 59 hours as follows:
 - Gail Johnston (Prosecutor's Office) to transfer 37.5 hours.
 - Liz Cupples (Information Services) to transfer 6 hours.
 - Misty McBrearty (District Court) to transfer 8 hours.
 - Anna Moffatt (Treasurer's Office) to transfer 7.5 hours.
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Second by Mrs. Corkrum. 3:0 vote in favor.

Mr. Stoker left the meeting. Carrie Huie-Pascua joined the audience.

Vouchers/Warrants

Motion – Mrs. Corkrum: I move for approval of payment of the following vouchers/warrants: Current Expense warrants 2679 through 2715 for \$19,719.43; Courthouse Renovation Fund warrants 2716 through 2717 for \$24,338.82; Current Expense warrant 2718 for \$18,834.09; TRAC Operations Fund warrant 2719 for \$18,433.50; and Franklin County RV Facility warrants 2720 through 2724 for \$5,481.58; for a total of \$86,807.42.

Second by Mr. Miller. 3:0 vote in favor. (Exhibit 5)

Minutes

Motion – Mrs. Corkrum: I move for approval of minutes for July 23, July 28 and July 30. Second by Mr. Miller. 3:0 vote in favor.

Final Approval Subdivision SUB 2008-02, Jim Paul

Motion – Mr. Miller: Mr. Chairman, I move we approve Subdivision SUB 2008-02 for Jim Paul. Second by Mrs. Corkrum. 3:0 vote in favor. This is Resolution 2008-320.

Final Approval Short Plat SP 2008-08, Randy Fluharty

Motion – Mr. Miller: Mr. Chairman, I move we approve final approval for SP 2008-08 for the short plat of Randy Fluharty. Second by Mrs. Corkrum. 3:0 vote in favor. This is Resolution 2008-321.

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HUMAN SERVICES (HS)

HS Director Carrie Huie-Pascua met with the Board. Present in audience: Joe Chapman.

Information Systems Manager position

Ms. Huie-Pascua gave the Board a request to increase the salary of the Integrated Services Manager position. She has been working closing with Melina Wenner and Rosie H. Rumsey, personnel department managers of both Benton and Franklin Counties, to prepare the request. The person has been in the position for over eight years. The position has grown tremendously. Currently HS's system is hosting Walla Walla, Skamania and Columbia Counties who utilize the same program. We have not been capturing any cost share until last year when Ms. Huie-Pascua came on board. It's very clear that as the technology has grown, the position responsibilities have grown tremendously. The recommendation from both personnel managers is to increase the position to a Grade 18. Salary structures for similar positions throughout the two counties were reviewed. The person in the position is already on the I step of Grade 14 so the recommendation is to place him at the E step representing a 5% increase.

Ms. Huie-Pascua asked for approval to elevate the employee to a manager position. The budget includes an Assistant Analyst II position which has not been filled. She feels it is important to raise the position commensurate with his training, education and what he is doing.

Mrs. Corkrum asked are the increases covered in the budget? Ms. Huie-Pascua said yes.

Mr. Koch said he has not seen any fiscal notes.

Ms. Huie-Pascua said what is before you today is moving the grade level to 18. Mr. Koch said we need to know the fiscal information. Ms. Huie-Pascua said it would be 5%. It would be moving from Grade 14 Step I to Grade 18 Step E. She said this is what the personnel managers have worked out.

Mr. Koch asked do you have a resolution or anything that explains it? Ms. Huie-Pascua gave the Board a copy of Benton County's grade and step chart.

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Mr. Bowen asked have you taken this to Benton County yet? Ms. Huie-Pascua said no. Mrs. Corkrum said I'm going to reserve my approval until they give approval because they manage the budgets. Mr. Koch agreed. Mrs. Corkrum asked if it is a \$285 increase per month. Ms. Huie-Pascua said yes.

Mr. Bowen told Ms. Huie-Pascua that typically this type of request is given to the Board a week in advance and approved by Benton County first since they handle the budget. Mrs. Corkrum clarified when it's a fiscal note, it should go to Benton County first.

Integrated Services Manager

Ms. Huie-Pascua asked if the Board wants her to hold off on presenting her second request. The Board said no. Mr. Koch and the other Board members said if the requests are approved by Benton County, it can just go on the consent agenda.

Mrs. Corkrum asked Ms. Huie-Pascua to explain what the integrated services manager would do. Ms. Huie-Pascua said a previous employee who has now retired was the Crisis Response Unit manager, doing just Crisis Response, although she worked closely with others. There are new supervisors at both the Crisis Response Center and the Assessment Center but we haven't filled the manager's position and have been evaluating what is needed. This would be a new position because it formalizes the manager of Crisis Response to also manage the Assessment Center.

The position is new from the standpoint that it formalizes the manager to also clinically supervise the Assessment Center.

Mrs. Corkrum said looking down the road, if we have all our departments co-located in one building, would that manager be over all of them? Do you foresee that happening? Ms. Huie-Pascua said there is definitely a possibility for that. We're also considering subacute detox or crisis stabilization beds that are already contracted out. That would be something that would have to be taken into consideration. Mrs. Corkrum said I'm getting ahead of us now. It seems like we have a lot of chiefs here.

Ms. Huie-Pascua said we've expanded the duties for this new position. You need to have a manager that will do the administrative management. There were supervisors;

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both clinical supervisors of those units were already in place working with the clients directly. Mrs. Corkrum said now you're talking about somebody overseeing them. Ms. Huie-Pascua said yes. It's a vacant position that we've actually reduced the grade level. The previous person as a Crisis Response Manager was at a Grade 22. We are proposing integrated services manager at a Grade 19, after working closely with personnel directors for both counties. The position has not been filled so we could start at Step A or Step B.

Mrs. Corkrum asked what is Benton County's position? Ms. Huie-Pascua said if you go above Step B you have to have prior approval. Mrs. Corkrum said I'm comfortable with that but I would have to see what they approve in Benton County.

Regarding fiscal impact, Ms. Huie-Pascua said it is downgraded from what was in place so there would be some savings.

Mr. Koch asked what are you going to have to do with position #1313, office administrator, on the organization chart? Are you going to have to hire a person for the office administrator? Ms. Huie-Pascua said no. It's a reworked position of Crisis Response Manager which we haven't filled since a retirement. Position #1312 is a new position, a new title. It would be at a Grade 19 versus Grade 22. We think it's a fiscally more prudent approach and it integrates those services.

Mr. Koch asked do you expect to put an ARNP in that position or a prescription writer? Ms. Huie-Pascua said not at this point. We also have another position not filled which is an RN position. We are looking critically at whether we need that position. Ms. Huie-Pascua and others have been watching that closely in terms of the numbers of requests. Since we have realigned crisis services and outpatient mental health services, people are much more accountable to making sure that those people who do need medications are getting medications. We have worked very hard to make sure the services are where they need to be. The need has diminished tremendously. We are evaluating whether we do need to have an RN even at the Crisis Response Unit. We are going through some reorganization. We are looking at efficiencies and how do we

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deliver those services in the most efficient manner and not keeping on positions that when the services have evolved over time, there isn't really a need for it.

Newspaper Article

Mrs. Corkrum referred to a newspaper article. One of your quotes is "No one is willing to say kudos to you." I take exception because I think I've been 100% supportive of you. You said, "You keep saying we're fragmented like we're broken." Mrs. Corkrum said I don't think anyone has said you're fragmented. You've improved the human services to our clients I would say 180 degrees over what we had. But we didn't know that it was broken and fragmented before. I've got to qualify my criticism or whatever you would call it because of a little bit of ignorance on the mental health issues because I haven't been involved until you came aboard so to speak, other than what was fed to us by the former director that nobody could really understand. I've appreciated your candor.

Mrs. Corkrum said I think we need this study for the big picture. At the last bi-county meeting we had, it was my understanding that the scope of work that we attached to our resolution was what we were going to look at: Crisis Response, Assessment Center, Detox, Substance Abuse, and possibly administrative building, all in one building. We had a willing constituent that was willing to put the money up front and build what we needed, because he's not an expert either -- he says that -- and with the help of CAC and your department and the consultant, I thought we'd get there fast. It's terrible. I'm really, really disappointed. Now I see that there's another alternative but this alternative is very small in scope. It's just going to move the Assessment Center from where they're at closer to you. I don't know the exact square footage but it looks like what's being proposed is smaller than what you have now in space. I'm not going to argue that point. If that's wrong, that's fine.

This is not what I've been looking for at all and I'm not going to support that and I want you to know up front that I'm not going to support that. I want a study of everything because what we're doing is we're serving our clients but we can do it better and we know we can do it better. You've been working with law enforcement. I visited Yakima.

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I guess I liked that all right but I wasn't really, really impressed, to be quite frank. I don't know what I'm looking for.

Mrs. Corkrum said I need somebody to tell me what we need. I think we could piggyback on the contract we've had with Anne Strode before and expedite this. I'm afraid everybody's going to walk away. That's all I've got to say.

I want you to know that I'm not real happy that we've got an alternative plan here without us knowing about it before. I saw an email Friday but I was out of town Wednesday, Thursday and Friday to attend a Risk Pool meeting in Leavenworth. I didn't actually see the email until Monday when I got in the office.

I don't like surprises. I told you when you disagree with something, I want to know straight out. I don't want beating around the bush. If you don't agree with the direction, we needed to hear that straight up without hurting anybody's feelings, because I can't make decisions on what's going on in the back room. I'm sorry. I just need to get that off my chest.

Ms. Huie-Pascua said first of all, I just want you to know that I've always seen Franklin County Commissioners and staff as being extremely supportive. You also need to know that the article doesn't capture everything. I certainly have always felt supported and heard support from Franklin County, absolutely. I will say my comment was frankly more directed at the Tri-City-Herald that there was not any kind of reporting of accomplishments or changes that had occurred in the last 18 months. That was not directed at commissioners at all. Mrs. Corkrum said I took it as that. Ms. Huie-Pascua said not at all. Mrs. Corkrum said because you said "no one was willing." I know when you're under pressure and being interviewed, it's hard to speak on your feet. Sometimes you are misquoted or it isn't the context we mean. That's why we're all guarded when we talk to the media. We want to be open and clear with the media but we don't want misunderstandings. Sometimes I've been quoted when I had off-the-cuff remarks. That's what I said so I can't argue with that. I've held the floor too long.

Mr. Miller said I have some comments. I have kind of underlined what you just spoke about, too, because I think when we have these meetings, you've been more or less

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applauded for the work you've done. Also it says here it's a slap in our face to the hard work. So if it's misrepresentative to who that was meant to -- I took it as us. I think we're very happy that you work on this. What I would like to see more of and what we've been asking for is to actually work with CAC. That was the direction of the commissioners. This is the first time I've heard Cadwell is no longer willing. I heard he's not going to do it if it doesn't get moving and also along with the consultant not doing it if we don't get moving. I thought that was a little misleading if I read this correctly. I think the idea we had in these meetings is we just needed to get on with it. I, like Neva, think we need to go forward with our plan -- we all decided on that -- and move and not waste any more time.

Ms. Huie-Pascua said I'm not wasting any time. I think there was some real misunderstanding and unhappiness that was not communicated to me and that was the question that was raised was, "Well, when did you find out?" Well, no one ever contacted me and said we're not getting what we need. We're represented as dragging our feet and that wasn't the case at all.

Mrs. Corkrum said I get a different story when I talk to the other parties. I don't want to say she said, he said, and that sort of thing. I just want a project to go forward, please. I talked to Mr. Bowen about it and he's willing to continue the work as our representative to keep this going. Mrs. Corkrum said she is concerned about Anne Strode walking away. Mrs. Corkrum said I know these items are the scope of work that we signed but then yesterday I saw all these little things underneath each item. I can see why a contractor would walk away from that.

Mr. Koch said I asked to have this Scope of Work attached to the resolution we signed, the seven bullet points. Mrs. Corkrum said this is what we wanted (referring to the Scope of Work).

Mrs. Corkrum said the caveat after this period here (Scope of Work) "will include but not limited to" is an open-ended statement. No contractor is going to sign a contract with that wording in there because anything else you think of down the road, you could add to the contract, and that is not what we approved.

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Ms. Huie-Pascua said in that bi-county meeting I said those seven points were broad categories and the detail of the deliverables would be drafted jointly with CAC, which is what we did immediately the following day. Mr. Koch said "in the contract." Ms. Huie-Pascua said yes. Mrs. Corkrum said they say they did not develop those. Ms. Huie-Pascua said we sat together, we developed it. We do have a recorded meeting. In the recording it will reflect that Cricket Cordova said we need to add that "including but not limited to" for every single category. So it was done jointly. If they're unhappy with it, I'll continue to work it. I don't have a problem with it.

Mrs. Corkrum wants Mr. Bowen to be at the meetings. Mr. Miller does, too. Mrs. Corkrum said one says one thing, you say another. Mr. Koch we're getting nowhere. Mrs. Corkrum said this alternative suggestion to me is something that torpedoed what I was envisioning personally.

Ms. Huie-Pascua said it wasn't meant to replace anything. It was just an additional option that presented itself and I wanted all of you to be aware of it.

Mrs. Corkrum said we had to see the study and we had to see what the costs would be after the study to show "this is what you need to be workable." If it's too expensive, then we can go to an alternate, but not simultaneously because we're spinning our wheels and we don't have that many wheels to spin.

Mrs. Corkrum said I just don't want it to fall apart.

Ms. Huie-Pascua said I don't want it to fall apart either. My presenting other opportunities was just to let them know that. It's not intended to take the place of, to replace, or any of that.

Mrs. Corkrum asked do you think communication has broken somewhat since you're not as involved directly and your deputy is? Ms. Huie-Pascua said I think it's a different type of communication. It does have a little different flavor. Mr. Koch said that maybe should be fixed to start with. You should work directly with it. You have more of the background in it than the other person she had assigned. Mrs. Corkrum said you were there initially when it was brought to us individually before the name of the person who

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was stepping up to the plate to build the facility was known. I was really excited. I thought it was something that would work on the first brush with the proposal.

PROSECUTOR

Chief Civil Deputy Prosecutor Ryan Verhulp met with the Board.

Employee Hours

Mr. Verhulp talked to the Board about hours exempt employees work. Prosecutor Steve Lowe, Mr. Verhulp and Mr. Bowen will meet together to discuss some concerns about non-union employees who may not be classified as exempt.

TRIDEC Plaque

Mr. Verhulp is researching whether the county can pay for a plaque at TRIDEC. The Board told him how the county is involved with TRIDEC.

Recessed at 10:01 am.

Reconvened at 10:15 am.

COUNTY ADMINISTRATOR

County Administrator Fred Bowen met with the Board. Present in audience: Joe Chapman.

Rescind Resolution 2008-281, District 2 Commissioner Vehicle (funds taken out of 710

Capital Contingency

Mr. Bowen said the funds for the vehicle were taken out of the Capital Contingency fund rather than the regular Contingency fund. He asked for approval of a resolution to show the correct budgets. The Capital Contingency fund had \$24,000 available. The funds are being used for the vehicle and for the remodeling project in the Elections Center.

Motion – Mr. Miller: I'll move that we rescind Franklin County Resolution 2008-281 and approve the purchase of a 2008 Chevrolet Colorado Crew Cab two-wheel-drive vehicle ID #ET-8012, for the District 2 Commissioner, and create line item 594.11.64.6801 (District 2 Commissioner Vehicle) within the Capital Outlay Budget #001-000-710. Second by Mrs. Corkrum. 3:0 vote in favor. This is Resolution 2008-322.

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Risk Pool – Property Insurance for Courthouse

This year the Risk Pool is offering historic replacement value property insurance coverage for historic buildings. The buildings do not have to be on historic lists. The coverage would allow building the courthouse back into its like condition instead of an in-kind replacement. The courthouse is currently valued for insurance at \$25 million replacement. The historic reproduction value is kind of a guessing game. The new insurance would increase the amount paid. If the Board would like, Mr. Bowen can call Cardwell Architects to help get a value.

Mrs. Corkrum said the Risk Pool expects to hire an appraiser to figure out the values of various courthouses in the state. She does not think we could duplicate this building for \$25 million. Mr. Bowen said he asked the architects what it would cost to build a brand new building a few years ago and they said \$23 million. He set the value at \$25 million. He thinks it may be nearer \$35 million now.

The Board asked Mr. Bowen to call Cardwell Architects.

Mr. Koch does not think \$25 million is a high enough figure. The other commissioners agreed. Mr. Koch does not know what kind of number it would be.

OFFICE OF PUBLIC DEFENSE

Ray Gonzales, Director of Office of Public Defense, and Judy Paxton met with the Board. Present in audience: Joe Chapman.

Request for Additional Funds

The Office of Public Defense has received a request from Mr. Webster's counsel for \$5000 for investigative fees. Mr. Gonzales is inclined to grant \$3000 and ask the attorney to send a specific written request for the other \$2000. He told the Board that a lot of investigative work has already occurred with previous attorneys and he does not want to repeat the work. Mr. Gonzales told the Board about some of the other costs in the Webster case.

Auditor Zona Lenhart joined the audience.

The current budget figures were reviewed. Mr. Gonzales told the Board about some costs for other cases. He asked for an additional \$3000 of funding.

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Mrs. Corkrum said you have \$41,000 left right now but you know there will be other bills coming in. For her part, she would like to see if you can project with what you know now how much more you're going to need. Mr. Gonzales said we can do that. We also have two new cases. At least one will probably not be able to use a panel lawyer.

Grant

Mr. Gonzales said the Office of Public Defense grant for 2007 was \$66,302. The 2008 grant is \$63,553. The difference is \$2749 less because felony caseloads went down. If any makeup funds are available, they will be project funds.

Defender Services

DMET is a firm from Texas that utilizes credit reports to determine if people are eligible for defender services. Representatives of the company will meet with Mr. Gonzales on August 20. Mr. Gonzales said one concern about using the service is privacy. A test run will be done in the fourth quarter. Then a decision will be made about whether we will use this company. Another concern is the credit check will not tell us if the person is eligible or not. What it will do is tell us if it's worthwhile to pursue them for the court costs and attorney fees or not. They say they are very flexible. If they are able to flex into our system, it could become a cost savings in pursuing people in that we are not giving away services, number one, and secondly, we would have a view as to whether we were going to pursue these people or not.

There are agencies statewide and nationally who are moving in the direction of trying to convince courts to not seek compensation from people who are on SSI or who are on GAU. One thought is you spend more time trying to get the money out of them and the other one is someone has determined that they are living on the edge anyway and there's no future in pursuing that. That's a difficult issue. In discussions Mr. Gonzales has had, the prevalent thought seems to be there should be a minimum payment of perhaps \$5 because these things are not free.

Mr. Gonzales said if the Board wishes to see it, there is literature available from DMET as to what they do. Our concern is that it is a hospital-based program and as of

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the spring was only in one county nationwide. They were having startup issues. There may be better data now.

Request for Budget Adjustment

Mr. Bowen said after looking at the budget, he thinks the Office of Public Defense could proceed without the adjustment at this point and do an adjustment if needed when it is nearer the end of the year.

Mrs. Corkrum asked Mr. Gonzales to give us a list of what you know you haven't paid yet and see where we're at and then we will adjust at that time. She thinks there's plenty of money in the line item at this time.

Mr. Gonzales said the only question he would have is: If we're going to require an adjustment, is it the Board's position that we come back and ask for that specifically, or that we project once that trial is over and say this is what we need? We can do it either way.

Mrs. Corkrum asked Mr. Gonzales to work with Mr. Bowen and other office staff to have the matter put on the agenda so he doesn't have to make a trip back before the Board.

OTHER BUSINESS

Final Approval Short Plat SP 2008-04, Terri Hayles

Motion – Mrs. Corkrum: I move for final approval of Short Plat 2008-04 for Terri Hayles. Second by Mr. Miller. 3:0 vote in favor. This is Resolution 2008-323.

AUDITOR

Auditor Zona Lenhart met with the Board. Present in audience: Shannon Walker of Sierra Electric, Inc.

Elections Remodel: Bruce, Inc., Contract

Ms. Lenhart asked for approval of the contract with Bruce, Inc. The amount including sales tax is \$15,082.94. The proposal without sales tax was \$13,927.

Motion – Mr. Miller: I move that we approve the authorization of a Public Works Contract with Bruce, Inc., to install a Lennox 5-ton heating and air unit at the Elections Center located at the Franklin County Annex, Pasco, Washington, with the fee not to

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exceed \$13,927 not including sales tax. Second by Mrs. Corkrum. 3:0 vote in favor.

This is Resolution 2008-324.

Elections: Logic and Accuracy Test

The logic and accuracy test is not going well, probably due to construction dust.

Chairs

Ms. Lenhart asked about the procedure for purchasing 20 chairs for the Elections workers. Mr. Bowen told her the procedure to follow.

CLERKS OFFICE

Cherryl Jones introduced Clerk's Office employees to the Board: Melissa Larios, Shirley Belisle, Alicia Mitchell and Connie Rhoads.

PUBLIC WORKS

Engineer Tim Fife met with the Board.

Vouchers

Motion – Mr. Miller: I move that we approve the Franklin County Public Works Department County Road Fund payroll in the amount of \$79,450.14 and the Motor Vehicle Fund payroll for \$11,013.42. Second by Mrs. Corkrum. 3:0 vote in favor.

Bid Opening: CRP 591/ Countywide Safety Improvements: Flashing Lights

Bid Opening convened at 11:00 am. Present: Commissioners Koch, Corkrum and Miller; County Administrator Fred Bowen; Engineer Tim Fife; and Clerk to the Board Mary Withers. Present in audience: Joe Chapman, Shannon Walker of Sierra Electric, Inc., and Auditor Zona Lenhart.

Mr. Fife said there is a base bid and an alternate. The base bid is for flashing lights on top of stop signs, paid with a Federal grant. The alternative is for some illumination that will not be paid for with Federal funds.

Two bids were received:

Sierra Electric	Base bid	\$133,623
	Alternate bid	\$134,553
Northeast Electric in Woodland, Washington	Base bid	\$177,776
	Alternate bid	\$132,615

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Mr. Fife said the bids stand alone: We have a choice of doing just the base bid or the base bid and the alternate.

Engineer's estimate: Base bid \$153,704.71. Alternate bid \$122,362.14.

Mr. Fife would like to wait until another bid opening takes place next week to figure out whether we want to do the alternate or not and plans to ask for award of the bid on August 18 or the next meeting after that.

AUDITOR

Auditor Zona Lenhart met with the Board again.

Ballot Drop Box

Ms. Lenhart asked for approval to have a ballot drop box in the Security Building for the August 19 primary election. Eventually we'll have a permanent drop box in that area but that will not be in place until after the parking lot project is completed.

Mr. Koch asked how will that work for August 19? Can't you bring ballots until 8 o'clock? Ms. Lenhart said yes. Mr. Bowen told Ms. Lenhart to ask Security Director Rick Rochleau to schedule someone to be in the Security Building until 8 pm.

Ms. Lenhart said we typically pick up drop boxes at least twice a day. The ballot drop box in the Security Office will be picked up at least once a day. The ballot box at TRAC is picked up oftener than twice a day. The Security Office people will not be responsible for picking up the box.

COUNTY ADMINISTRATOR

Executive Session at 11:09 am regarding union negotiations based on RCW 42.30.140(4) expected to last 10 minutes.

Open Session at 11:21 am.

OTHER BUSINESS

County Clerk

County Clerk Mike Killian and Human Resources Director Rosie H. Rumsey met with the Board. Present in audience: Joe Chapman.

Mrs. Corkrum and Mr. Miller have looked at a hallway between the courtroom and the Clerk's office. It needs new carpet.

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Human Resources (HR)

Ms. Rumsey said Mr. Killian has requested approval to move two employees up two salary steps. Mr. Killian explained his request. He said Sara Duncan's job has increased with additional duties that did not fall into her normal job description and described the judgments that are now entered on every juvenile case. Jury trials are part of the normal day-to-day duties. However, she has managed the juries more closely so we have a better turnout for trials. She also sends notices to jurors by postcard if they fail to report. She has enacted cost savings for the summons that are sent out by notifying them in court instead of having to mail them by certified mail.

Kathy Simon is overseeing the collections. Last year our county was number one in the increase in collections throughout the state by an increase of 53%, which had a lot to do with her working with DOC and the Prosecutor's Office to simplify it and to have more accountability for individuals that owe money. Now people are directed right to our office after court and a payment schedule is set up with a minimum of \$100 per month. It used to be \$25 per month. In the past, court costs were put on judgments verbally in court but not in writing. Now they are put on before the judgment and/or sentencing is finalized so the person receives a hard copy of what they owe before they leave including sheriff's fees, warrant fees, and collection fees.

Mr. Bowen said you're saying these people have additional duties. Does it put them in a different classification? Mr. Killian said we went through the salary review and people were placed at that grade. Mr. Bowen said his concern is the difference may not be a step but a grade. He is concerned making changes because we spent so much time and money on the salary survey.

The percentage between each step is 5%.

Ms. Rumsey said her understanding is when the Hay Group graded these positions, these additional duties were included in the actual grade. This is a request that these people have been doing their job and going above and beyond the regular duties. It is basically a request for a merit increase.

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After much discussion, the Board had **consensus approval** by Mr. Koch and Mr. Miller to approve Kathy Simons to Step 3 and Sara Duncan to Step 3 for her regular merit increase and Step 4 in addition.

Mr. Killian and Mr. Bowen left the meeting.

Prosecutor Salary

Mrs. Corkrum explained about new legislation regarding the Prosecutor's salary. The county could pay \$16,000 more to match the state's salary but the county can decide. She was told by Tom McBride that the intent of the legislation was that all prosecutors would be paid the same.

Ms. Rumsey has two different resolutions prepared. One is the original change of status reflecting what Prosecutor Steve Lowe proposed to the Board where the county would pay \$54,129.50 per year and his annual salary would at that time be \$124,619.

The second resolution would have the county paying \$70,489.50 (the same as a Superior Court judge), which was the original intent of the bill but it was not passed that way.

The decision to make is which amount. The difference is \$16,360 per year for a full year. The new law is effective July 1.

Mrs. Corkrum said when judges received COLAs and increases, the Prosecutor's salary would automatically do that also. Mrs. Corkrum does not believe Mr. Lowe is expecting the county to do the additional amount. She said we can address it at budget time for 2009. Mr. Koch said he thinks that would be wiser.

Motion – Mrs. Corkrum: I move for approval in the matter of adopting the salary for Franklin County elected prosecuting attorney, whereas Franklin County pays \$54,129.50 and the state reimburses us \$70,489.50, making his annual gross salary \$124,619. Second by Mr. Miller. 3:0 vote in favor. This is Resolution 2008-325.

Mr. Koch signed the Change of Status form (Exhibit 6).

Adjourned at 12:00 pm.

COMMISSIONERS RECORD 49
FRANKLIN COUNTY
Commissioners' Proceeding for August 6, 2008

There being no further business, the Franklin County Board of Commissioners meeting was adjourned until August 11, 2008.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON

Chairman

Chairman Pro Tem

Member

Attest:

Clerk to the Board

Approved and signed August 13, 2008.